Hawkeye Area Community Action Program, Inc.	Policy # 306
	Page 1 of 1
Holidays	
	Effective: August 29, 2002
APPROVED BY: Board of Directors	Revised: September 1, 2014

## **Policy Statement**

HACAP shall observe the following holidays:

New Year's Day
Martin Luther King Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
The day after Thanksgiving
Christmas Eve
Christmas Day

If a holiday falls on a Saturday HACAP will recognize the Friday before as the holiday. If a holiday falls on a Sunday then HACAP will recognize the Monday after the holiday.

## **Process Manager**

This policy was written by the Human Resource Department for use by all HACAP operations. Questions regarding this policy should be directed to the Human Resources Department at 319-393-7811.