“HACAP makes the world a better place to live. We need to support our community action agencies.”

- Dave M.
Hawkeye Area Community Action Program is a non-profit

Helping people develop skills to become successful and build strong communities
Greetings - Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other. These words make up the Community Action Promise.

As I look back on this past year, there is no better way to describe what we accomplished at HACAP. I am very proud to say that our HACAP team rose to the challenges in front of them and embraced the opportunities to provide services and resources to low-income families during these times of turmoil.

In 2022, HACAP touched the lives of over 75,000 individuals, a number of them being first time recipients of services. The Federal CARES and ARPA funds allowed us to distribute record amounts of assistance to eligible households to keep their homes warm during the winter and utilities connected year round. This Annual Report will share information about some of HACAP’s services that make a difference in the lives of our clients.

Our team members and volunteers work so diligently to provide impactful services to our clients. Thank you to each and every one of you – you are CHAMPIONS!!! More opportunities await us in the future.

We are HACAP!!!!

Jane Drapeaux
Impact in numbers

75,000 individuals served
52 programs
$62 MILLION budget
In August 2022 Head Start added services within the Marita Theisen Childcare Center at Steeple Square in Dubuque to help better serve low-income families with children in the Dubuque area.
Our Five Pillars.

Health + Nurtition

Energy

Children

Homelessness

Veteran Support

We embrace the philosophy of "a help up, not a handout" in our commitment to empower and improve the lives of families, living with the everyday barriers of poverty.
AN OVERFLOW OF GENEROSITY

$2,276,137
Donated to fight food insecurities

5,500+
We spent all of 2022 in awe of our incredibly dedicated, and generous donors. Not even the aftermath of a global pandemic could stop them from giving.

11,193
Volunteer Hours

We are deeply grateful to everyone who made our mission possible.
A community that leads.

**Corporate Team**

Jane Drapeaux, Chief Executive Officer  
Mitch Finn, Deputy Executive Director  
Jim McGoldrick, Chief Financial Officer  
Jason Fisher, Human Resources Director  
Keri Burian, Agency Development/Human Resources Manager  
Chris Ackman, Communications & Volunteer Manager  
Whitney Sanger, Creative Communications & Development Director  
David Hagen, Data Outcomes Specialist  
Christi Regan, Early Childhood Programs Director  
Kim Guardado, Food Reservoir Director  
Dan Rauser, Energy Conservation Programs Director  
Diana Strahan, Family & Community Health Alliance Director  
Heather Harney, Housing Stabilization Director

**Board of Directors**

John Brandt - President  
RaeAnn Gordon - Vice-President  
Wayne Manternach - Treasurer  
Lynette Jacoby - Secretary  
Sister Susan O’Connor  
Karen Breitbach  
Liesl May  
Bob Yoder  
Ben Hamel  
Brittney Manternach  
David Thielen  
Laura Roussell  
Nick D’Amico  
Ron Collins  
John Schlarmann  
Iyana Leach  
Leah Rodenberg  
Kristen Wubben  
Melanie Nollsch  
Rick Primmer  
Steve Pace, Non-Voting
Heidi's Story

Heidi moved to Iowa in 2006 from Massachusetts with a dream to rehab an old home. When she saw a house in Iowa County at an estate sale, she knew it was perfect. However, while old homes come with many features to be desired and a charm that makes you feel good just being inside, there is one feature that sets many homeowners back - utility bills. Keeping warm in an old house can also be a tricky business. Over the years, Heidi struggled to keep up with the high cost of her utility bills, even when the thermostat was kept at the lowest possible temperature.

Every month, she found herself struggling to pay the bills, leaving little money left to enjoy life. But, knowing she needed funds to help fix up her old home like she dreamed of, she sought help to reduce the costs of heating the home. To stay warm and help combat the rising utility bill costs, Heidi applied for Weatherization through HACAP. This program allows individuals and families to reduce their energy bills by making their homes more energy-efficient.

"The work crew was the best part about the program. They were able to make judgment calls when I wasn't home, completely in line with what I would have done."

With the help of the weatherization crew, she went from seeing her breathe in the winter and astronomical bills to a cozy and warm home at half the cost. "I don't feel so pressured, and my money is going where it needs to go, not out the window." The reduction of the expenses has also freed Heidi up to get back to what she loves, fixing the house.
A Major Milestone

$6.4M in LIHEAP Crisis.

$11M in LIHEAP Assistance.

$890K in Water Assistance
9,500,739 POUNDS OF FOOD
Distributed in FY2022
HACAP FOOD RESERVOIR

From the Director

When neighbors need help, they know they can turn to HACAP - and as costs for gas, childcare, housing, and groceries soar, more are doing just that. Many neighbors, like Robert and Susan, visited a pantry for the first time this year. After their son's brain injury earlier this year, they worry about their budget. Susan sought help for the first time at a Cedar Rapids pantry so the family could save every penny for their son's medical bills. Both Susan and Robert work, but with increasing costs for everything, they don't have money for an emergency like their son's injury. The pantry in their neighborhood means the family can eat healthy, nourishing meals.

Together with our partner agencies, we served over 550,000 neighbors in 2022. We hosted 180 mobile food pantries and 42 senior produce pantries and collaborated with public schools to distribute over 40,000-weekend food bags through our BackPack program. We have 18 healthcare partners providing food insecurity screening during healthcare visits, on-site food, and referrals for SNAP benefits. In our new Connections Program, we complete screenings for needs related to the Social Determinants of Health and mental health. Our social worker provides support for families to access mental health services and increase their economic stability.

To provide our neighbors with regular access to food, our budget for purchasing food increased by 150% from 2021 to 2022. We know that sustaining this level of expense is not sustainable. As this year comes to a close, we are looking ahead to how we can grow and innovate while still centering our neighbors. A key component of our strategy is a new Food Donor Relations Manager. Food banking started as the intermediary between surplus in the food industry and neighbors facing food insecurity. Our newest team member will help return us to our roots by working with grocery stores, convenience stores, food manufacturers, and others to inspire them to join us in creating a community where everyone has enough to eat.

Kim Guardado
Food Reservoir Director

FY22 Food Reservoir Advisory Council

Leah Rodenberg
Ashley Balius
Tim Getty
Ann Hearn
Scott Wilson
Jasmine Wu
Jon Buse
Brianna Montross
Jay Larson
DJ Vega
# HACAP FOOD RESERVOIR

## Financial Report

## REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>In Kind Contributions</td>
<td>$10,547,862</td>
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<tr>
<td>Contributions/Public Support</td>
<td>$2,299,969</td>
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<tr>
<td>Government Grants, Fees, and Support</td>
<td>$1,154,261</td>
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<td>Program Income</td>
<td>$227,520</td>
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<td>United Way</td>
<td>$55,500</td>
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<td><strong>Total</strong></td>
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## EXPENSES

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<td>Program</td>
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<tr>
<td>Admin &amp; Fundraising</td>
<td>$143,867</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$14,427,136</strong></td>
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*These financials represent unaudited numbers

Volunteers from the Cedar Rapids Kernels & First Federal Credit Union collected 1,134 pounds of produce donations from vendors at the Cedar Rapids Farmer's Markets this past year. These donations will provide a total of 945 meals to those in our community.
FY22 FINANCIAL REPORT

Revenue

- In Kind Contributions: $11,557,864.99
- Contributions/Public Support: $3,545,700.43
- Program Income: $1,596,032.31
- United Way: $376,042.41
- Investment Income: $6,637.72
- Total: $62,888,480.85

* These financials represent unaudited numbers
FY22 FINANCIAL REPORT

Expenses

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<th>Category</th>
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<td>Energy</td>
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<tr>
<td>Food &amp; Nutrition</td>
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<td>Children</td>
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<td>Homelessness</td>
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<td>Veteran Services</td>
<td>$1,379,648.56</td>
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<td>Admin &amp; Fundraising</td>
<td>$67,874.17</td>
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<td><strong>Total</strong></td>
<td><strong>$62,596,742.29</strong></td>
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* These financials represent unaudited numbers