



**HACAP  
REQUEST TO FILL**

To be completed for all position openings

Position Title: \_\_\_\_\_ Location: \_\_\_\_\_

Wage Grade: \_\_\_\_\_ Wage Minimum: \$ \_\_\_\_\_ Maximum: \$ \_\_\_\_\_

Scheduled hours per week: \_\_\_\_\_ Daily Hours Schedule: \_\_\_\_\_

Classification: FT \_\_\_ PT \_\_\_ Intermittent \_\_\_ Temporary \_\_\_ Enrollee \_\_\_

Job Status (HS/EHS) \_\_\_\_\_ / \_\_\_\_\_

New Position? Yes \_\_\_ / No \_\_\_

Temporary Position? Yes \_\_\_ / No \_\_\_ Length: \_\_\_\_\_ to \_\_\_\_\_

Fund Number(s): \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ % \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ %  
\_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ % \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ %

Reporting Supervisor: \_\_\_\_\_

Onboarding items needed for position:

ITEM	Quantity	Description
Computer/Laptop		
Cell Phone		
PPE		
Apparel		

Notes:

\_\_\_\_\_  
\_\_\_\_\_

Current on HACAP Staff Master? Yes / No

Director \_\_\_\_\_ Date \_\_\_\_\_

CEO/Designee \_\_\_\_\_ Date \_\_\_\_\_

**TRANSFER REQUEST**

Name: \_\_\_\_\_ has been reassigned to this position.

Longevity \_\_\_\_\_ Transfer Date \_\_\_\_\_

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Process for filling a position

1. Program Director/Designee completes the Request to Fill Position Form.
  - a. Position Title (As listed on current position description)
  - b. Location (site which position reports to)
  - c. Wage Grade (from approved wage schedule)
  - d. Wage Minimum and Maximum (from approved wage schedule or article XVII from SEIU agreement)
  - e. Scheduled hours/week (how many hours per week is employee scheduled)
  - f. Classification (select appropriate box)
  - g. Job Status (specific to HS/EHS)
  - h. New Position (select appropriate box)
  - i. Temporary Position (select appropriate box)
  - j. Fund numbers (enter appropriate fund numbers and include percent to fund)
  - k. If onboarding items are needed for the position, indicate in box yes or no and if specific PPE or apparel will need to be acquired.
  - l. Include any necessary notes.
  - m. CEO/Designee completes Staff Master selection.
  - n. Program Director/Designee signs and dates.
  - o. CEO/Designee signs and dates.
  - p. Human Resources post the job.
  - q. If this is a transfer request Human Resources will complete Transfer Request section per SEIU agreement.