Form E	3879-TE			ax Exempt	Entity		OMB No. 1545-0047
		For calendar ye	ar 2022, or fiscal year beginning Do not send t o	o the IRS. Keep for		<u>30</u> ,20 <u>23</u>	2022
	ent of the Treasury Revenue Service		Go to www.irs.gov/l	-	-		
Name o	of filer HAWKE	YE AREA	COMMUNITY ACT			EIN or SS	N
	PROGR	AM, INC.				42-0	898405
Name a	and title of officer or	person subject to					
Parl		f Doturn and	Return Information	UTIVE OFFI	JER		
Form sor 10a which	5330 filers may er below, and the a	ter dollars and c mount on that lir	e for the return being filed	nter whole dollars on with this form was b	ly. If you check the b lank, then leave line	box on line 1a, 2a 1b, 2b, 3b, 4b, 5l	, 3a, 4a, 5a, 6a, 7a, 8a, 9a,
1a	Form 990 chec	k here	X b Total revenue,	if any (Form 990, Par	t VIII, column (A), line	e 12)	1ь5 <u>4,492,934.</u>
2a	Form 990-EZ				line 9)		
3a	Form 1120-PO	L check here					
4a	Form 990-PF o	heck here			Form 990-PF, Part V		
5a	Form 8868 che	ck here	b Balance due (F	orm 8868, line 3c)			
6a	Form 990-T ch	eck here)		
7a	Form 4720 che	ck here					7b
8a	Form 5227 che	ck here		at end of tax year (F			8b
9a	Form 5330 che	ck here	b Tax due (Form §	5330, Part II, line 19)			9b
10a	Form 8038-CP		b Amount of crea	lit payment request	ed (Form 8038-CP, F	Part III, line 22)	10b
Part	II Declar	ation and Sig	nature Authorizatio	n of Officer or F	Person Subject t	to Tax	
Under	penalties of perju	ry, I declare that	X I am an officer of the				
of enti	ty)			, (EIN)		and that I have	e examined a copy of the
financ later the payme	ial institution to d nan 2 business da ent of taxes to rec	ebit the entry to t lys prior to the pa eive confidential	ndicated in the tax prepar his account. To revoke a p yment (settlement) date. I information necessary to a hy signature for the electro	ayment, I must cont also authorize the fir inswer inquiries and	act the U.S. Treasury nancial institutions in resolve issues related	/ Financial Agent a volved in the proceed to the payment.	It 1-888-353-4537 no essing of the electronic I have selected a
	heck one box or		-				10245
L	X I authorize	ПЪЪ.ГТ ГГ				to enter my	
			ERO fi	rm name			Enter five numbers, but do not enter all zeros
	with a state a on the return As an officer return. If I hav	gency(ies) regula s disclosure cons or person subject re indicated withi	r 2022 electronically filed i ting charities as part of the sent screen. to tax with respect to the n this return that a copy of nter my PIN on the return'	e IRS Fed/State prog entity, I will enter my the return is being fi	ram, I also authorize / PIN as my signature led with a state agen	the aforementione e on the tax year 2	ed ERO to enter my PIN 022 electronically filed
Signatur	e of officer or person su					Dat	е
Parl			uthentication				
ERO's	EFIN/PIN. Enter	your six-digit ele	ctronic filing identification				
numbe	er (EFIN) followed	by your five-digit	self-selected PIN.		3943195 Do not enter a		
submi	•	-	ny PIN, which is my signat the requirements of Pub		tronically filed return	indicated above. I	
ERO's	signature QU	INN DUGA	N		Date	03/24/25	
			ERO Must Retai				
		Do No	ot Submit This Form	to the IRS Unle	ss Requested T	o Do So	
LHA	For Privacy Act a	and Paperwork F	Reduction Act Notice, see	e instructions.			Form 8879-TE (2022)
202521	12-16-22						

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print					Taxpayer identification number (TIN		
File by the	PROGRAM, INC.				42-08984	05	
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, se 1515 HAWKEYE DRIVE	ee instruct	ions.				
instructions	City, town or post office, state, and ZIP code. For a fo HIAWATHA, IA 52233	reign addi	ress, see instructions.				
Enter the	Return Code for the return that this application is for (file	a separa	te application for each return)			0 1	
Applicat	ion	Return	Application			Return	
ls For		Code	Is For			Code	
Form 99) or Form 990-EZ	01	Form 1041-A			08	
Form 472	20 (individual)	03	Form 4720 (other than individual)			09	
Form 99)-PF	04	Form 5227			10	
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 99	D-T (trust other than above)	06	Form 8870			12	
Form 99	D-T (corporation)	07					
	JASON FISHER			2			
 The b 	ooks are in the care of \blacktriangleright 1515 HAWKEYE DR	KINE -	HIAWATHA, IA 5223	3			
box ► 1 I re the ►	organization named above. The extension is for the orga	and atta	ch a list with the names and TINs of ST 15, 2024 , to file return for: d ending	all memb	ers the extension is	s for.	
	his application is for Forms 990-PF, 990-T, 4720, or 6069,	, enter the	tentative tax, less		^	0	
	y nonrefundable credits. See instructions.	onte: e::	refundable aredite and	<u>3a</u>	\$	0.	
	his application is for Forms 990-PF, 990-T, 4720, or 6069,	-		0		0.	
	imated tax payments made. Include any prior year overpa			3b	\$	0.	
	lance due. Subtract line 3b from line 3a. Include your pay					٥	
	ng EFTPS (Electronic Federal Tax Payment System). See			3c	\$	0.	
instruction	If you are going to make an electronic funds withdrawal ons.	(airect det	bit) with this form 8868, see form 84	53-TE and	a Form 8879-1E to	r payment	
LHA I	For Privacy Act and Paperwork Reduction Act Notice, s MAIL TO: DEPARTMENT INTERNAL R OGDEN, UT	OF I EVENU	'HE TREASURY JE SERVICE CENTER		Form 8868 (I	Rev. 1-2022)	

223841 04-01-22

	-	~~	Return of Organization Exempt F	rom Ir	ncome Tax	OMB No. 1545-0047			
For	_ g	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue (2022			
			Do not enter social security numbers on this form as			Open to Public			
Depa Interi	artment o nal Reve	of the Treasury nue Service	Go to www.irs.gov/Form990 for instructions and th	ne latest in	formation.	Inspection			
AF	For th	e 2022 calend	ar year, or tax year beginning $OCT\ 1$, $\ 2022$ and e	ending S	EP 30, 2023				
	Check if applicab	e.	forganization		D Employer identifica	ation number			
_	Addre	HAWK	EYE AREA COMMUNITY ACTION						
	Chang	e PROG	RAM, INC.		40.000040	-			
	chang	e Doing b	usiness as		42-089840	5			
	return □Final	1515	And street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number 319-393-7	011			
	lreturn termin				G Gross receipts \$	54,492,934.			
x	ated Amen return		own, state or province, country, and ZIP or foreign postal code ATHA, IA 52233		H(a) Is this a group retu	· · ·			
			nd address of principal officer: JANE DRAPEAUX		for subordinates?				
	pendi		AS C ABOVE		H(b) Are all subordinates incl				
11	Tax-ex	empt status:		r 🗌 527		st. See instructions			
J١	Nebsi	te: WWW.	HACAP.ORG		H(c) Group exemption	number			
			X Corporation Trust Association Other	L Year o	of formation: 1965 M	State of legal domicile: IA			
Pa	art I	Summary							
e	1		e the organization's mission or most significant activities: HELPI		OPLE DEVELOP	SKILLS TO			
Activities & Governance			ECOME SUCCESSFUL AND BUILD STRONG COMMUNITIES.						
ern	2	Check this bo		ts. 20					
200	3					20			
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	5		lependent voting members of the governing body (Part VI, line 1b) of individuals employed in calendar year 2022 (Part V, line 2a)		·····	420			
ities	6		of volunteers (estimate if necessary)			3134			
ctiv	7a					0.			
Ă	b		business taxable income from Form 990-T, Part I, line 11			0.			
					Prior Year	Current Year			
¢	8	Contributions	and grants (Part VIII, line 1h)		61,762,989.	52,847,325.			
Revenue	9	Program servi	ce revenue (Part VIII, line 2g)		1,657,532.	1,620,039.			
Seve	10		come (Part VIII, column (A), lines 3, 4, and 7d)		13,606.	24,998.			
ш	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	572.			
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		63,434,127.	54,492,934.			
	13		milar amounts paid (Part IX, column (A), lines 1-3)		33,408,351.	24,727,365.			
	14		to or for members (Part IX, column (A), line 4)		17,032,130.	0. 17,125,017.			
ses			r compensation, employee benefits (Part IX, column (A), lines 5-10) undraising fees (Part IX, column (A), line 11e)		186,658.	127,221.			
)en;	l loa		ing expenses (Part IX, column (A), line 11e) 573,95	9.	100,050.	127,221•			
Expense	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		11,867,158.	13,061,290.			
	18		es Add lines 13-17 (must equal Part IX, column (A), line 25)		62,494,297.	55,040,893.			
	19					-547,959.			
n vé				Beg	ginning of Current Year	End of Year			
Net Assets or	20	Total assets (I	Part X, line 16)		14,892,193.	14,503,249.			
tASt	21		e (Part X, line 26)		5,671,152.	5,830,167.			
			fund balances. Subtract line 21 from line 20		9,221,041.	8,673,082.			
	art II	Signature							
IInd	er nen:	alties of neriury	I declare that I have examined this return including accompanying schedules a	and stateme	nts and to the best of my k	nowledge and belief it is			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date	
Here	JANE DRAPEAUX, CHIEF EXEC	UTIVE OFFICER			
	Type or print name and title				
	Print/Type preparer's name	Preparer's signature	Date	Check	PTIN
Paid	QUINN DUGAN	QUINN DUGAN	03/24	/25 self-employed	₽02267768
Preparer	Firm's name WIPFLI LLP			Firm's EIN 39-	0758449
Use Only	Firm's address 2501 W BELTLINE H	WY, STE 501			
	MADISON, WI 53713			Phone no. $608$ .	274.1980
May the II	RS discuss this return with the preparer shown abo	ove? See instructions			X Yes No

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2022)

	HAWKEYE AREA COMMUNITY ACTION	
	m 990 (2022) PROGRAM, INC. 42-0898405	5 Page <b>2</b>
Par	art III Statement of Program Service Accomplishments	77
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: THE MISSION OF HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC. (HACAP)	IS
	TO HELP PEOPLE DEVELOP THE SKILLS NECESSARY TO BECOME SUCCESSFUL AN	
	BUILD STRONG COMMUNITIES. TO ACHIEVE THIS HACAP WILL STRIVE TO:	
	IDENTIFY THE CAUSES AND EXTENT OF POVERTY IN OUR COMMUNITIES AND	
2	Did the organization undertake any significant program services during the year which were not listed on the	
-		es X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	es 🛛 No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expens	es.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses	, and
	revenue, if any, for each program service reported.	
4a		5 <b>,029.</b> )
	FOOD AND NUTRITION - SERVICES INCLUDE:	
	-CHANNELING DONATED AND PURCHASED FOOD TO VARIOUS COMMUNITY OUTLETS	3
	THAT FEED THE NEEDY.	
	-REIMBURSING REGISTERED HOME FAMILY DAY CARE PROVIDERS FOR PROVIDIN	NG
	USDA APPROVED MEALS AND SNACKS TO CHILDREN IN THEIR CARE.	
	-PROVIDING PRENATAL AND NUTRITIONAL EDUCATION AND SOCIAL ASSESSMENT PREGNANT WOMEN.	FOR
	-PROVIDING ASSESSMENT AND OUTREACH FOR LOW-COST OR NO-COST HEALTH	
	INSURANCE.	
	-PROVIDING WELL CHILD CARE FOR CHILDREN FROM BIRTH THROUGH 21 YEARS	S OF
	AGE.	, 01
	-ADMINISTERING THE USDA FUNDED SUPPLEMENTAL NUTRITION PROGRAM FOR	
4b		0.)
	ENERGY - SERVICES INCLUDE:	/
	-ENERGY EFFICIENCY EDUCATION, BUDGET COUNSELING, AND INCENTIVES FOR	2
	QUALIFIED HOUSEHOLDS.	
	-ENERGY CRISIS AND BILL PAYMENT ASSISTANCE TO ELDERLY, DISABLED, AN	1D
	LOW-INCOME HOUSEHOLDS.	
	-WEATHERIZATION ASSISTANCE PROGRAM TO REDUCE PERSONAL UTILITY COSTS	
	IMPROVING THE HOUSING STOCK OF LOW-INCOME INDIVIDUALS AND FAMILIES.	
	-HOUSING REHABILITATION TO IMPROVE THE SAFETY OF HOUSING STOCK FOR	LOW
	INCOME HOUSEHOLDS.	
40	(Code:) (Expenses \$ 12,213,490. including grants of \$ 18,920. ) (Revenue \$ 30	) 201.)
40	CHILDREN - SERVICES INCLUDE:	,2011)
	-INCREASING QUALITY CHILD CARE CAPACITY BY PROVIDING TRAINING	
	OPPORTUNITIES TO CHILD CARE CENTERS AND FAMILY DAY CARE HOMES.	
	-PROVIDING SAFE SHELTER FOR CHILDREN DURING TIMES OF FAMILY CRISIS.	,
	-HEAD START AND EARLY HEAD START PROGRAMS TO PROVIDE COMPREHENSIVE	
	CHILD DEVELOPMENT FOR CHILDREN FROM BIRTH TO AGE FIVE, PREGNANT WOM	íen,
	AND THEIR FAMILIES.	
	-STRENGTHENING THE QUALITY AND EXPANDING THE AVAILABILITY OF CHILD	CARE
	FOR FAMILIES WITH YOUNG CHILDREN.	
	-PROVIDING OPPORTUNITIES FOR PARENTS TO STRENGTHEN PARENTING SKILLS	5.
4d	Other program services (Describe on Schedule O.)	
	Other program services (Describe on Schedule O.)         (Expenses \$ 4,647,658. including grants of \$ 1,203,510.) (Revenue \$ 893,809.)         Total program service expenses       51,998,129.	
4e	Total program service expenses 51,998,129.	000
		m <b>990</b> (2022)
232002	SEE SCHEDULE O FOR CONTINUATION(S) 3 3 3 3 3 3 3 3 3 3 3 3 3	
		~

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2022.06000 HAWKEYE AREA COMMUNITY AC 104417_3

HAWKEYE AREA COMMUNITY ACTION 
 Form 990 (2022)
 PROGRAM, INC.

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
_	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			37
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
~	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			х
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		х
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
8	, ,	8		х
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	<b>°</b>		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		х
10	<i>If</i> "Yes," <i>complete Schedule D, Part IV</i> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, IX, or X,			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	x	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			77
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			77
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		x	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		(2022)
232003	12-13-22	Form	550 (	2022)

232003 12-13-22

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4

HAWKEYE AREA COMMUNITY ACTION

PROGRAM, INC.

Form 990 (2022)

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
07	Part V, line 1	34		X X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	05		1
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36		26		x
27	<i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37		27		x
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37		
30	Notes All Forms 2000 filese and required to consolite Cohodula O	38	х	
Par		00		L
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
19	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 900		103	
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
Ŭ	(gambling) winnings to prize winners?	1c		
232004	12-13-22		990	(2022)
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#### HAWKEYE AREA COMMUNITY ACTION

Form	<u>990 (2022)</u> PROGRAM, INC. 42-089	8405	Р	_{age} 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 42	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?			X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		
52		5a		x
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50		
0a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6-		x
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		
a	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	0		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			v
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor			X X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	. <b>7</b> b		<u> </u>
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	_		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	. <b>7f</b>		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	. <b>7g</b>		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	. 9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		x
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.	10		
16		16		x
10	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	. 10		
17				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	47		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.		000	(2022)
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	HAWKEYE AREA COMMUNITY ACTION					
Form	990 (2022) PROGRAM, INC.		42-0898		Р	age 6
Pa	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2	through 7b	below, and for a	"No" r	respon	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule (					
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	20			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with any	other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under th	e direct su	ipervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was fil	ed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockholde	rs, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched at th	e			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Co	de.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	napters, af	filiates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly before fi	ling the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy?	Vas " dasc	riha			

b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16h		

#### Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available					
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain on Schedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial					
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and records JASON FISHER - 319-393-7811					
	1515 HAWKEYE DRIVE, HIAWATHA, IA 52233					
23200	5 12-13-22 Form <b>990</b> (2022)					

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Form 990 (2	2022) PROGRAM, INC.	42-0898405	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Com	pensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		Χ
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
	ete this table for all persons required to be listed. Report compensation for the calendar year ending wit Il of the organization's <b>current</b> officers, directors, trustees (whether individuals or organizations), regar	9	,

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

HAWKEYE AREA COMMUNITY ACTION

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and title         Average hours per week (list any related organization below line)         Position to metabolic presentation to presentation to presentation to metabolic presentation (W-2/1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1099-MISC/ 1090-MISC/ 1090-M	(A)	(B)	(C)					(D)	(E)	(F)	
hours per week (list any hours per participant and accorbination (list any hours per participant accorbination (list any hours per participant accorbination (list any hours per participant accorbination (W-2/1089-MISC/ 1099-NEC)         compensation from the organization (W-2/1089-MISC/ 1099-NEC)         amount of the organization (W-2/1089-MISC/ 1099-NEC)           (1) JANE DRAPEAUX         40.00         x         163,016.         0.         26,81           (2) MITCHEL FINN         40.00         x         127,784.         0.         34,95           (3) JAMES MCGOLDRICK         40.00         x         101,682.         0.         35,00           (4) JONE NRANDT         1.00         x         x         0.         0.           (5) RAE ANN GORDON         1.00         x         x         0.         0.           (7) LINETE JACOBY         1.00         x         x         0.         0.           (6) MANTERNACH         1.00         x         0.         0.         0.           (7) LINETE JACOBY         1.00         x         0. </td <td>Name and title</td> <td>Average</td> <td>(do</td> <td colspan="2">Position</td> <td>Reportable</td> <td>Reportable</td> <td>Estimated</td>	Name and title	Average	(do	Position		Reportable	Reportable	Estimated			
Week     Week     Image: Control of the compensation of the compensate of the compensation		hours per	box	box, unless p		ss person is both an		n an	compensation	compensation	amount of
(1) JANE DRAPEAUX       40.00       x       163,016.       0.26,81         (2) MITCHEL FINN       40.00       x       127,784.       0.34,95         (3) JAMES MCGOLDRICK       40.00       x       127,784.       0.34,95         (3) JAMES MCGOLDRICK       40.00       x       101,682.       0.35,00         (4) JOHN BRANDT       1.00       x       0.       0.       35,00         (4) JOHN BRANDT       1.00       x       0.       0.       0.         (5) RAE ANN GORDON       1.00       x       0.       0.       0.         (6) WAYNE MANTERNACH       1.00       x       0.       0.       0.         (7) LYNETTE JACOBY       1.00       x       0.       0.       0.         (8) GARY BIERSCHENK       1.00       x       0.       0.       0.         (9) KAREN BREITBACH       1.00       x       0.       0.       0.         (10) RON COLLINS       1.00       0.       0.       0.       0.         (11) NICK D'AMICO       1.00       0.       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.       0.       0.		week				irecto	ector/trustee)				
(1) JANE DRAPEAUX       40.00       x       163,016.       0.26,81         (2) MITCHEL FINN       40.00       x       127,784.       0.34,95         (3) JAMES MCGOLDRICK       40.00       x       127,784.       0.34,95         (3) JAMES MCGOLDRICK       40.00       x       101,682.       0.35,00         (4) JOHN BRANDT       1.00       x       0.       0.       35,00         (4) JOHN BRANDT       1.00       x       0.       0.       0.         (5) RAE ANN GORDON       1.00       x       0.       0.       0.         (6) WAYNE MANTERNACH       1.00       x       0.       0.       0.         (7) LYNETTE JACOBY       1.00       x       0.       0.       0.         (8) GARY BIERSCHENK       1.00       x       0.       0.       0.         (9) KAREN BREITBACH       1.00       x       0.       0.       0.         (10) RON COLLINS       1.00       0.       0.       0.       0.         (11) NICK D'AMICO       1.00       0.       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.       0.       0.			rector					•	compensation		
(1) JANE DRAPEAUX       40.00       x       163,016.       0.26,81         (2) MITCHEL FINN       40.00       x       127,784.       0.34,95         (3) JAMES MCGOLDRICK       40.00       x       127,784.       0.34,95         (3) JAMES MCGOLDRICK       40.00       x       101,682.       0.35,00         (4) JOHN BRANDT       1.00       x       0.       0.       35,00         (4) JOHN BRANDT       1.00       x       0.       0.       0.         (5) RAE ANN GORDON       1.00       x       0.       0.       0.         (6) WAYNE MANTERNACH       1.00       x       0.       0.       0.         (7) LYNETTE JACOBY       1.00       x       0.       0.       0.         (8) GARY BIERSCHENK       1.00       x       0.       0.       0.         (9) KAREN BREITBACH       1.00       x       0.       0.       0.         (10) RON COLLINS       1.00       0.       0.       0.       0.         (11) NICK D'AMICO       1.00       0.       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.       0.       0.			or di	ated ated							
(1) JANE DRAPEAUX       40.00       x       163,016.       0.26,81         (2) MITCHEL FINN       40.00       x       127,784.       0.34,95         (3) JAMES MCGOLDRICK       40.00       x       127,784.       0.34,95         (3) JAMES MCGOLDRICK       40.00       x       101,682.       0.35,00         (4) JOHN BRANDT       1.00       x       0.       0.       35,00         (4) JOHN BRANDT       1.00       x       0.       0.       0.         (5) RAE ANN GORDON       1.00       x       0.       0.       0.         (6) WAYNE MANTERNACH       1.00       x       0.       0.       0.         (7) LYNETTE JACOBY       1.00       x       0.       0.       0.         (8) GARY BIERSCHENK       1.00       x       0.       0.       0.         (9) KAREN BREITBACH       1.00       x       0.       0.       0.         (10) RON COLLINS       1.00       0.       0.       0.       0.         (11) NICK D'AMICO       1.00       0.       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.       0.       0.			ustee	trust		ee	upens			1099-NEC)	l o
(1) JANE DRAPEAUX       40.00       x       163,016.       0.26,81         (2) MITCHEL FINN       40.00       x       127,784.       0.34,95         (3) JAMES MCGOLDRICK       40.00       x       127,784.       0.34,95         (3) JAMES MCGOLDRICK       40.00       x       101,682.       0.35,00         (4) JOHN BRANDT       1.00       x       0.       0.       35,00         (4) JOHN BRANDT       1.00       x       0.       0.       0.         (5) RAE ANN GORDON       1.00       x       0.       0.       0.         (6) WAYNE MANTERNACH       1.00       x       0.       0.       0.         (7) LYNETTE JACOBY       1.00       x       0.       0.       0.         (8) GARY BIERSCHENK       1.00       x       0.       0.       0.         (9) KAREN BREITBACH       1.00       x       0.       0.       0.         (10) RON COLLINS       1.00       0.       0.       0.       0.         (11) NICK D'AMICO       1.00       0.       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.       0.       0.			lual tr	tional		nploy	st con	L	1039-1120)		
(1) JANE DRAPEAUX         40.00         X         163,016.         0.26,81           (2) MITCHEL FINN         40.00         X         127,784.         0.34,95           (3) JAMES MCGOLDRICK         40.00         X         127,784.         0.34,95           (3) JAMES MCGOLDRICK         40.00         X         101,682.         0.35,00           (4) JOHN BRANDT         1.00         X         0.0.         0.           (5) RAE ANN GORDON         1.00         X         0.0.         0.           (5) RAE ANN GORDON         1.00         X         0.0.         0.           (6) WAYNE MANTERNACH         1.00         X         0.0.         0.           (7) LYNETTE JACOBY         1.00         X         X         0.0.         0.           SECRETARY         X         X         0.0.         0.         0.           (8) GARY BIERSCHENK         1.00         0.0.         0.         0.         0.           (9) KAREN BREITBACH         1.00         0.0.         0.         0.         0.         0.           (10) RON COLLINS         1.00         0.0.         0.         0.         0.         0.           (11) NICK D'AMIOCO         1.00         0			In divic	In stit u	Officer	Key en	Highes	Forme			organizations
(2) MITCHEL FINN     40.00     X     127,784.     0.     34,95       (3) JAMES MCGOLDRICK     40.00     X     101,682.     0.     35,00       (4) JOHN BRANDT     1.00     X     0.     0.     35,00       (4) JOHN BRANDT     1.00     X     0.     0.       (5) RAE ANN GORDON     1.00     X     0.     0.       (6) WAYNE MANTERNACH     1.00     X     0.     0.       (7) LYNETTE JACOEY     1.00     X     0.     0.       SECRETARY     X     0.     0.     0.       (8) GARY BIERSCHENK     1.00     X     0.     0.       BOARD MEMBER     X     0.     0.     0.       (10) RON COLLINS     1.00     X     0.     0.       BOARD MEMBER     X     0.     0.     0.       (11) NICK D'MINCO     1.00     X     0.     0.       BOARD MEMBER     X     0.     0.     0.       (12) JULIE GRIEP     1.00     X     0.     0.       BOARD MEMBER     X     0.     0.     0.       (13) BEN HAMEL     1.00     X     0.     0.       BOARD MEMBER     X     0.     0.     0.       (14)	(1) JANE DRAPEAUX	40.00									
(2) MITCHEL FINN     40.00     X     127,784.     0.     34,95       (3) JAMES MCGOLDRICK     40.00     X     101,682.     0.     35,00       (4) JOHN BRANDT     1.00     X     0.     0.     35,00       (4) JOHN BRANDT     1.00     X     0.     0.       (5) RAE ANN GORDON     1.00     X     0.     0.       (6) WAYNE MANTERNACH     1.00     X     0.     0.       (7) LYNETTE JACOEY     1.00     X     0.     0.       SECRETARY     X     0.     0.     0.       (8) GARY BIERSCHENK     1.00     X     0.     0.       BOARD MEMBER     X     0.     0.     0.       (10) RON COLLINS     1.00     X     0.     0.       BOARD MEMBER     X     0.     0.     0.       (11) NICK D'MINCO     1.00     X     0.     0.       BOARD MEMBER     X     0.     0.     0.       (12) JULIE GRIEP     1.00     X     0.     0.       BOARD MEMBER     X     0.     0.     0.       (13) BEN HAMEL     1.00     X     0.     0.       BOARD MEMBER     X     0.     0.     0.       (14)	CHIEF EXECUTIVE OFFICER				Х				163,016.	0.	26,811.
(3) JAMES MCGOLDRICK       40.00       X       101,682.       0.       35,00         (4) JOHN BRANDT       1.00       X       0.       0.       35,00         (4) JOHN BRANDT       X       X       0.       0.       35,00         (5) RAE ANN GORDON       1.00       X       X       0.       0.         (5) RAE ANN GORDON       1.00       X       X       0.       0.         (6) WAYNE MANTERNACH       1.00       X       X       0.       0.         (7) LINETTE JACOBY       1.00       X       X       0.       0.         SECRETARY       X       X       0.       0.       0.         (8) GARY BIERSCHENK       1.00       X       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.       0.         (10) RON COLLINS       1.00       X       0.       0.       0.       0.       0.         (11) NICK D'AMIOCO       1.00       X       0.       0.       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.       0.       0.       0.         (11) NICK D'AMIOCO <td>(2) MITCHEL FINN</td> <td>40.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(2) MITCHEL FINN	40.00									
CHIEF FINANCIAL OFFICER       X       101,682.       0.       35,00         (4) JOHN BRANDT       1.00       X       X       0.       0.         (5) RAE ANN GORDON       1.00       X       X       0.       0.         VICE-PRESIDENT       X       X       0.       0.       0.         (6) WAYNE MANTERNACH       1.00       X       X       0.       0.         TREASURER       X       X       0.       0.       0.         (7) LYNETTE JACOBY       1.00       X       X       0.       0.         SECRETARY       X       X       0.       0.       0.         (8) GARY BIERSCHENK       1.00       X       0.       0.       0.         BOARD MEMBER       1.00       X       0.       0.       0.         (9) KAREN BREITBACH       1.00       X       0.       0.       0.         (10) RON COLLINS       1.00       X       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.         (11) NICK D'AMIOCO       1.00       X       0.       0.       0.         DOARD MEMBER       X       0.	DEPUTY EXECUTIVE DIRECTOR				Х				127,784.	0.	34,952.
(4) JOHN BRANDT       1.00       X       X       0.       0.         PRESIDENT       X       X       0.       0.       0.         (5) RAE ANN GORDON       1.00       X       X       0.       0.         VICE-PRESIDENT       X       X       0.       0.       0.         (6) WAYNE MANTERNACH       1.00       X       X       0.       0.         TREASURER       X       X       0.       0.       0.         (7) LINETTE JACOBY       1.00       X       0.       0.       0.         SECRETARY       X       X       0.       0.       0.         (8) GARY BIERSCHENK       1.00       0.       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.       0.         (10) RON COLLINS       1.00       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.	(3) JAMES MCGOLDRICK	40.00									
PRESIDENTXXX0.0.(5) RAE ANN GORDON1.00XX0.0.(6) WAYNE MANTERNACH1.00XX0.0.TREASURERXX0.0.0.(7) LYNETTE JACOBY1.00XX0.0.SECRETARYXX0.0.0.(8) GARY BIERSCHENK1.00X0.0.BOARD MEMBERX0.0.0.(10) RON COLLINS1.00X0.0.BOARD MEMBERX0.0.0.(11) NICK D'AMICCO1.00X0.0.BOARD MEMBERX0.0.0.(12) JULIE GRIEP1.00X0.0.BOARD MEMBERX0.0.0.(13) BEN HAMEL1.00X0.0.BOARD MEMBERX0.0.0.(13) BEN HAMEL1.00X0.0.BOARD MEMBERX0.0.0.(14) BEN HAMEL1.00X0.0.BOARD MEMBERX0.0.0.BOARD MEMBERX0.0.0.BOARD MEMBERX0.0.0.BOARD MEMBERX0.0.0.BOARD MEMBERX0.0.0.BOARD MEMBERX0.0.0.BOARD MEMBERX0.0.0.BOARD MEMBER <td>CHIEF FINANCIAL OFFICER</td> <td></td> <td></td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td>101,682.</td> <td>0.</td> <td>35,000.</td>	CHIEF FINANCIAL OFFICER				Х				101,682.	0.	35,000.
(5) RAE ANN GORDON       1.00       X       X       0.       0.         VICE-PRESIDENT       X       X       0.       0.       0.         (6) WAYNE MANTERNACH       1.00       X       X       0.       0.         TREASURER       X       X       0.       0.       0.         (7) LYNETTE JACOBY       1.00       X       X       0.       0.         SECRETARY       X       X       0.       0.       0.         (8) GARY BIERSCHENK       1.00       X       0.       0.       0.         BOARD MEMBER       1.00       X       0.       0.       0.         (9) KAREN BREITBACH       1.00       X       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.       0.         (10) RON COLLINS       1.00       X       0.       0.       0.       0.       0.       0.       0.         BOARD MEMBER       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.	(4) JOHN BRANDT	1.00									
VICE-PRESIDENTXXX0.0.(6) WAYNE MANTERNACH1.00XXX0.0.TREASURERXXX0.0.0.(7) LYNETTE JACOBY1.00XX0.0.SECRETARYXXX0.0.(8) GARY BIERSCHENK1.00BOARD MEMBER0.0.BOARD MEMBERX0.0.0.BOARD MEMBER1.00BOARD MEMBER0.0.(10) RON COLLINS1.000.0.0.BOARD MEMBERX0.0.0.(11) NICK D'AMIOCO1.000.0.0.BOARD MEMBERX0.0.0.(12) JULIE GRIEP1.000.0.BOARD MEMBERX0.0.0.(13) BEN HAMEL1.000.0.BOARD MEMBERX0.0.(14) BRITINEY MANTERNACH1.000.0.BOARD MEMBERX0.0.	PRESIDENT		Х		Х				0.	0.	0.
(6)WAYNE MANTERNACH1.00XXXTREASURERXX0.0.(7)LYNETTE JACOBY1.00X0.SECRETARYXX0.0.(8)GARY BIERSCHENK1.000.0.BOARD MEMBERX0.0.0.(9)KAREN BREITBACH1.000.0.BOARD MEMBERX0.0.0.(10)RON COLLINS1.000.0.BOARD MEMBERX0.0.0.(11)NICK D'AMIOCO1.000.0.BOARD MEMBERX0.0.0.(12)JULIE GRIEP1.000.0.BOARD MEMBERX0.0.(13)BEN HAMEL1.000.BOARD MEMBERX0.0.(14)BRITTNEY MANTERNACH1.000.BOARD MEMBERX0.0.	(5) RAE ANN GORDON	1.00									
TREASURER         X         X         X         X         X         0.         0.           (7)         LYNETTE JACOBY         1.00         X         X         X         0.         0.           SECRETARY         X         X         X         0.         0.         0.           (8)         GARY BIERSCHENK         1.00         0.         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.         0.           (9)         KAREN BREITBACH         1.00         0.         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.         0.           (10)         RON COLLINS         1.00         0.         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.         0.           (11)         NICK D'AMIOCO         1.00         0.         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.         0.           (13)         BEN HAMEL         1.00         0.         0.         0.	VICE-PRESIDENT		Х		Х				0.	0.	0.
(7)LYNETTE JACOBY1.00XXX0.0.SECRETARYXXX0.0.0.0.(8)GARY BIERSCHENK1.00X0.0.0.BOARD MEMBERX0.0.0.0.0.(10)RON COLLINS1.000.0.0.0.BOARD MEMBERX0.0.0.0.0.(11)NICK D'AMIOCO1.000.0.0.0.BOARD MEMBERX0.0.0.0.0.(12)JULIE GRIEP1.000.0.0.0.BOARD MEMBERX0.0.0.0.0.(13)BEN HAMEL1.000.0.0.0.BOARD MEMBERX0.0.0.0.0.(14)BRITINEY MANTERNACH1.000.0.0.BOARD MEMBERX0.0.0.0.	(6) WAYNE MANTERNACH	1.00									
SECRETARYXX0.0.(8) GARY BIERSCHENK1.00X0.0.BOARD MEMBERX0.0.0.(9) KAREN BREITBACH1.00X0.0.BOARD MEMBERX0.0.0.(10) RON COLLINS1.000.0.BOARD MEMBERX0.0.(11) NICK D'AMIOCO1.000.0.BOARD MEMBERX0.0.(12) JULIE GRIEP1.000.0.BOARD MEMBERX0.0.(13) BEN HAMEL1.000.0.BOARD MEMBERX0.0.(14) BRITTNEY MANTERNACH1.000.BOARD MEMBERX0.	TREASURER		Х		Х				0.	0.	0.
(8) GARY BIERSCHENK1.00 XX0.0.BOARD MEMBER1.00 BOARD MEMBERX0.0.0.BOARD MEMBER1.00 X1.00 BOARD MEMBER0.0.0.BOARD MEMBER1.00 X0.0.0.BOARD MEMBER1.00 X0.0.0.BOARD MEMBERX0.0.0.(11) NICK D'AMIOCO1.00 BOARD MEMBER0.0.0.BOARD MEMBERX0.0.0.(12) JULIE GRIEP1.00 BOARD MEMBER0.0.0.BOARD MEMBERX0.0.0.(13) BEN HAMEL1.00 BOARD MEMBER0.0.0.BOARD MEMBERX0.0.0.BOARD MEMBERX0.0.0.	(7) LYNETTE JACOBY	1.00									
BOARD MEMBERX0.0.(9) KAREN BREITBACH1.00X0.0.BOARD MEMBERX0.0.0.(10) RON COLLINS1.00X0.0.BOARD MEMBERX0.0.0.(11) NICK D'AMIOCO1.000.0.BOARD MEMBERX0.0.(12) JULIE GRIEP1.000.0.BOARD MEMBERX0.0.(13) BEN HAMEL1.000.0.BOARD MEMBERX0.0.(14) BRITTNEY MANTERNACH1.000.0.BOARD MEMBERX0.0.	SECRETARY		Х		Х				0.	0.	0.
(9)KAREN BREITBACH1.00BOARD MEMBERX0.(10)RON COLLINS1.00BOARD MEMBERX0.(11)NICK D'AMIOCO1.00BOARD MEMBERX0.(12)JULIE GRIEP1.00BOARD MEMBERX0.(13)BEN HAMEL1.00BOARD MEMBERX0.(14)BRITTNEY MANTERNACH1.00BOARD MEMBERX0.(14)BRITTNEY MANTERNACHBOARD MEMBERX(14)BRITTNEYBOARD MEMBERX(14)BRITTNEYBOARD MEMBERX(14)BRITTNEYBOARD MEMBERX(15)0.BOARD MEMBER0.(14)BRITTNEYBOARD MEMBERX(15)0.BOARD MEMBER0.(14)BRITTNEYBOARD MEMBERX(15)0.(16)0.(17)0.(17)0.(18)0.(19)0.(19)0.(11)0.(12)0.(13)0.(14)0.(15)0.(16)0.(17)0.(18)0.(19)0.(19)0.(19)0.(19)0.(19)0.(19)0.(19)0.(19)0. <td>(8) GARY BIERSCHENK</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(8) GARY BIERSCHENK	1.00									
BOARD MEMBERX0.0.(10) RON COLLINS1.000.0.BOARD MEMBERX0.0.(11) NICK D'AMIOCO1.000.BOARD MEMBERX0.(12) JULIE GRIEP1.00BOARD MEMBERX0.(13) BEN HAMEL1.00BOARD MEMBERX(14) BRITTNEY MANTERNACH1.00BOARD MEMBERX0.0.0.0.	BOARD MEMBER		Х						0.	0.	0.
(10) RON COLLINS1.00X0.0.BOARD MEMBERX0.0.0.(11) NICK D'AMIOCO1.00X0.0.BOARD MEMBERX0.0.0.(12) JULIE GRIEP1.000.0.BOARD MEMBERX0.0.(13) BEN HAMEL1.000.0.BOARD MEMBERX0.0.(14) BRITTNEY MANTERNACH1.000.0.BOARD MEMBERX0.0.	(9) KAREN BREITBACH	1.00									
BOARD MEMBERX0.0.(11) NICK D'AMIOCO1.000.0.BOARD MEMBERX0.0.(12) JULIE GRIEP1.000.BOARD MEMBERX0.(13) BEN HAMEL1.000.BOARD MEMBERX0.(14) BRITTNEY MANTERNACH1.00BOARD MEMBERX0.0.			Х						0.	0.	0.
(11) NICK D'AMIOCO1.000.BOARD MEMBERX0.0.(12) JULIE GRIEP1.000.0.BOARD MEMBERX0.0.(13) BEN HAMEL1.000.0.BOARD MEMBERX0.0.(14) BRITTNEY MANTERNACH1.000.0.BOARD MEMBERX0.0.	(10) RON COLLINS	1.00									
BOARD MEMBERX0.0.(12) JULIE GRIEP1.00X0.0.BOARD MEMBERX0.0.0.(13) BEN HAMEL1.000.0.0.BOARD MEMBERX0.0.0.(14) BRITTNEY MANTERNACH1.00X0.0.BOARD MEMBERX0.0.0.	BOARD MEMBER		Х						0.	0.	0.
(12) JULIE GRIEP1.00BOARD MEMBERX(13) BEN HAMELBOARD MEMBER(14) BRITTNEY MANTERNACHBOARD MEMBERX0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	(11) NICK D'AMIOCO	1.00									
BOARD MEMBERX0.0.(13) BEN HAMEL1.00BOARD MEMBERX0.0.(14) BRITTNEY MANTERNACH1.00BOARD MEMBERX0.0.	BOARD MEMBER		Х						0.	0.	0.
(13) BEN HAMEL1.000.BOARD MEMBERX0.(14) BRITTNEY MANTERNACH1.00BOARD MEMBERX		1.00								_	
BOARD MEMBERX0.0.(14) BRITTNEY MANTERNACH1.00X0.0.BOARD MEMBERX0.0.0.			Х						0.	0.	0.
(14) BRITTNEY MANTERNACH 1.00 X 0. 0.	(13) BEN HAMEL	1.00									
BOARD MEMBER X 0. 0.	BOARD MEMBER		Х						0.	0.	0.
BOARD MEMBER         X         0.         0.           (15) SUSAN O'CONNOR         1.00	(14) BRITTNEY MANTERNACH	1.00									
$(15) SUSAN O'CONNOR \qquad 1.00 \qquad   \qquad   \qquad   \qquad   \qquad   \qquad   \qquad   \qquad   \qquad   \qquad$			Х						0.	0.	0.
	(15) SUSAN O'CONNOR	1.00									
			Х						0.	0.	0.
(16) STEVE PACE 1.00		1.00									
			X				<u> </u>		0.	0.	0.
(17) JASMIN POTTEBAUM 1.00		1.00								_	
			X						0.	0.	0. Form <b>990</b> (2022)

232007 12-13-22

Form 990 (2022)

#### 15060324 147695 104417

2022.06000 HAWKEYE AREA COMMUNITY AC 104417_3

8

HAWKEYE	AREA	COMMUNITY	ACTION

Form 990 (2022) PROGRAM ,	INC.								42-08	3984	105	Page <b>8</b>
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	anc	d Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F	;)
Name and title	Average			Pos	itior			Reportable	Reportable		Estim	
	hours per					than c is both		compensation	compensatio	n l	amou	
	week					or/trust		from	from related		oth	
	(list any	tor						the	organizations		comper	
	hours for	direc				2		organization	(W-2/1099-MIS		from	
	related	e or	stee			sate		(W-2/1099-MISC/	1099-NEC)	°	organiz	
	organizations	ruste	l trus		ee	nper		1099-NEC)	1000 1120)		and re	
	below	lual t	tiona		Vold	st col	_				organiz	
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organiz	ationio
(18) LEAH RODENBERG	1.00	_	_		Ť	<u> </u>						
BOARD MEMBER		х						0.		0.		0.
(19) NED ROHWEDDER	1.00											
BOARD MEMBER		x						0.		0.		0.
(20) LAURA ROUSSELL	1.00									<b>~</b> +		<u> </u>
BOARD MEMBER	1.00	x						0.		0.		0.
(21) DAVID THIELEN	1 00	Δ						0.		<u>••</u>		0.
	1.00							0				0
BOARD MEMBER	1 0 0	Х						0.		0.		0.
(22) HEATHER WHITE	1.00											•
BOARD MEMBER		Х						0.		0.		0.
(23) KRISTEN WUBBEN	1.00											-
BOARD MEMBER		Х						0.		0.		0.
(24) BOB YODER	1.00											
BOARD MEMBER		Х						0.		0.		0.
1b Subtotal								392,482.		0.	96.	763.
c Total from continuation sheets to Part VI								0.		0.		0.
								392,482.		0.	96	763.
d Total (add lines 1b and 1c)											<u> </u>	705.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	JUU of reportable			2
compensation from the organization											X	3
										Г	Ye	es No
<b>3</b> Did the organization list any <b>former</b> officer,				•								
line 1a? If "Yes," complete Schedule J for si	uch individual										3	<u> </u>
4 For any individual listed on line 1a, is the su	m of reportabl	e co	mpe	nsa	tion	and	otł	ner compensation from th	ne organization			
and related organizations greater than \$150	,000? If "Yes,	" со	mple	ete S	Sche	edule	Jt	for such individual		L	4 X	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," com											5	X
Section B. Independent Contractors	<u></u>			<u></u>	2010	911						
1 Complete this table for your five highest cor	mpensated inc	lepe	nder	nt co	ontra	actor	s tł	hat received more than \$	100.000 of comp	ensat	ion from	
the organization. Report compensation for t	-	-										
(A)		Jui C		9 11				(B)			(C)	
م) Name and business	address							Description of s	ervices	C	ompensa	tion
UPH FINACE DEPARTMENT							-	MEDICAL AND I				
		1						SERVICES			320	731
LINN CO. COMMUNITY SERVICES												
	1240 26TH AVE COURT, CEDAR RAPIDS, IA 52404 CHILDCARE SERVICES 281,520.											
RKD ALPHA DOG CONTRACTED												
8001 SOUTH 13TH ST., LINC								PROFESSIONAL	SERVICE		271,	293.
DHI ROOFING, 536 SE STATE	ROUTE	29	1,	L	ΕĒ	S						
SUMMIT, MO 64063								ROOFING CONTI	RACTOR		<u>2</u> 61,	697.
CRAWFORD HEATING & COOLIN	G CO											
1306 MILL STREET, ROCK IS	LAND, I	L	612	20	1			HVAC CONTRACT	FOR		229,	892.

2 Total number of independent contractors (including but not limited to those listed above) who received more than 14 \$100,000 of compensation from the organization

Form 990 (2022)

232008 12-13-22

HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC.

			PROGRAM, INC.				42-0898	405 Page 9
Pa	rt \	/111	Statement of Revenue					
			Check if Schedule O contains a response	or note to any line		(5)	(0)	
					<b>(A)</b> Total revenue	(B) Related or exempt	(C) Unrelated	<b>(D)</b> Revenue excluded
					Total revenue	function revenue	business revenue	from tax under
								sections 512 - 514
ts t	1	а	Federated campaigns 1a	302,988.				
ìrar oun		b	Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts		С	Fundraising events 1c					
ar /		d	Related organizations 1d					
s, C		е	Government grants (contributions) 1e	37,635,669.				
r Si		f	All other contributions, gifts, grants, and					
but			similar amounts not included above 1f	14,908,668.				
d Oi		g	Noncash contributions included in lines 1a-1f	13,140,322.				
aŭ		h	Total. Add lines 1a-1f		52,847,325.			
				Business Code				
e,	2	а	HOMELESSNESS REVENUE	624200	893,809.	893,809.		
Program Service Revenue		b	FOOD & NUTRITION REVENUE	624210	696,029.	696,029.		
Sei		с	CHILDREN REVENUE	624100	30,201.	30,201.		
am		d						
Be		е						
Pro		f	All other program service revenue					
		a	Total. Add lines 2a-2f		1,620,039.			
	3		Investment income (including dividends, intere					
			other similar amounts)		24,998.			24,998.
	4		Income from investment of tax-exempt bond p					
	5		Royalties	1				
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
	7		Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory <b>7a</b>					
		b	Less: cost or other basis					
e			and sales expenses					
evenue		с	Gain or (loss) 7c					
			Net gain or (loss)					
Other R	8		Gross income from fundraising events (not					
Oth	-		including \$ of					
•			contributions reported on line 1c). See					
			Part IV, line 18					
		b	Less: direct expenses 8b					
			Net income or (loss) from fundraising events					
	9		Gross income from gaming activities. See					
	J	-	Part IV, line 19 9a					
		þ	Less: direct expenses 9b					
			Net income or (loss) from gaming activities					
	10		Gross sales of inventory, less returns					
			and allowances 10a					
		h	Less: cost of goods sold 10k					
			Net income or (loss) from sales of inventory					
		<u> </u>		Business Code				
sni	11	а						
Miscellaneous Revenue		b						
ella Wer		c						
isc(			All other revenue	900099	572.			572.
Σ			Total. Add lines 11a-11d		572.			
	12		Total revenue. See instructions		54,492,934.	1,620,039.	0.	25,570.
23200					· · ·	•	•	Form <b>990</b> (2022)

232009 12-13-22

10 2022.06000 HAWKEYE AREA COMMUNITY AC 104417_3

#### HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC.

	on 501(c)(3) and 501(c)(4) organizations must com		er organizations must con	nplete column (A).	
<u></u>	Check if Schedule O contains a respor				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	17,310,712.	17,310,712.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	7,416,653.	7,416,653.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	476,812.		428,073.	48,739.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	11,314,543.	10,635,063.	501,655.	177,825.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	247,640.	239,673.	5,848.	<u>2,119.</u> <u>46,758.</u>
9	Other employee benefits	3,805,957.	3,462,409.	296,790.	46,758.
10	Payroll taxes	1,280,065.	1,141,987.	122,107.	15,971.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
	Accounting				
d					
	Professional fundraising services. See Part IV, line 17	127,221.			127,221.
	•	127,221.			
f	Investment management fees				
g		6,931,641.	6,658,756.	118,588.	154,297.
	column (A), amount, list line 11g expenses on Sch 0.)	0,951,041.	0,050,750.	110,000.	134,297.
12	Advertising and promotion			10 050	
13	Office expenses	236,315.	217,457.	18,858.	
14	Information technology	184,114.	184,114.		
15	Royalties	1 600 100	004 100	<b>T</b> 00 004	
16	Occupancy	1,622,197.	894,103.	728,094.	
17	Travel	460,382.	451,375.	9,007.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	111,369.	80,392.	30,977.	
20	Interest	,	,		
20 21	Payments to affiliates				
21	Depreciation, depletion, and amortization	290,959.	290,959.		
22 23	Insurance	257,355.	142,010.	115,345.	
23 24	Other expenses. Itemize expenses not covered		, 0 _ 0 .		
24	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM SUPPLIES	2,597,191.	2,564,954.	32,237.	
b	EQUIPMENT AND REPAIRS	116,499.	115,923.	576.	
С	MEMBERSHIPS	57,765.	29,072.	28,693.	
d					
е	All other expenses	195,503.	162,517.	31,957.	1,029.
25	Total functional expenses. Add lines 1 through 24e	55,040,893.	51,998,129.	2,468,805.	573,959.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

232010 12-13-22

Form 990 (2022)

Part IX Statement of Functional Expenses

15060324 147695 104417

Form 990 (2022)

Form 990 (	2022	)
Dort Y	Ra	an

#### HAWKEYE AREA COMMUNITY ACTION

PROGRAM, INC.

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	e to any	line in this Part X		<u></u>	
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			5,449,744.	1	3,491,220.
	2	Savings and temporary cash investments			1,009,776.	2	1,516,203.
	3	Pledges and grants receivable, net			3,438,167.	3	3,024,543.
	4	Accounts receivable, net			94,351.	4	74,267.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of these	e perso	ons		5	
	6	Loans and other receivables from other disqualif	ed pers	sons (as defined			
		under section 4958(f)(1)), and persons described		ſ		6	
sts	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use	617,135.	8	787,158.		
	9				962,831.	9	422,532.
	10a	Land, buildings, and equipment: cost or other		1			
		basis. Complete Part VI of Schedule D			2 2 0 0 0 0		
		Less: accumulated depreciation	3,269,888.	10c	4,203,705.		
	11	Investments - publicly traded securities	50,301.	11	50,476.		
	12	Investments - other securities. See Part IV, line 1	50,501.	12	50,470.		
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets			0.	14	933,145.
	15	Other assets. See Part IV, line 11			14,892,193.	15 16	14,503,249.
	16 17	Total assets. Add lines 1 through 15 (must equal Accounts payable and accrued expenses			3,796,162.	17	2,674,535.
	18	Grants payable and accrued expenses	5775671020	18	2707175550		
	19	Deferred revenue	972,090.	19	641,168.		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ú	22	Loans and other payables to any current or form		l l			
Liabilities		trustee, key employee, creator or founder, substa					
abil		controlled entity or family member of any of thes	e perso	ons		22	
Ë	23	Secured mortgages and notes payable to unrelate	ed thir	d parties	834,940.	23	1,457,442.
	24	Unsecured notes and loans payable to unrelated	third p	arties		24	
	25	Other liabilities (including federal income tax, pay	ables t	o related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X			
		of Schedule D			67,960.	25	1,057,022.
	26	Total liabilities. Add lines 17 through 25			5,671,152.	26	5,830,167.
ú		Organizations that follow FASB ASC 958, chec	ck here	• X			
jce:		and complete lines 27, 28, 32, and 33.			4 200 400		
alar	27	Net assets without donor restrictions			4,386,469.	27	4,478,593.
ä	28	Net assets with donor restrictions	4,834,572.	28	4,194,489.		
Ŭ.		Organizations that do not follow FASB ASC 95					
ъ	00	and complete lines 29 through 33.					
ets	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or eq		ſ		30 31	
Net Assets or Fund Balances	31 32	Retained earnings, endowment, accumulated inc		r	9,221,041.	31	8,673,082.
Ž	32	Total net assets or fund balances			14,892,193.	32 33	14,503,249.
	00					00	Form <b>990</b> (2022)

Form 990 (2022)

232011 12-13-22

HAWKEYE	AREA	COMMUNITY	ACTION
PROGRAM	. INC.		

	990 (2022) PROGRAM, INC.	42-	08984	105	Pag	_{ge} 12			
Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,492</u>					
2	Total expenses (must equal Part IX, column (A), line 25)	2		,040					
3	Revenue less expenses. Subtract line 2 from line 1	3		-547 ,221					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	8	<u>,673</u>	,08	82.			
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII					X			
			_		Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O	.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red aud	it			_			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х				

Form **990** (2022)

232012 12-13-22

SCHEDULE A (Form 990) Department of the Treasury Internal Revenue Service			Co	Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.									
Name of the organization HAWK				EYE AREA CO	OMMUNITY ACT	ION				r identification number			
		_		RAM, INC.						2-0898405			
Pa	rt I	Reason	for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructior	IS.				
The 1 2 3 4 5	organi	<ul> <li>anization is not a private foundation because it is: (For lines 1 through 12, check only one box.)</li> <li>A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).</li> <li>A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)</li> <li>A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).</li> <li>A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:</li> <li>An organization operated for the benefit of a college or university owned or operated by a governmental unit described in</li> </ul>											
Ŭ													
6 7 8 9	X X	<ul> <li>section 170(b)(1)(A)(iv). (Complete Part II.)</li> <li>A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).</li> <li>An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)</li> <li>A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)</li> <li>An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or</li> </ul>											
				grant concege of agric			iamo, ony	, and state of	the bollege				
10		<ul> <li>university:</li> <li>An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)</li> </ul>											
11					vely to test for public sat	etv See	section 50	)9(a)(4)					
		¬ ~	.,	t complete Part IV,									
C									lly integrate	ed with,			
e	<ul> <li>c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.</li> <li>d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.</li> <li>e Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.</li> </ul>												
т		er the number of											
<u> </u>		i) Name of suppo	orted	n about the supporte (ii) EIN	d organization(s). (iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount o	-	(vi) Amount of other			
		organization			above (see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)			
Tota	al												

# HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC.

42-0898405 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	35386791.	42708813.	47542447.	61762989.	52847325.	240248365
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	35386791.	42708813.	47542447.	61762989.	52847325.	240248365
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						240248365
	ction B. Total Support		L		•	•	•
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	35386791.		47542447.	61762989.		240248365
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,786.	2,936.	13,181.	13,606.	24,998.	56,507.
9	Net income from unrelated business						
-	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)					572.	572.
11	Total support. Add lines 7 through 10					0,11	240305444
	Gross receipts from related activities	etc. (see instruction	l ne)				,276,767.
	First 5 years. If the Form 990 is for the			fourth or fifth tax y	vear as a section 5	· · ·	/2/0//0/0
10	organization, check this box and sto	-					
Sec	ction C. Computation of Publ						
	Public support percentage for 2022 (			column (f))		14	99.98 %
	Public support percentage from 2021					15	99.99 %
	<b>33 1/3% support test - 2022.</b> If the						
100	stop here. The organization qualifies						V
h	<b>33 1/3% support test - 2021.</b> If the		-				
~	and <b>stop here.</b> The organization qua			- 41			
17a	10% -facts-and-circumstances test				13 16a or 16b a		
a	and if the organization meets the fact						
	meets the facts-and-circumstances te			•	•	•	
h	10% -facts-and-circumstances test	-				17a and line 15 is	
U.	more, and if the organization meets t	-					
	organization meets the facts-and-circ						
18	Private foundation. If the organization						
				<u>., 700, 170, 01 170</u>			(Form 990) 2022

232022 12-09-22

Schedule A (Form 990) 2022

Part II

## Schedule A (Form 990) 2022 PROGRAM , INC . Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 202	2 <b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1				I
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 202	2 (f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) orga	nization,
	check this box and stop here						
Sec	ction C. Computation of Publi	ic Support Per	rcentage				
15	Public support percentage for 2022 (I	ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2021					16	%
Sec	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	<b>)22</b> (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from	2021 Schedule A,	Part III, line 17			18	%
	33 1/3% support tests - 2022. If the					33 1/3%, and	line 17 is not
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2021. If the						'3%, and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
	23 12-09-22						dule A (Form 990) 2022

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## HAWKEYE AREA COMMUNITY ACTION PROGRAM. INC.

42-0898405 Page 4

Yes No

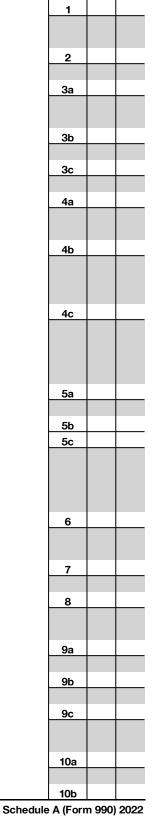
#### Schedule A (Form 990) 2022 PROC Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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2022.06000 HAWKEYE AREA COMMUNITY AC 104417_3

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#### HAWKEYE AREA COMMUNITY ACTION

INC.

PROGRAM,

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V. N

Ра	Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and		
	11c below, the governing body of a supported organization? 11a		
b	A family member of a person described on line 11a above? 11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		
	detail in Part VI. 11c		
Sec	tion B. Type I Supporting Organizations		
		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in</i> <b>Part VI</b> <i>how the supported organization(s)</i> <i>effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported</i> <i>organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported		

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised	1. or controlled t	the supporting	organization.
Section C. T	vpe II Suppo	orting Orga	nizations

Schedule A (Form 990) 2022

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed
 Image: Control organization control or management of the supporting organization was vested in the same persons that controlled or managed
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Section D.	All Typ	e III Supp	orting Organi	zations

			Yes	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method th	hat the organization used to satisfy	, the Integral Part Test durin	a the year (see instructions).
-				

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c L		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity	[,] (see instruction <u>s).</u>
-----	--	---------------------------------------------------	-------------------------------------------------------------	------------------------------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

**a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.* 232025 12-09-22

Schedule A (Form 990) 2022

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	dule A (Form 990) 2022 PROGRAM , INC .			42-0898405 Page 6
Pa				
1	Check here if the organization satisfied the Integral Part Test as a qualify			Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ust complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functior	nally integrate	d Type III supporting org	anization (see

instructions).

Schedule A (Form 990) 2022

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### HAWKEYE AREA COMMUNITY ACTION

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Sche Par	dule A (Form 990) 2022         PROGRAM, INC.           t V         Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations (continu	4	2-0898405 Page 7
	on D - Distributions			iea)	Current Year
<u>Sect</u>		matauraaaa		1	Gurrent rear
2	Amounts paid to supported organizations to accomplish exer Amounts paid to perform activity that directly furthers exemp			- 1	
2	organizations, in excess of income from activity	n purposes or supported		2	
3	Administrative expenses paid to accomplish exempt purpose	e of supported organizations		2	
4	Amounts paid to acquire exempt-use assets	es of supported organizations	5	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	avida dataila in Part VI)		5	
6	Other distributions ( <i>describe in</i> <b>Part VI</b> ). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
•	(provide details in <b>Part VI</b> ). See instructions.	lo organization lo rooporiono		8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i) Excess Distributions	(ii) Underdistribution		(iii) Distributable
Sect	on E - Distribution Allocations (see instructions)	Excess Distributions	Pre-2022		Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
8	and 4c. Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021 Excess from 2022				
e					

Schedule A (Form 990) 2022

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				COMMUNITY	ACTION		
Schedule A	(Form 990) 2022	PROGRAM,					42-0898405 Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1, line 1; Part IV, Section D, I Section D, lines 5, 6, and 5 (See instructions.)	, 2, 3b, 3c, 4b, 4c lines 2 and 3; Par	, 5a, 6, 9a t IV, Sect	a, 9b, 9c, 11a, 11b, ion E, lines 1c, 2a, 2	and 11c; Part IV, 2b, 3a, and 3b; Pa	Section B, lines 1 urt V, line 1; Part V	and 2; Part IV, Section C, , Section B, line 1e; Part V,
							0.1.1.1.1.1.
232028 12-09-2	22						Schedule A (Form 990) 2022

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### Schedule B

#### (Form 990)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

Name	of the	organization	۱

HAWKEY	E AREA	COMMUNITY	ACTION	
PROGRA	M, INC	•		
Organization type (check one):				

42-0898405

Filers of:	Section:				
Form 990 or 990-EZ	$\fbox$ 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of the parts unless totaling the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an exclusively set of the parts unless totaling \$5,000 or more during the year for an exclusively set of the parts unless total set of the parts unless

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

#### Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution U.S. DEPARTMENT OF HEALTH AND HUMAN 1 SERVICES X Person Payroll 200 INDEPENDENCE AVE., S.W. 25,088,516. Noncash \$ (Complete Part II for WASHINGTON, DC 20201 noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 U.S. DEPARTMENT OF AGRICULTURE X Person Payroll 1400 INDEPENDENCE AVE., S.W. 5,845,691. Noncash X \$ (Complete Part II for WASHINGTON, DC 20250 noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 U.S. DEPARTMENT OF VETERANS AFFAIRS X Person Payroll 810 VERMONT AVE., N.W. 1,584,137. Noncash \$ (Complete Part II for WASHINGTON, DC 20571 noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Name of organization HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC. Page 2

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23 2022.06000 HAWKEYE AREA COMMUNITY AC 104417_3

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	B (Form 990) (2022)			Page <b>3</b>		
	rganization		Employer identification number			
	YE AREA COMMUNITY ACTION		42-0898405			
	AM, INC.			-0898405		
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed	d.			
(a)						
No.	(b)	(c) FMV (or estimate	e)	(d)		
from Part I	Description of noncash property given	(See instructions		Date received		
- F al C I	FOOD COMMODITIES					
2						
		\$ 2,053,9	78.	09/30/23		
(a) No.	(b)	(c)		(d)		
from	(b) Description of noncash property given	FMV (or estimate		(d) Date received		
Part I		(See instructions	.)			
		¢				
		\$				
(a)		(-)				
No.	(b)	(c) FMV (or estimate	<b>a</b> )	(d)		
from	Description of noncash property given	(See instructions		Date received		
Part I			·			
		\$				
(a)	<i>(</i> )	(c)				
No. from	(b) Description of noncash property given	FMV (or estimate		(d) Date received		
Part I		(See instructions	.)	Buterecented		
		•				
		\$				
(a)						
No.	(b)	(c) FMV (or estimate	<b>_)</b>	(d)		
from	Description of noncash property given	(See instructions		Date received		
Part I						
		\$				
(a) No	(F-)	(c)		(.1)		
No. from	(b) Description of noncash property given	FMV (or estimate		(d) Date received		
Part I		(See instructions	.)			
		•				
		\$		<u> </u>		

Schedule B (Form 990) (2022)

Schedule	B (Form 990) (2022)				Page 4			
	organization				Employer identification number			
	YE AREA COMMUNITY ACTION	N						
	AM, INC.			(-)( <b>7</b> ) (0) (40) M	42-0898405			
Part III	from any one contributor. Complete columns (a)	through (e) and the following	line entry. For or	ganizations				
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1	,000 or less for th	e year. (Enter this info.	once.) \$			
(a) No.	Use duplicate copies of Part III if additional s	space is needed.						
from	(b) Purpose of gift (c		ft	(d) Des	cription of how gift is held			
Part I								
		(e) Transfe	er of gift					
		(-)	J					
	Transferee's name, address, a	nd <b>ZIP</b> + 4	R	elationship of tra	ansferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of gi	ft	(d) Des	cription of how gift is held			
Part I		(0) 000 01 g.		(4) 200				
		(a) <b>T</b> urne (a						
	(e) Transfer of gift							
	Transferee's name, address, a		D	olationship of tra	ansferor to transferee			
			יח					
(a) No.								
from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Des	cription of how gift is held			
	(e) Transfer of gift							
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	ansferor to transferee			
(a) No. from								
from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Des	cription of how gift is held			
		(e) Transfe	er of gift					
		-						
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	ansferor to transferee			
223454 11-15	5-22				Schedule B (Form 990) (2022)			

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SCHEDULE D		Supplementa	;  -	OMB No. 1545-0047		
(Forn	n 990)	Complete if the orga Part IV, line 6, 7, 8, 9, 10	,	2022		
	ment of the Treasury	A	ttach to Form 990.		Open to Public	
-	Revenue Service		0 for instructions and the latest informat אדיע אכידרסא		Inspection entification number	
Nam	e of the organizatio	PROGRAM, INC.			-0898405	
Par	t I Organizat	tions Maintaining Donor Advise	d Funds or Other Similar Funds o			
	organization	answered "Yes" on Form 990, Part IV, lin	e 6.			
			(a) Donor advised funds	(b) Funds and c	ther accounts	
1		d of year				
2		contributions to (during year)				
3		grants from (during year)				
4 5		end of year	writing that the assets held in donor advise	d fundo		
5	-		exclusive legal control?	_	Yes No	
6			dvisors in writing that grant funds can be u			
•	•		r donor advisor, or for any other purpose c			
	impermissible priva			° –	Yes No	
Par	t II Conserva	tion Easements. Complete if the org	ganization answered "Yes" on Form 990, P	art IV, line 7.		
1	Purpose(s) of conse	ervation easements held by the organization	on (check all that apply).			
	Preservation	of land for public use (for example, recrea	tion or education) Preservation of a	a historically importar	nt land area	
	Protection of	natural habitat	Preservation of a	a certified historic str	ucture	
		of open space				
2		hrough 2d if the organization held a qualif	ied conservation contribution in the form o		ement on the last the End of the Tax Year	
	day of the tax year.					
b C	•		ucture included in (a)			
		ation easements included in (c) acquired a		20		
-				2d		
3			eased, extinguished, or terminated by the		ne tax	
	year					
4		here property subject to conservation eas				
5		on have a written policy regarding the per		_		
_		rcement of the conservation easements it			Yes No	
6	Staff and volunteer	hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	ervation easements d	uring the year	
7	Amount of expense		ling of violations, and onforcing concernation	on accomonto during	the year	
7	Amount of expense	is incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservati	on easements during	trie year	
8	Does each conserva	 ation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h	)(4)(B)(i)		
-	and section 170(h)(4				Yes No	
9			on easements in its revenue and expense s			
	balance sheet, and	include, if applicable, the text of the footn	ote to the organization's financial stateme	nts that describes the	÷	
_	organization's acco	unting for conservation easements.		<u> </u>		
Par			Art, Historical Treasures, or Oth	her Similar Asse	is.	
		the organization answered "Yes" on Form				
<b>1</b> a	0	, 1	8, not to report in its revenue statement an		<s< th=""></s<>	
			blic exhibition, education, or research in fur	-		
h			ncial statements that describes these items 8, to report in its revenue statement and ba		f	
D.			exhibition, education, or research in furthe			
		g amounts relating to these items:			50,	
	-			\$		
	(ii) Assets included in Form 990, Part X					
2	If the organization r					
	the following amounts required to be reported under FASB ASC 958 relating to these items:					
		duction Act Notice, see the Instructions	s for Form 990.	Schedu	le D (Form 990) 2022	
232051	09-01-22		26			

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		AREA COMMU	JNITY ACTIO	NC					
	dule D (Form 990) 2022 PROGRAM		. Historia al Tus		0110 0	. 0::!	42 - 08	98405	Page <b>2</b>
	t III Organizations Maintaining C							continu	ued)
3	Using the organization's acquisition, accessic collection items (check all that apply):	on, and other records	s, check any of the f	ollowing that	make s	ignificant ι	ise of its		
а	Public exhibition	h		hange prograi	m				
b	Scholarly research	e		nange progra					
	Preservation for future generations	e							
C A	Provide a description of the organization's co	lastions and avalain	bow those further th	o organizatio		not ouroo	o in Dort	VIII	
5	During the year, did the organization solicit of						senran	AIII.	
5	to be sold to raise funds rather than to be ma							Yes	No
Par	t IV Escrow and Custodial Arrang					Eorm 000			
	reported an amount on Form 990, Par		ete il the organizatio	II answered		1 0111 330	, i aitiv,	ine 3, 0i	
1a	Is the organization an agent, trustee, custodia		iany for contribution	s or other asse	ets not	included			
Ĩ	on Form 990, Part X?							Yes	No
h	If "Yes," explain the arrangement in Part XIII a								
D.			lowing table.					Amount	
~	Beginning balance					1c			
	Additions during the year								
-	Distributions during the year								
f 2a	Ending balance Did the organization include an amount on Fo							Yes	No
	If "Yes," explain the arrangement in Part XIII.					ity :	∟		
Par						10			
		(a) Current year	(b) Prior year	(c) Two years		(d) Three y	ears back	(e) Four	years back
10	Paginning of year balance	50,301.	45,501.		,874.	., ,	36,029 <b>.</b>	(0) 1 001	37,013.
	Beginning of year balance		12,500.		, • , • .				37,013.
	Contributions	2,320.	-7,485.	8	,833.	1 012			-825.
	Net investment earnings, gains, and losses	1,803.	7,403.	0	,035.	1,012.			025.
	Grants or scholarships	1,003.							
е	Other expenditures for facilities								
_	and programs	342.	215		206		167		1 5 0
	Administrative expenses	-	215.	45	206.		167.		159.
	End of year balance	50,476.	50,301.		,501.		36,874.		36,029.
2	Provide the estimated percentage of the curr			)) held as:					
а	Board designated or quasi-endowment	100	_%						
b	Permanent endowment 0000	%							
с	Term endowment								
	The percentages on lines 2a, 2b, and 2c show								
3a	Are there endowment funds not in the posses	ssion of the organiza	tion that are held ar	nd administere	ed for th	ne		5	
	organization by:								Yes No
	(i) Unrelated organizations								X
	(ii) Related organizations							3a(ii)	<u> </u>
b	If "Yes" on line 3a(ii), are the related organiza							3b	
4	Describe in Part XIII the intended uses of the		wment funds.						
Par	<b>t VI</b> Land, Buildings, and Equipm			Come 000		line 10			
	Complete if the organization answered								
	Description of property	(a) Cost or o basis (investr	• •	or other (other)	• •	ccumulate	d	<b>(d)</b> Book	value
	Land		,	0,766.	ue	preciation		1 / 2 0	,766.
	Land			9,927.	0	855,41			,513.
	Buildings		12,00	• • • • • • •	י נ	055,4.		4,194	, , , , , , , , , , , , , , , , , , , ,
	Leasehold improvements		1 67	0,422.	1	541,99	26	20	,426.
	Equipment		,57	0,444	⊥,	JHI, 91	···	40	,440.
	Other							1 202	,705.
<u>i otal</u>	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part J	<u>x, column (B), line 1</u>	UC.)				-	-
							schedule	rorm) ע	990) 2022

HAWKEYE AREA CO	MUNITY ACTI	ON
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Schedule D (Form 990) 2022 PROGRAM , IN	iC.	42	-0898405 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		1d. See Form 990, Part X, line 15.	1
	Description		(b) Book value
(1) RIGHT-OF-USE ASSETS - OPE	RATING		933,145.
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		933,145.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
1.         (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) RENTAL DEPOSITS			72,031.
(3) LEASE LIABLILITY - OPERAT	ING		984,991.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin			1,057,022.
2. Liability for uncertain tax positions. In Part XIII, provide		-	
organization's liability for uncertain tax positions unde	r FASB ASC 740. Check he	re if the text of the footnote has been pr	ovided in Part XIII X

232053 09-01-22

Schedule D (Form 990) 2022

	HAWKEYE AREA COMMUNITY ACTION						
Sche	dule D (Form 990) 2022 PROGRAM, INC.			0898405 Page 4			
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per F	Return.				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total revenue, gains, and other support per audited financial statements		. 1	54,492,934.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments	2a					
b	Donated services and use of facilities	2b					
с	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIII.)						
е	Add lines 2a through 2d		2e	0.			
3	Subtract line 2e from line 1		3	54,492,934.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
с	Add lines 4a and 4b		4c	0.			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5	54,492,934.				
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses pe	r Retur	n.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements		. 1	55,040,893.			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a					
b	Prior year adjustments	2b					
С	Other losses	2c					
d	Other (Describe in Part XIII.)	2d					
е	Add lines 2a through 2d		2e	0.			
3	Subtract line 2e from line 1		3	55,040,893.			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
с	Add lines 4a and 4b		4c	0.			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		. 5	55,040,893.			
Pa	t XIII Supplemental Information.						

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC. (HACAP) IS THE BENEFICIARY

UNDER AN ENDOWMENT FUND AGREEMENT WITH GREATER CEDAR RAPIDS COMMUNITY

FOUNDATION. THE INTENDED USE OF THE ENDOWMENT FUND IS FOR PROVIDING

ASSISTANCE IN WASHINGTON COUNTY.

PART X, LINE 2:

HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC. (HACAP) IS REQUIRED TO ASSESS

WHETHER IT IS MORE LIKELY THAN NOT THAT A TAX POSITION WILL BE SUSTAINED

UPON EXAMINATION ON THE TECHNICAL MERITS OF THE POSITION ASSUMING THE

TAXING AUTHORITY HAS FULL KNOWLEDGE OF ALL INFORMATION. IF THE TAX

POSITION DOES NOT MEET THE MORE LIKELY THAN NOT RECOGNITION THRESHOLD, THE 232054 09-01-22 Schedule D (Form 990) 2022

15060324 147695 104417

29

2022.06000 HAWKEYE AREA COMMUNITY AC 104417_3

HAWKEYE AREA COMMUNITY ACTION Schedule D (Form 990) 2022 PROGRAM, INC. Part XIII Supplemental Information (continued)	42-0898405 Page 5
BENEFIT OF THAT POSITION IS NOT RECOGNIZED IN THE FINANCIAL	STATEMENTS.
HACAP HAS DETERMINED THERE ARE NO AMOUNTS TO RECORD AS ASSET	S OR
LIABILITIES RELATED TO UNCERTAIN TAX POSITIONS.	
	Schedule D (Form 990) 2022

232055 09-01-22

SCHEDULE G	Supplemental Information Regarding Fundraising or Gaming Activities							OMB No. 1545-0047	
(Form 990)	or if the	2022							
Department of the Treasury		organization entered more than \$1 Attach to Form 990 o						Open to Public	
Internal Revenue Service		o www.irs.gov/Form990 for instru			ne latest information	n.		Inspection	
Name of the organization	HAWKEYE PROGRAM	AREA COMMUNITY AC , INC.	TIOI	1			Employer ide 42-0898	entification number	
	ing Activities. complete this par	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-E2	Z filers are not	
<ul> <li>a X Mail solicitat</li> <li>b X Internet and</li> <li>c Phone solici</li> <li>d In-person so</li> <li>2 a Did the organization</li> </ul>	<ul> <li>b X Internet and email solicitations</li> <li>c Phone solicitations</li> <li>g Special fundraising events</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or</li> </ul>								
, , ,	highest paid indiv	viduals or entities (fundraisers) pursu			•	ne fur	X Yes		
(i) Name and addres or entity (func		(ii) Activity	(iii) fundr have c or cor contribu	ustody itrol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. <b>(i)</b>	<b>(vi)</b> Amount paid to (or retained by) organization	
RKD GROUP - PO BOX	,	ORGANIZE DIRECT MAIL &	Yes						
DALLAS, TX 75284-3		EMAIL CAMPAIGN		X	748,618.		127,221.	621,397.	
Total         3 List all states in whi         or licensing.         IA	ch the organizatio	n is registered or licensed to solicit o	contrib	utions	748,618. or has been notified	it is e	127,221. exempt from re	621,397.	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

232081 10-27-22

Schedule G (Form	990) 2022

# HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC.

42-0898405 Page 2

Pa	rt I	Fundraising Events. Complete if th of fundraising event contributions and group	•						
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through			
0			(event type)	(event type)	(total number)	- col. <b>(c)</b> )			
Revenue	1	Gross receipts							
Ľ	2	Less: Contributions							
	3	Gross income (line 1 minus line 2)							
	4	Cash prizes							
'n	5	Noncash prizes							
Direct Expenses	6	Rent/facility costs							
Direct E	7	Food and beverages							
	8 9	Entertainment Other direct expenses							
	9 10				I				
		Net income summary. Subtract line 10 from li							
Pa				990, Part IV, line 19, or	reported more than				
		\$15,000 on Form 990-EZ, line 6a.		r	1				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
Be	1	Gross revenue							
ses	2	Cash prizes							
Expen	3	Noncash prizes							
Direct Expenses	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes%	│	│				
	7	Direct expense summary. Add lines 2 through	15 in column (d)						
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)						
			· · · · · · · · · · · · · · · · · · ·						
<ul> <li>9 Enter the state(s) in which the organization conducts gaming activities:</li> <li>a Is the organization licensed to conduct gaming activities in each of these states?</li> <li>b If "No," explain:</li> </ul>									
~									
		ere any of the organization's gaming licenses re Yes," explain:				Yes No			
-									
23204	2 10	-27-22			Sche	edule G (Form 990) 2022			
20200	32082 10-27-22 Schedule G (Form 990) 2022								

<u>.</u>				COMMUNIT			40.0	000405	
	edule G (Form 990) 2022	PROGRAM,						898405	
	Does the organization conduct ga Is the organization a grantor, bene							Yes	└── No
12	to administer charitable gaming?							Yes	No
13	Indicate the percentage of gaming								
	The organization's facility							13a	%
	An outside facility							13b	%
	Enter the name and address of the								
	Name								
15a	Does the organization have a cont	ract with a third	narty from	whom the organ	ization receives dami	na revenue?		Yes	No
156	Does the organization have a cont		party non	i whom the organ	ization receives gamin	ing revenue:			
	<ul> <li>If "Yes," enter the amount of gamin of gaming revenue retained by the</li> <li>If "Yes," enter name and address</li> <li>Name</li> </ul>	third party \$		e organization	\$	and the am	ount		
	Address								
16	Gaming manager information:								
	Name								
	Gaming manager compensation	\$							
	Description of services provided								
	Director/officer	Employee			ent contractor				
17	Mandatory distributions:								
	Is the organization required under	state law to mak	e charitat	ole distributions fro	om the gaming proce	eds to			
	retain the state gaming license?							Yes	🗌 No
b	Enter the amount of distributions	required under st	ate law to	be distributed to	other exempt organiz	zations or spent i	n the		
_	organization's own exempt activiti			\$					
Pa	rt IV Supplemental Inform 15b, 15c, 16, and 17b, as						and Par	t III, lines 9, 9	9b, 10b,
2320	33 10-27-22			33			Schedu	ıle G (Form	990) 2022

				COMMUNITY	ACTION		
Schedule G	(Form 990) Supplemental Inform	PROGRAM,	, INC	•		42-0898405	Page 4
Failly	Supplemental infor	mation (contin	ued)				
						Schedule G (F	orm 990)
000004 04 01 0						20.0000000	

232084 04-01-22

SCHEDULE I Grants and Other Assistance to Organizations,							OMB No. 1545-0047			
(Form 990)										
Department of the Treasury	ment of the Treasury Attach to Form 990.									
Internal Revenue Service Go to www.irs.gov/Form990 for the latest information. Inspection										
Name of the organization HAWKEYE A PROGRAM,		NITY ACTION					Employer identification number $42 - 0898405$			
Part I General Information on Grants a	nd Assistance									
1 Does the organization maintain records t criteria used to award the grants or assis	tance?									
2 Describe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.						
Part II Grants and Other Assistance to I recipient that received more than \$	-				ganization answered "Y	′es" on Form 990, Part	IV, line 21, for any			
<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
1ST CHURCH OF OPEN BIBLE PANTRY					USDA/FEEDING					
1911 E AVE. NW					AMERICA					
CEDAR RAPIDS, IA 52405	42-1217762	501(C)(3)	٥.	6,443.	VALUATION	FOOD	FEED THOSE IN NEED			
4C'S HOME TIES					USDA/FEEDING					
405 MYRTLE AVENUE IOWA CITY, IA 52246	23-7351124	501(C)(3)	0.	22 123	AMERICA VALUATION	FOOD	FEED THOSE IN NEED			
10mi CIII, IN 52240	23 7331124	501(0)(3)								
5 SEASONS MOBILE					USDA/FEEDING					
1225 42ND ST SE					AMERICA					
CEDAR RAPIDS, IA 52404		501(C)(3)	0.	30,913.	VALUATION	FOOD	FEED THOSE IN NEED			
AGAPE CAFE AT OLD BRICK 26 E MARKET STREET					USDA/FEEDING AMERICA					
IOWA CITY, IA 52245	42-0703277	501(C)(3)	0.	16 941.	VALUATION	FOOD	FEED THOSE IN NEED			
AINSWORTH COMMUNITY PRESBYTERIAN					USDA/FEEDING					
CHURCH - 322 WASHINGTON STREET -					AMERICA					
AINSWORTH, IA 52201	42-1206238	501(C)(3)	0.	9,233.	VALUATION	FOOD	FEED THOSE IN NEED			
AMANA COMMUNITY FOOD PANTRY 1112 26TH AVE					USDA/FEEDING AMERICA					
MIDDLE, IA 52307	42-6069150	501(C)(3)	0.	18 979	VALUATION	FOOD	FEED THOSE IN NEED			
2 Enter total number of section 501(c)(3) ar				1			157			
<ul><li>3 Enter total number of other organizations</li></ul>		, 					0.			

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Schedule I (Form 990) 2022

Schedule I (Form 990) PROGRAM, INC.

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
APOSTOLIC ASSEMBLY FOOD PANTRY					USDA/FEEDING		
9527 HWY 151					AMERICA		
	43-0679185	F(1/(C)/(2))	0.	20 611	VALUATION	FOOD	FFFD MUCCE IN NEFD
ANAMOSA, IA 52205	43-0079185	501(C)(3)	0.	38,811.	VALUATION	FOOD	FEED THOSE IN NEED
AREA SUBSTANCE ABUSE COUNCIL, INC.					USDA/FEEDING		
3601 16TH AVE. SW					AMERICA		
CEDAR RAPIDS, IA 52404	42-1114396	501(C)(3)	0.	17,615.	VALUATION	FOOD	FEED THOSE IN NEED
BELLE PLAINE MOBILE PANTRY					USDA/FEEDING		
1309 5TH AVE					AMERICA		
BELLE PLAINE, IA 52208		501(C)(3)	0.	117,785.	VALUATION	FOOD	FEED THOSE IN NEED
BELLE PLAINE SENIOR DINING					USDA/FEEDING		
1309 5TH AVE					AMERICA		
BELLE PLAINE, IA 52208		501(C)(3)	0.	14 320	VALUATION	FOOD	FEED THOSE IN NEED
,,							
BENNETT AMBULANCE MOBILE PANTRY					USDA/FEEDING		
145 MAIN STREET					AMERICA		
BENNETT, IA 52721		501(C)(3)	0.	32,554.	VALUATION	FOOD	FEED THOSE IN NEED
BENTON COUNTY FOOD PANTRIES					USDA/FEEDING		
303 1ST AVE.					AMERICA		
VINTON, IA 52349	42-1261407	501(C)(3)	0.	184,649.	VALUATION	FOOD	FEED THOSE IN NEED
BETHANY LUTHERAN FOOD PANTRY					USDA/FEEDING		
2202 FOREST DR SE		501 ( 2) ( 2)			AMERICA		
CEDAR RAPIDS, IA 52403	42-0932114	DUT(C)(3)	0.	66,508.	VALUATION	FOOD	FEED THOSE IN NEED
BLAIRS FERRY MOBILE DROP					USDA/FEEDING		
830 BLAIRSFERRY ROAD					AMERICA		
MARION, IA 52302		501(C)(3)	0.	18,033.	VALUATION	FOOD	FEED THOSE IN NEED
BOYS & GIRLS CLUB OF CEDAR RAPIDS					USDA/FEEDING		
420 6TH ST. SE SUITE 240					AMERICA		
CEDAR RAPIDS, IA 52401	42-1434056	501(C)(3)	0.	12,919.	VALUATION	FOOD	FEED THOSE IN NEED

Schedule I (Form 990) PROGRAM,					/=		12-0898405 Pag
Part II Continuation of Grants and Other A	Assistance to Dor	mestic Organizations	s and Domestic Go	overnments (Sch	iedule I (Form 990), Pa T	art II.)	Γ
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	(h) Purpose of grant or assistance
DIDGE INDED WIE DDIDGE							
BRIDGE UNDER THE BRIDGE 355 8TH AVE					USDA/FEEDING AMERICA		
	95 2556250	F(1/c)/2	0.	12 724		FOOD	FEED MUCCE IN NEED
CEDAR RAPIDS, IA 52404	85-3556350	501(C)(3)	· · ·	13,734.	VALUATION	FOOD	FEED THOSE IN NEED
BRIDGEHAVEN PREGNANCY SUPPORT					USDA/FEEDING		
ENTER - 4250 GLASS RD NE STE 100					AMERICA		
CEDAR RAPIDS, IA 52402	42-1203675	501(C)(3)	0.	242 277	VALUATION	FOOD	FEED THOSE IN NEED
	12 1200070			,_,,			
BRIGHT STAR DAYCARE					USDA/FEEDING		
212 ACT CIRCLE					AMERICA		
IOWA CITY, IA 52245	47-1007857	501(C)(3)	0.	6,731.	VALUATION	FOOD	FEED THOSE IN NEED
,				,			
BRIGHTON COMMUNITY CHURCH PANTRY					USDA/FEEDING		
.01 S MECHANIC ST					AMERICA		
BRIGHTON, IA 52540	83-1714507	501(C)(3)	0.	15,925.	VALUATION	FOOD	FEED THOSE IN NEED
BRIGHTON MOBILE PANTRY					USDA/FEEDING		
203 W MAIN STREET					AMERICA		
BRIGHTON, IA 52540		501(C)(3)	0.	66,958.	VALUATION	FOOD	FEED THOSE IN NEED
CAMP COURAGEOUS OF IOWA					USDA/FEEDING		
.2007 190TH ST					AMERICA		
IONTICELLO, IA 52310	23-7210932	501(C)(3)	0.	24,054.	VALUATION	FOOD	FEED THOSE IN NEED
CATHERINE MCAULEY CENTER, INC.					USDA/FEEDING		
220 5TH AVE					AMERICA		
EDAR RAPIDS, IA 52403	42-1342872	501(C)(3)	0.	125,400.	VALUATION	FOOD	FEED THOSE IN NEED
CATHERINE'S CUPBOARD							
					USDA/FEEDING		
VOI 10TH ST NE		F(1/2)/2		44.051	AMERICA	FOOD	FEED BUCCE IN NEED
CEDAR RAPIDS, IA 52403		501(C)(3)	0.	44,951.	VALUATION	FOOD	FEED THOSE IN NEED
EDAR HILLS COMMUNITY CHURCH, OPEN					USDA/FEEDING		
ANDS FOOD PANTRY - 6455 E AVE. NW					AMERICA		
	12-1015012	501(C)(3)		02 601		FOOD	
- CEDAR RAPIDS, IA 52405	42-1015013	SOT(C)(S)	0.	93,021.	VALUATION	FOOD	FEED THOSE IN NEED

Schedule I (Form 990) PROGRAM, INC.

Part II Continuation of Grants and Other A	Assistance to Doi	mestic Organizations	and Domestic Go	vernments (Sch	lequie i (Form 990), Pa	urun.)	1
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CEDAR TERRACE MOBILE PANTRY					USDA/FEEDING		
1834 GRETCHEN DR SW					AMERICA		
CEDAR RAPIDS, IA 52404		501(C)(3)	٥.	85,999.	VALUATION	FOOD	FEED THOSE IN NEED
CEDAR VALLEY RANCH, INC.					USDA/FEEDING		
2591 61ST ST. LANE					AMERICA		
VINTON, IA 52349	42-1367193	501(C)(3)	٥.	19,477.	VALUATION	FOOD	FEED THOSE IN NEED
CHRIST EPISCOPAL CHURCH, LOAVES					USDA/FEEDING		
AND FISHES PANTRY, INC 220 40TH					AMERICA		
ST. N.E CEDAR RAPIDS, IA 52402	39-1879934	501(C)(3)	0.	285,829.	VALUATION	FOOD	FEED THOSE IN NEED
CHURCH OF GOD 7TH DAY					USDA/FEEDING		
1691 MARION AIRPORT RD				- 10 - 0-	AMERICA		
MARION, IA 52302	32-0297742	501(C)(3)	0.	748,727.	VALUATION	FOOD	FEED THOSE IN NEED
CHURCHES OF MARION					USDA/FEEDING		
864 12TH ST					AMERICA		
MARION, IA 52302	42-0718481	501(C)(3)	0.	50,302.	VALUATION	FOOD	FEED THOSE IN NEED
COE COLLEGE FOOD PANTRY					USDA/FEEDING		
5008 1220 1ST AVE NE					AMERICA		
CEDAR RAPIDS, IA 52402		501(C)(3)	0.	19,617.	VALUATION	FOOD	FEED THOSE IN NEED
COMMUNITY					USDA/FEEDING		
1121 GILBERT COURT					AMERICA		
IOWA CITY, IA 52240	42-0955992	501(C)(3)	0.	3,101,460.		FOOD	FEED THOSE IN NEED
	12 0000002			5,101,100.			
CORAL RIDGE HEAD START					USDA/FEEDING		
2441 10TH ST					AMERICA		
CORALVILLE, IA 52241		501(C)(3)	0.	59,618.	VALUATION	FOOD	FEED THOSE IN NEED
CORALVILLE COMMUNITY FOOD PANTRY					USDA/FEEDING		
PO BOX 5523					AMERICA		
CORALVILLE, IA 52241	42-1136292	501(C)(3)	0.	995 993.	VALUATION	FOOD	FEED THOSE IN NEED

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Schedule I (Form 990) PROGRAM ,							12-0898405 Pa
Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CRV FOOD PANTRY					USDA/FEEDING AMERICA		
4845 JOHNSON AVE NW	83-3969366	501(C)(3)	0.	73 973	VALUATION	FOOD	FEED THOSE IN NEED
CEDAR RAPIDS, IA 52405	03-3909300	501(0)(5)	0.	13,013.	VALOATION	FOOD	FED INCSE IN NEED
DOMESTIC VIOLENCE INTERVENTION					USDA/FEEDING		
PROGRAM - 1105 S GILBERT CT STE					AMERICA		
300 - IOWA CITY, IA 52240	42-1124902	501(C)(3)	0.	47 183	VALUATION	FOOD	FEED THOSE IN NEED
ECUMENICAL TOWERS					USDA/FEEDING		
320 E WASHINGTON STREET					AMERICA		
IOWA CITY, IA 52240		501(C)(3)	0.	21,739.	VALUATION	FOOD	FEED THOSE IN NEED
,				,			
ELY FRIENDS OF THE PUBLIC LIBRARY					USDA/FEEDING		
1595 DOWS ST					AMERICA		
ELY, IA 52227	42-1217277	501(C)(3)	0.	50,540.	VALUATION	FOOD	FEED THOSE IN NEED
EMPOWERING YOUTHS OF IOWA					USDA/FEEDING		
1800 1ST AVE SE STE 201					AMERICA		
CEDAR RAPIDS, IA 52402	86-1621619	501(C)(3)	0.	7,145.	VALUATION	FOOD	FEED THOSE IN NEED
FAIRVIEW MENNONITE CHURCH PANTRY					USDA/FEEDING		
1516 HWY. 22	21 6005106	501 ( 7) ( 2)		12 025	AMERICA		
WELLMAN, IA 52356	31-6087106	501(C)(3)	0.	13,835.	VALUATION	FOOD	FEED THOSE IN NEED
FAITH ACADEMY					USDA/FEEDING		
1030 CROSS PARK AVE					AMERICA		
IOWA CITY, IA 52240	82-3695813	501(C)(3)	0.	29 813	VALUATION	FOOD	FEED THOSE IN NEED
IOWA CIII, IA 52240	02 3093013	501(0/(5)	0.	25,015.	VALUATION	1000	FEED THOSE IN NEED
FIRST BAPTIST CHURCH, 29TH STREET					USDA/FEEDING		
MISSION - 1260 29TH STREET -					AMERICA		
MARION, IA 52302	42-1138398	501(C)(3)	0.	78 976	VALUATION	FOOD	FEED THOSE IN NEED
	12 1100000			,0,570.			
FIRST LUTHERAN CHURCH, SATURDAY					USDA/FEEDING		
EVENING MEAL PROGRAM - 1000 3RD					AMERICA		
AVE. SE - CEDAR RAPIDS, IA 52403	42-0752621	501(C)(3)	0.	74 857	VALUATION	FOOD	FEED THOSE IN NEED

Schedule I (Form 990) PROGRAM, INC.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FIRST PRESBYTERIAN CHURCH - CR -					USDA/FEEDING		
SUNDAY EVENING MEAL - 10 5TH ST SE					AMERICA		
- CEDAR RAPIDS, IA 52401	42-0680489	501(C)(3)	0.	12,250.	VALUATION	FOOD	FEED THOSE IN NEED
FIRST PRESBYTERIAN CHURCH- IOWA CO					USDA/FEEDING		
504 S HIGHLAND ST					AMERICA		
WILLIAMSBURG, IA 52361	42-1033236	501(C)(3)	0.	15,135.	VALUATION	FOOD	FEED THOSE IN NEED
FIRST UNITED CHURCH OF CHRIST					USDA/FEEDING		
TIPTON - 600 MULBERRY STREET -	40.0546014				AMERICA		
TIPTON, IA 52772	42-0746014	501(C)(3)	0.	14,414.	VALUATION	FOOD	FEED THOSE IN NEED
FIRST UNITED METHODIST CHURCH,							
NORTH LIBERTY COMMUNITY PANTRY -					USDA/FEEDING		
85 NORTH JONES BLVD NORTH	40 1222004			606 040	AMERICA		
LIBERTY, IA 52317	42-1333284	501(C)(3)	0.	606,243.	VALUATION	FOOD	FEED THOSE IN NEED
FLY- UNITED METHODIST CHURCH					USDA/FEEDING		
5050 REC DR					AMERICA		
MARION, IA 52302	42-0772550	501(C)(3)	0.	6 793.	VALUATION	FOOD	FEED THOSE IN NEED
				-,			
FOOD RESERVOIR - EMERGENCY BOXES					USDA/FEEDING		
1515 HAWKEYE DRIVE					AMERICA		
НІАЖАТНА, ІА 52233		501(C)(3)	0.	389,032.	VALUATION	FOOD	FEED THOSE IN NEED
FOOD RESERVOIR - HACAP					USDA/FEEDING		
1515 HAWKEYE DRIVE					AMERICA		
HIAWATHA, IA 52233		501(C)(3)	0.	32,011.	VALUATION	FOOD	FEED THOSE IN NEED
FOUR OAKS FAMILY AND CHILDREN'S					USDA/FEEDING		
SERVICES - 5400 KIRKWOOD BLVD. SW					AMERICA		
	42-0998726	501(C)(3)	0.	57 860	VALUATION	FOOD	FEED THOSE IN NEED
- CEDAR RAPIDS, IA 52404	42-0330/20	501(C)(3)	0.	57,009.	VALOATION	FOOD	TROSE IN NEED
FREE LUNCH PROGRAM OF IOWA CITY					USDA/FEEDING		
1105 S. GILBERT CT. #100					AMERICA		
IOWA CITY, IA 52240	26-4722790	501(C)(3)	0.	42 394	VALUATION	FOOD	FEED THOSE IN NEED

Schedule I (Form 990) PROGRAM, INC.

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
FREEDOM FOUNDATION					USDA/FEEDING		
609 CENTER POINT RD NE					AMERICA		
CEDAR RAPIDS, IA 52402	46-3280693	501(C)(3)	0.	6,338.	VALUATION	FOOD	FEED THOSE IN NEED
GARRISON LIBRARY FOOD PANTRY					USDA/FEEDING		
201 PINE STREET					AMERICA		
GARRISON, IA 52229	42-6004701	501(C)(3)	0.	5,563.	VALUATION	FOOD	FEED THOSE IN NEED
GOOD SHEPHERD CENTER					USDA/FEEDING		
603 GREENWOOD DR					AMERICA		
IOWA CITY, IA 52246	42-1185362	501(C)(3)	٥.	9,447.	VALUATION	FOOD	FEED THOSE IN NEED
GOOSETOWN PANTRY					USDA/FEEDING		
310 N JOHNSON STREET					AMERICA		
IOWA CITY, IA 52245		501(C)(3)	0.	85 143	VALUATION	FOOD	FEED THOSE IN NEED
10,111 (1111 (1111))		501(0)(3)					
GREEN SQUARE MEALS, INC.					USDA/FEEDING		
605 2ND AVE SE					AMERICA		
CEDAR RAPIDS, IA 52401	42-1307429	501(C)(3)	٥.	64,030.	VALUATION	FOOD	FEED THOSE IN NEED
HACAP WASHINGTON COUNTY					USDA/FEEDING		
					AMERICA		
2175 LEXINGTON BLVD		501(C)(3)	0.	126 030		FOOD	FEED THOSE IN NEED
WASHINGTON, IA 52353		501(0)(5)	<u> </u>	120,030.	VALUATION		THE TROPE IN NEED
HARVEST CHRISTIAN DAYCARE AND					USDA/FEEDING		
LEARNING CENTER INC 4070 22ND					AMERICA		
AVE SW - CEDAR RAPIDS, IA 52404	26-3900028	501(C)(3)	0.	12,501.	VALUATION	FOOD	FEED THOSE IN NEED
HERITAGE AREA AGENCY ON AGING					USDA/FEEDING		
6301 KIRKWOOD BLVD SW					AMERICA		
CEDAR RAPIDS, IA 52406	83-0545648	501(C)(3)	0.	25,714.	VALUATION	FOOD	FEED THOSE IN NEED
HIAWATHA FOOD PANTRY					USDA/FEEDING		
603 EMMONS STREET					AMERICA		
HIAWATHA, IA 52233		501(C)(3)	0.	43 772	VALUATION	FOOD	FEED THOSE IN NEED

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Part II Continuation of Grants and Other A	Assistance to Dor	mestic Organization	s and Domestic Go	vernments (Sch	edule I (Form 990), Pa	art II.)	1
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	<b>(d)</b> Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
					USDA/FEEDING		
HIAWATHA PUBLIC LIBRARY L50 WILLMAN STREET					AMERICA		
HIAWATHA, IA 52233		501(C)(3)	0.	43 133	VALUATION	FOOD	FEED THOSE IN NEED
		501(0)(5)		10,100.			
HILL TOP MOBILE DROP					USDA/FEEDING		
139 LINDALE DRIVE					AMERICA		
MARION, IA 52302		501(C)(3)	0.	31,658.	VALUATION	FOOD	FEED THOSE IN NEED
HILLSIDE WESLEYAN CHURCH FOOD					USDA/FEEDING		
PANTRY - 2600 1ST. AVE. NW - CEDAR					AMERICA		
CAPIDS, IA 52405	42-1111974	501(C)(3)	0.	33,869.	VALUATION	FOOD	FEED THOSE IN NEED
ILV FOOD PANTRY					USDA/FEEDING		
02 5TH ST					AMERICA		
CEDAR RAPIDS, IA 52347		501(C)(3)	0.	24 091	VALUATION	FOOD	FEED THOSE IN NEED
		501(0)(5)		21,001.			
HOOVER COMMUNITY SCHOOL PANTRY					USDA/FEEDING		
4141 JOHNSON AVE NW					AMERICA		
CEDAR RAPIDS, IA 52404		501(C)(3)	0.	28,681.	VALUATION	FOOD	FEED THOSE IN NEED
IOPE MATTERS					USDA/FEEDING		
.15 1ST AVE E					AMERICA		
ALFORD, IA 52351	46-4018138	501(C)(3)	0.	48,994.	VALUATION	FOOD	FEED THOSE IN NEED
IC COMPASSIONS FOOD PANTRY					USDA/FEEDING		
.035 WADE STREET					AMERICA		
COWA CITY, IA 52240	42-0996859	501(C)(3)	0.	284 367	VALUATION	FOOD	FEED THOSE IN NEED
				,			
OWA CITY HEAD START BLOOMINGTON					USDA/FEEDING		
18 E BLOOMINGTON					AMERICA		
COWA CITY, IA 52245		501(C)(3)	0.	33,155.	VALUATION	FOOD	FEED THOSE IN NEED
ONES COUNTY COMMUNITY FOOD BANK					USDA/FEEDING		
05 BROADWAY PLACE					AMERICA		
ANAMOSA, IA 52205	42-0940030	501(C)(3)	0.	144,046.	VALUATION	FOOD	FEED THOSE IN NEED

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Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	overnments (Sch	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KINGDOM ENCOUNTER CHURCH PANTRY					USDA/FEEDING		
701 25TH ST NE					AMERICA		
CEDAR RAPIDS, IA 52402	85-3170739	501(C)(3)	٥.	130,400.	VALUATION	FOOD	FEED THOSE IN NEED
KINGS KITCHEN					USDA/FEEDING		
355 19TH ST SE					AMERICA		
CEDAR RAPIDS, IA 52403	42-1463671	501(C)(3)	0.	7,213.	VALUATION	FOOD	FEED THOSE IN NEED
KIRKWOOD COMMUNITY COLLEGE PANTRY					USDA/FEEDING		
6301 KIRKWOOD BLVD SW					AMERICA		
CEDAR RAPIDS, IA 52404		501(C)(3)	0.	148,370.	VALUATION	FOOD	FEED THOSE IN NEED
LADD LIBRARY MOBILE PANTRY 3750 WILLIAMS BLVD SW					USDA/FEEDING AMERICA		
CEDAR RAPIDS, IA 52404		501(C)(3)	0.	50 625	VALUATION	FOOD	FEED THOSE IN NEED
CEDAK KAPIDS, IA 52404		501(0)(5)	0.	50,025.	VALUATION	FOOD	FEED THOSE IN NEED
LIGHTHOUSE BAPTIST CHURCH					USDA/FEEDING		
503 WEST MAIN ST					AMERICA		
ANAMOSA, IA 52205	80-0265953	501(C)(3)	0.	9,798.	VALUATION	FOOD	FEED THOSE IN NEED
LIGHTHOUSE CENTER 604 S IOWA AVE					USDA/FEEDING AMERICA		
WASHINGTON, IA 52353	81-1212600	501(C)(3)	0.	57 550	VALUATION	FOOD	FEED THOSE IN NEED
LINN COMMUNITY FOOD BANK					USDA/FEEDING		
310 5TH ST SE					AMERICA		
CEDAR RAPIDS, IA 52401	20-0076420	501(C)(3)	0.	198,570.	VALUATION	FOOD	FEED THOSE IN NEED
LITTLE CREATIONS ACADEMY, INC.					USDA/FEEDING		
2929 E COURT STREET	01 1620600	501(C)(2)		17 140	AMERICA	FOOD	FEED MUCCE IN NEED
IOWA CITY, IA 52245	81-1630688	DUT(C)(3)	0.	17,149.	VALUATION	FOOD	FEED THOSE IN NEED
LITTLE LION LEARNING CENTER					USDA/FEEDING		
206 MAPLE STREET					AMERICA		
OLIN, IA 52320	42-1450391	501(C)(3)	0.	19,556.	VALUATION	FOOD	FEED THOSE IN NEED

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Part II Continuation of Grants and Other	Assistance to Doi	mestic Organizations	and Domestic Go	overnments (Sch I	edule I (Form 990), Pa T	ırt II.)	1
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARENGO FOOD DISTRIBUTION PANTRY					USDA/FEEDING		
L85 W DILLIN STREET	42-1150011	501(C)(3)	0.	17 917	AMERICA VALUATION	FOOD	FEED THOSE IN NEED
MARENGO, IA 52302	42-1150011	501(C)(3)	<u>0.</u>	17,017.	VALUATION	£00D	FEED THOSE IN NEED
ARENGO LIBRARY MOBILE PANTRY					USDA/FEEDING		
015 COURT AVE					AMERICA		
MARENGO, IA 52301		501(C)(3)	0.	49,267.	VALUATION	FOOD	FEED THOSE IN NEED
				,			
MARION HEAD START					USDA/FEEDING		
3405 7TH AVE					AMERICA		
MARION, IA 52302		501(C)(3)	0.	28,117.	VALUATION	FOOD	FEED THOSE IN NEED
MARION PUBLIC LIBRARY MOBILE					USDA/FEEDING		
PANTRY - 1095 6TH AVE - MARION, IA					AMERICA		
52302		501(C)(3)	0.	18,739.	VALUATION	FOOD	FEED THOSE IN NEED
MARION SENIOR MOBILE DROP					USDA/FEEDING		
5960 E KACENA AVE		501 ( 2) ( 2)		05.051	AMERICA		
MARION, IA 52302		501(C)(3)	0.	97,051.	VALUATION	FOOD	FEED THOSE IN NEED
MARION VILLAGE MOBILE PANTRY					USDA/FEEDING		
750 35TH STREET					AMERICA		
MARION, IA 52302		501(C)(3)	0.	85 781	VALUATION	FOOD	FEED THOSE IN NEED
		501(0)(0)					
MCKINLEY STEAM ACADEMY					USDA/FEEDING		
620 10TH ST SE					AMERICA		
CEDAR RAPIDS, IA 52403		501(C)(3)	0.	10,367.	VALUATION	FOOD	FEED THOSE IN NEED
MECHANICSVILLE COMMUNITY CUPBOARD					USDA/FEEDING		
307 EAST 1ST STREET					AMERICA		
MECHANICSVILLE, IA 52306	42-1228797	501(C)(3)	0.	22,179.	VALUATION	FOOD	FEED THOSE IN NEED
MERCER PARK MOBILE PANTRY					USDA/FEEDING		
2701 BRANDFORD DR					AMERICA		
IOWA CITY, IA 52240		501(C)(3)	0.	36,260.	VALUATION	FOOD	FEED THOSE IN NEED

Schedule I (Form 990) PROGRAM, INC.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
METRO CATHOLIC OUTREACH					USDA/FEEDING		
420 6TH STREET SE					AMERICA		
CEDAR RAPIDS, IA 52401	53-0196617	501(C)(3)	0.	417,757.	VALUATION	FOOD	FEED THOSE IN NEED
NTE DEVIDIE FOOD DECCENN					ICDA (FEEDING		
MID-PRAIRIE FOOD PROGRAM					USDA/FEEDING		
713 F AVE		E01(G)(2)		7 305	AMERICA	TOOD	
KALONA, IA 52247		501(C)(3)	0.	7,325.	VALUATION	FOOD	FEED THOSE IN NEED
MIKE WOOD MEMORIAL PALO FOOD					USDA/FEEDING		
PANTRY - PALO UNITED METHODIST -					AMERICA		
PALO, IA 52324	42-1221855	501(C)(3)	0.	36,382.	VALUATION	FOOD	FEED THOSE IN NEED
AISSION OF HOPE					USDA/FEEDING		
1700 B AVE NE					AMERICA		
CEDAR RAPIDS, IA 52402	42-1514642	501(C)(3)	0.	130,320.	VALUATION	FOOD	FEED THOSE IN NEED
MONTICELLO MINISTERIAL ASSOCIATION					USDA/FEEDING		
211 WEST FIRST STREET	40 1000500	501 ( 7) ( 2)		00.000	AMERICA		
MONTICELLO, IA 52310	42-1393508	501(C)(3)	0.	82,006.	VALUATION	FOOD	FEED THOSE IN NEED
MONTICELLO MOBILE PANTRY					USDA/FEEDING		
700 N MAPLE STRET					AMERICA		
MONTICELLO, IA 52310		501(C)(3)	0.	94,129.	VALUATION	FOOD	FEED THOSE IN NEED
MOUNT MERCY MUSTANG MARKET					USDA/FEEDING		
1330 ELMHURST DR NE					AMERICA		
CEDAR RAPIDS, IA 52402		501(C)(3)	0.	6,867.	VALUATION	FOOD	FEED THOSE IN NEED
NEIGHBORHOOD CENTERS OF JOHNSON					USDA/FEEDING		
COUNTY - 2651 ROBERTS RD IOWA					AMERICA		
CITY, IA 52246	42-1060964	501(C)(3)	0.	56,258.	VALUATION	FOOD	FEED THOSE IN NEED
NODELL DENEON CENTOR DIVING							
NORTH BENTON SENIOR DINING					USDA/FEEDING		
202 E 4TH STREET		501 ( 2) ( 2)			AMERICA		
VINTON, IA 52349		501(C)(3)	0.	24,497.	VALUATION	FOOD	FEED THOSE IN NEED

PROGRAM, INC. Schedule I (Form 990) . .

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	<b>(d)</b> Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTH ENGLISH COMMUNITY CENTER,					USDA/FEEDING		
INC 210 SOUTH MAIN ST NORTH					AMERICA		
ENGLISH, IA 52316	42-1105354	501(C)(3)	0.	40 480	VALUATION	FOOD	FEED THOSE IN NEED
	11 1100001	501(0)(0)		10,100.			
NORTH ENGLISH MOBILE PANTRY					USDA/FEEDING		
210 S MAIN STREET					AMERICA		
NORTH ENGLISH, IA 52316		501(C)(3)	0.	66,664.	VALUATION	FOOD	FEED THOSE IN NEED
· · ·		-		,			
NORTH LIBERTY BAPTIST CHURCH					USDA/FEEDING		
1215 JORDAN STREET STE 5					AMERICA		
NORTH LIBERTY, IA 52317	45-4129691	501(C)(3)	٥.	51,112.	VALUATION	FOOD	FEED THOSE IN NEED
NORTH LIBERTY SNACKS AT THE					USDA/FEEDING		
LIBRARY - 520 W CHERRY STREET -					AMERICA		
NORTH LIBERTY, IA 52317	42-1278297	501(C)(3)	0.	6,194.	VALUATION	FOOD	FEED THOSE IN NEED
NORTHEAST LINN FOOD PANTRY					USDA/FEEDING		
137 NORTH 4TH ST.					AMERICA		
CENTRAL CITY, IA 52214	42-1084802	501(C)(3)	0.	38,791.	VALUATION	FOOD	FEED THOSE IN NEED
OLIN MOBILE PANTRY					USDA/FEEDING		
212 TRILNY STREET					AMERICA		
OLIN, IA 52320		501(C)(3)	0.	94,197.	VALUATION	FOOD	FEED THOSE IN NEED
OLIVET PRESBYTERIAN CHURCH, OLIVET					USDA/FEEDING		
NEIGHBORHOOD MISSION - 230 10TH		E01(0)(2)			AMERICA	ROOD	
ST. NW - CEDAR RAPIDS, IA 52405	42-0757412	DUT(C)(3)	0.	2,067,389.	VALUATION	FOOD	FEED THOSE IN NEED
ONSLOW MOBILE PANTRY					USDA/FEEDING		
304 SUMMIT STREET					AMERICA		
		501(C)(3)	0.	<b>50 705</b>		FOOD	FEED THOSE IN NEED
ONSLOW, IA 52321		501(0)(5)	0.	57,755.	VALUATION		LUCSE IN NEED
OTHER - JOHNSON COUNTY					USDA/FEEDING		
1515 HAWKEYE DRIVE					AMERICA		
HIAWATHA, IA 52233		501(C)(3)	0.	0 363	VALUATION	FOOD	FEED THOSE IN NEED

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(a) Name and address of	<b>(b)</b> EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(D) EIN	if applicable	cash grant	noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
OTHER - JONES COUNTY					USDA/FEEDING		
1515 HAWKEYE DRIVE					AMERICA		
НІАЖАТНА, ІА 52233		501(C)(3)	0.	20,338.	VALUATION	FOOD	FEED THOSE IN NEED
OTHER BENTON - COUNTY					USDA/FEEDING		
1515 HAWKEYE DRIVE					AMERICA		
ніаwатна, іа 52233		501(C)(3)	0.	33,630.	VALUATION	FOOD	FEED THOSE IN NEED
OTHER LINN - COUNTY					USDA/FEEDING		
1515 HAWKEYE DRIVE					AMERICA		
НІАЖАТНА, ІА 52233		501(C)(3)	0.	63,668.	VALUATION	FOOD	FEED THOSE IN NEED
OXFORD JUNCTION FOOD PANTRY					USDA/FEEDING		
102 WEST CHURCH ST.					AMERICA		
OXFORD JUNCTION, IA 52323	42-0996712	501(C)(3)	0.	44 479	VALUATION	FOOD	FEED THOSE IN NEED
OAFORD CONCILON, IN 52525	42-0330712	501(0)(3)	0.	44,475.	VALUATION	FOOD	FEED THOSE IN NEED
PEACE CHURCH COMMUNITY FOOD PANTRY					USDA/FEEDING		
414 MAPLE STREET					AMERICA		
BENNETT, IA 52721	42-0815852	501(C)(3)	0.	59,196.	VALUATION	FOOD	FEED THOSE IN NEED
PRAIRIE CARES MARKET					USDA/FEEDING		
401 76TH AVE SW					AMERICA		
CEDAR RAPIDS, IA 52404		501(C)(3)	0.	49,209.	VALUATION	FOOD	FEED THOSE IN NEED
RESOURCES FOR HUMAN DEVELOPMENT					USDA/FEEDING		
1146 BLAIRS FERRY RD NE STE 2					AMERICA		
CEDAR RAPIDS, IA 52402	23-1727133	501(C)(3)	0.	7,022.	VALUATION	FOOD	FEED THOSE IN NEED
RESURRECTION ASSEMBLY OF GOD					USDA/FEEDING		
1330 KEOKUK ST					AMERICA		
IOWA CITY, IA 52240	82-3961024	501(C)(3)	0.	18,851.	VALUATION	FOOD	FEED THOSE IN NEED
RIVER OF LIFE MINISTRIES					USDA/FEEDING		
3801 BLAIRS FERRY RD NE					AMERICA		
CEDAR RAPIDS, IA 52402	42-1332316	501(C)(3)	0.	117,855.	VALUATION	FOOD	FEED THOSE IN NEED

Schedule I (Form 990) **PROGRAM**, **INC**.

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Schedule I (Form 990) PROGRAM,	INC.					4	2-0898405 Pag
Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	s and Domestic Go	overnments (Sch	edule I (Form 990), Pa	urt II.)	1
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RIVERSIDE FOOD PANTRY					USDA/FEEDING		
360 N WASHBURN ST					AMERICA		
RIVERSIDE, IA 52327	47-0877747	501(C)(3)	0.	9,665.	VALUATION	FOOD	FEED THOSE IN NEED
RIVERSIDE MOBILE PANTRY					USDA/FEEDING		
220 SCHNOEBELEN STREET					AMERICA		
RIVERSIDE, IA 52327		501(C)(3)	0.	12,433.	VALUATION	FOOD	FEED THOSE IN NEED
ROOSEVELT FAMILY FOOD PANTRY					USDA/FEEDING		
300 13TH ST NW					AMERICA		
CEDAR RAPIDS, IA 52403		501(C)(3)	0.	16,034.	VALUATION	FOOD	FEED THOSE IN NEED
SACRED HEART FOOD PANTRY- WALKER					USDA/FEEDING		
302 ELY STREET					AMERICA		
WALKER, IA 52352	53-0196617	501(C)(3)	0.	9,526.	VALUATION	FOOD	FEED THOSE IN NEED
SAINT JAMES DAY CARE					USDA/FEEDING		
1430 ELLIS BLVD NW					AMERICA		
CEDAR RAPIDS, IA 52405	42-6035945	501(C)(3)	0.	5,935.	VALUATION	FOOD	FEED THOSE IN NEED
SENIOR GROCERY SACK					USDA/FEEDING		
608 FIRST AVE.					AMERICA		
VINTON, IA 52349	42-0688084	501(C)(3)	0.	13,523.	VALUATION	FOOD	FEED THOSE IN NEED
SHELTER HOUSE COMMUNITY SHELTER					USDA/FEEDING		
AND TRANSITION SERVICES - 429					AMERICA		
SOUTHGATE - IOWA CITY, IA 52240	42-1231451	501(C)(3)	0.	87,558.	VALUATION	FOOD	FEED THOSE IN NEED
SOCIETY OF ST. VINCENT DEPAUL				,,,,,			
PARTICULAR COUNCIL OF CEDAR RAPIDS					USDA/FEEDING		
- 928 7TH ST SE - CEDAR RAPIDS, IA					AMERICA		
52401	42-0862588	501(C)(3)	0.	109,977.	VALUATION	FOOD	FEED THOSE IN NEED
SOLON COMMUNITY FOOD PANTRY					USDA/FEEDING		
122 N WEST STREET					AMERICA		
SOLON, IA 52233	51-0445095	501(C)(3)	٥.	27,720.	VALUATION	FOOD	FEED THOSE IN NEED

Schedule I (Form 990) PROGRAM, INC.

		if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
SOUTHEAST LINN COMMUNITY CENTER					USDA/FEEDING		
CORPORATION - 108 SOUTH WASHINGTON					AMERICA		
STREET - LISBON, IA 52253	43-1406317	501(C)(3)	0.	66,453.	VALUATION	FOOD	FEED THOSE IN NEED
ST. ANDREW PRESBYTERIAN CHURCH					USDA/FEEDING		
140 GATHERING PLACE LANE					AMERICA		
IOWA CITY, IA 52246	23-6393377	501(C)(3)	0.	36,389.	VALUATION	FOOD	FEED THOSE IN NEED
ST. JOHN'S UNITED CHURCH OF CHRIST					USDA/FEEDING		
FOOD PANTRY - 402 9TH AVE -					AMERICA		
CLARENCE, IA 52216	42-0794367	501(C)(3)	0.	51,686.	VALUATION	FOOD	FEED THOSE IN NEED
TOTEDIA'S BOOD DANIERY							
ST. JOSEPH'S FOOD PANTRY 2089 BRADY STREET					USDA/FEEDING AMERICA		
HILLS, IA 52235	42-0991736	501(C)(3)	0.	23 152	VALUATION	FOOD	FEED THOSE IN NEED
111115, 1A 52255	42 0001700	501(0/(5/	0.	23,132.	VALUATION	FOOD	FEED THOSE IN NEED
ST. MARKS UNITED METHODIST CHURCH					USDA/FEEDING		
4700 JOHNSON AVE NW					AMERICA		
CEDAR RAPIDS, IA 52405	42-1017080	501(C)(3)	0.	94,417.	VALUATION	FOOD	FEED THOSE IN NEED
SUCCESSFUL LIVING SUPPORTIVE					USDA/FEEDING		
HOUSING PROGRAM - 2406 TOWNCREST	42 1470220	F(1/c)/2		46 124	AMERICA	FOOD	FEED MUCCE IN NEED
DR - IOWA CITY, IA 52240	42-1470339	501(C)(3)	0.	40,124.	VALUATION	FOOD	FEED THOSE IN NEED
TABLE TO TABLE FOOD DISTRIBUTION					USDA/FEEDING		
NETWORK - 840 SOUTH CAPITAL - IOWA					AMERICA		
CITY, IA 52240	42-1457219	501(C)(3)	0.	34,542.	VALUATION	FOOD	FEED THOSE IN NEED
TANAGER PLACE					USDA/FEEDING		
2309 C STREET SW					AMERICA		
CEDAR RAPIDS, IA 52404	42-0688079	501(C)(3)	0.	7,300.	VALUATION	FOOD	FEED THOSE IN NEED
THE ARC OF EAST CENTRAL IOWA					USDA/FEEDING		
680 2ND ST. SE					AMERICA		
CEDAR RAPIDS, IA 52401	42-0805377	501(C)(3)	0.	5 031	VALUATION	FOOD	FEED THOSE IN NEED

Schedule I (Form 990) PROGRAM ,							12-0898405 Pa
Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	T
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE SALVATION ARMY					USDA/FEEDING AMERICA		
5550 PRAIRIE STONE PARKWAY HOFFMAN ESTATES, IL 60192	36-2167910	501(C)(3)	0.	285 757	VALUATION	FOOD	FEED THOSE IN NEED
NOFFMAN ESTATES, IL 60192	30-2107910	501(C)(3)	0.	205,757.	VALUATION	FOOD	FEED TROSE IN NEED
TIPTON CALVARY FOURSQUARE CHURCH,					USDA/FEEDING		
BREAD OF LIFE - 1100 HIGHWAY 38					AMERICA		
NORTH - TIPTON, IA 52772	94-2867223	501(C)(3)	0.	22 073	VALUATION	FOOD	FEED THOSE IN NEED
TIPTON UMC MOBILE PANTRY					USDA/FEEDING		
607 LYNN STREET					AMERICA		
TIPTON, IA 52772		501(C)(3)	0.	46,742.	VALUATION	FOOD	FEED THOSE IN NEED
				,			
TOGETHER WE ACHIEVE					USDA/FEEDING		
1150 27TH AVE SW					AMERICA		
CEDAR RAPIDS, IA 52404	85-3107151	501(C)(3)	0.	1,383,277.	VALUATION	FOOD	FEED THOSE IN NEED
· · · · · ·							
TRI-COUNTRY PANTRY OLIN					USDA/FEEDING		
102 W LOCUST STREET					AMERICA		
OLIN, IA 52320	26-0038804	501(C)(3)	٥.	63,677.	VALUATION	FOOD	FEED THOSE IN NEED
UNITED ACTION FOR YOUTH					USDA/FEEDING		
170 S 1ST AVE SUITE 14					AMERICA		
IOWA CITY, IA 52240	42-0954860	501(C)(3)	٥.	7,116.	VALUATION	FOOD	FEED THOSE IN NEED
UNITED CHURCH OF CHRIST, ST. JOHNS							
UCC & CENTRAL CITY PANTRIES - 38					USDA/FEEDING		
5TH STREET NORTH - CENTRAL CITY,					AMERICA		
IA 52214	42-0794367	501(C)(3)	٥.	25,769.	VALUATION	FOOD	FEED THOSE IN NEED
UNITED WE MARCH FORWARD					USDA/FEEDING		
1700 B AVE NE					AMERICA		
CEDAR RAPIDS, IA 52402	83-0902832	501(C)(3)	0.	42,184.	VALUATION	FOOD	FEED THOSE IN NEED
UNIVERSITY OF IOWA FOOD PANTRY					USDA/FEEDING		
IOWA MEMORIAL UNION, ROOM 212					AMERICA		
IOWA CITY, IA 52242		501(C)(3)	0.	149,219.	VALUATION	FOOD	FEED THOSE IN NEED

Schedule I (Form 990) PROGRAM, INC.

(a) Name and address of	<b>(b)</b> EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(	if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
IRBAN DREAMS FOOD PANTRY AT LADD					USDA/FEEDING		
LIBRARY - 3750 WILLIAMS BLVD SW -					AMERICA		
CEDAR RAPIDS, IA 52404	42-1225264	501(0)(3)	0.	166 838	VALUATION	FOOD	FEED THOSE IN NEED
CEDAR RAFIDS, IA 52404	42 1225204	501(0/(5/	0.	100,000.	VALUATION	rood	FEED THOSE IN NEED
NACO SCHOOL PANTRY					USDA/FEEDING		
LO5 N CHESTNUT					AMERICA		
CRAWFORDSVILLE, IA 52621		501(C)(3)	0.	23,152.	VALUATION	FOOD	FEED THOSE IN NEED
WASHINGTON (CR) HIGH SCHOOL					USDA/FEEDING		
2205 FORREST DRIVE SE					AMERICA		
CEDAR RAPIDS, IA 52403		501(C)(3)	0.	22,802.	VALUATION	FOOD	FEED THOSE IN NEED
WASHINGTON COUNTY DEVELOPMENT					USDA/FEEDING		
CENTER INC 1425 W 5TH STREET -	40 0005460				AMERICA		
WASHINGTON, IA 52353	42-0985163	501(C)(3)	0.	7,273.	VALUATION	FOOD	FEED THOSE IN NEED
WASHINGTON MOBILE PANTRY					USDA/FEEDING		
209 E MAIN STREET					AMERICA		
WASHINGTON, IA 52404		501(C)(3)	0.	39,358.	VALUATION	FOOD	FEED THOSE IN NEED
WATERFRONT HEAD START CENTER					USDA/FEEDING		
367 SOUTHGATE AVE					AMERICA		
IOWA CITY, IA 52240		501(C)(3)	0.	66,041.	VALUATION	FOOD	FEED THOSE IN NEED
WAYPOINT SERVICES FOR WOMEN					USDA/FEEDING		
					AMERICA		
CHILDREN & FAMILIES - 318 5TH	12 0600007	501(0)(2)	_	E 140		FOOD	
STREET SE - CEDAR RAPIDS, IA 52401	42-0680307	DUT(C)(3)	0.	5,146.	VALUATION	FOOD	FEED THOSE IN NEED
WESLEY UNITED METHODIST PANTRY					USDA/FEEDING		
516 2ND AVE					AMERICA		
VINTON, IA 52349	42-0776456	501(C)(3)	0.	43,790.	VALUATION	FOOD	FEED THOSE IN NEED
NEST BRANCH MOBILE PANTRY					USDA/FEEDING		
105 S 2ND STREET					AMERICA		
WEST BRANCH, IA 52358		501(C)(3)	0.	66,567.	VALUATION	FOOD	FEED THOSE IN NEED

Schedule I (Form 990) PROGRAM, INC.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VESTDALE COMMUNITY CHURCH					USDA/FEEDING		
3211 EDGEWOOD RD SW					AMERICA		
CEDAR RAPIDS, IA 52404	23-7205272	501(C)(3)	0.	9,227.	VALUATION	FOOD	FEED THOSE IN NEED
VILLIAMSBURG COMMUNITY SCHOOLS					USDA/FEEDING		
PANTRY - 810 W WALNUT STREET -					AMERICA		
WILLIAMSBURG, IA 52361		501(C)(3)	٥.	17,323.	VALUATION	FOOD	FEED THOSE IN NEED
VILLIAMSBURG KCC MOBILE PANTRY					USDA/FEEDING		
200 WEST STREET					AMERICA		
VILLIAMSBURG, IA 52361		501(C)(3)	0.	42,243.	VALUATION	FOOD	FEED THOSE IN NEED
,				,			
WILLIS DADY EMERGENCY SHELTER,					USDA/FEEDING		
INC 1247 4TH AVE SE - CEDAR					AMERICA		
RAPIDS, IA 52403	42-1311668	501(C)(3)	0.	6,652.	VALUATION	FOOD	FEED THOSE IN NEED
VYOMING METHODIST FOOD PANTRY					USDA/FEEDING		
107 NORTH WASHINGTON STREET					AMERICA		
WYOMING, IA 52362	42-1207035	501(C)(3)	0.	13 456.	VALUATION	FOOD	FEED THOSE IN NEED
YMCA - CAMP WAPSIE					USDA/FEEDING		
2174 WAPSIE Y RD					AMERICA		
COGGON, IA 52218	42-0680306	501(C)(3)	0.	11,785.	VALUATION	FOOD	FEED THOSE IN NEED
YOUTH FOR CHRIST USA, INC. P.O. BOX 4478					USDA/FEEDING AMERICA		
	36-2193619	F(1/2)/2	0.	F1 610	VALUATION	FOOD	FEED THOSE IN NEED
ENGLEWOOD, CO 80155	30-2193619	501(C)(3)	0.	51,610.	VALUATION	FOOD	FEED THOSE IN NEED

Schedule I (Form 990) 2022

PROGRAM, INC.

42-0898405

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 Part III
 Grants and Other Assistance to Domestic Individuals.
 Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

 Part III can be duplicated if additional space is needed.
 Part III can be duplicated if additional space is needed.

<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
78563	6,194,223.	0.		
336	632,869.	0.		
280	570,641.	0.		
650	18,920.	0.		
	78563 336	recipients         cash grant           78563         6,194,223.           336         632,869.           280         570,641.	recipients         cash grant         cash assistance           78563         6,194,223.         0.           336         632,869.         0.           280         570,641.         0.	78563       6,194,223.       0.         336       632,869.       0.         280       570,641.       0.

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

#### THE MAJORITY OF THE GRANTS ARE INCOME AND/OR ELIGIBILITY BASED SO THE

ORGANIZATION ENSURES THAT IT FOLLOWS THE GUIDELINES OUTLINED IN EACH GRANT.

SC	HEDULE J	Compensation Information		OMB No. 1	545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	20	)
		Compensated Employees		20	22	
Depa	tment of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic
	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction	
Nan	ne of the organizatio	HAWKEYE AREA COMMUNITY ACTION	Employer i			mber
		PROGRAM, INC.	42-0	89840	5	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or o	charter travel Housing allowance or residence for perso	nal use			
	Travel for com	panions Payments for business use of personal re-	sidence			
	Tax indemnifie	cation and gross-up payments Health or social club dues or initiation fee	S			
	Discretionary	spending account Personal services (such as maid, chauffer	ır, chef)			
b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or p	provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	•	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
3	,	ny, of the following the organization used to establish the compensation of the organization's				
		ector. Check all that apply. Do not check any boxes for methods used by a related organization	on to			
		ation of the CEO/Executive Director, but explain in Part III.				
	Compensation					
		compensation consultant				
	Form 990 of o	ther organizations X Approval by the board or compensation c	ommittee			
4	During the year di	any person listed on Form 000. Dart VII. Section A line 1a with respect to the filing				
4	organization or a re	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
а	-			4a		x
b						X
		and a second frame and a second a second s				X
U		hes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	In res to any or in					
	Only section 501(	:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
-	contingent on the r					
а	•			5a		X
		ation?				X
		or 5b, describe in Part III.				
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the r	net earnings of:				
а	The organization?	-				X
		ation?				X
		or 6b, describe in Part III.				
7	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	i			
	not described on li	nes 5 and 6? If "Yes," describe in Part III		7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th				
	initial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, d	id the organization also follow the rebuttable presumption procedure described in				
	Regulations section	n 53.4958-6(c)?		9		
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Sched	ule J (Forn	n <b>990</b> )	2022

232111 10-18-22

Schedule J (Form 990) 2022

PROGRAM, INC.

42-0898405

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		( <b>B)</b> Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JANE DRAPEAUX	(i)	163,016.	0.	0.	0.	26,811.	189,827.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MITCHEL FINN	(i)	127,784.	0.	0.	12,068.	22,884.	162,736.	0.
DEPUTY EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022

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HAWKEYE	AREA	COMMUNITY	ACTION
PROGRAM,	INC.	•	

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

# SCHEDULE M

# Noncash Contributions

OMB No. 1545-0047

(Form 990)
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Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Open to Public Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization HAWKEYE AREA COMMUNITY ACTION Employer identification number PROGRAM, 42-0898405 INC. **Types of Property** Part I (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts Form 990, Part VIII, line 1g items contributed Art - Works of art 1 Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 9 10 Securities - Closely held stock Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles 11563483 13,140,322.USDA/FEEDING AMERICA Х Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 25 Other ( ) Other 26 ( ) 27 Other ( ) 28 Other 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement _____ 29 0 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2022

32a

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describe in Part II

HAWKEYE	AREA	COMMUNITY	ACTION
PROGRAM,	INC.		

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Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

#### SCHEDULE M, PART I, COLUMN (B):

#### THE ORGANIZATION ESTIMATES THE NUMBER OF CONTRIBUTIONS OF FOOD BY THE

POUND.

Schedule M (Form 990) 2022

Schedule M (Form 990) 2022

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SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



42-0898405

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

HAWKEYE AREA COMMUNITY ACTION

INC.

LOCATE INDIVIDUALS IN NEED; IDENTIFY AND MOBILIZE ALL AVAILABLE LOCAL

RESOURCES AND COMMUNITY FACILITIES TO ASSIST THE DISADVANTAGED IN

SECURING NEEDED SERVICES; PROVIDE MAXIMUM PARTICIPATION OF

DISADVANTAGED PEOPLE IN THE PLANNING, OPERATION AND EVALUATION OF HACAP

PROGRAMS THROUGH OUR BOARDS AND COUNCILS; TO MAKE THE COMMUNITY AWARE

OF HACAP AND THE NEEDS OF DISADVANTAGED PEOPLE; TO PROVIDE DECENT

HOUSING THAT IS AFFORDABLE TO LOW-INCOME AND MODERATE-INCOME PERSONS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

WOMEN, INFANTS, AND CHILDREN (WIC).

PROGRAM,

-PROVIDING ORAL HEALTH EDUCATION AND SCREENING FOR CHILDREN FROM BIRTH

UP TO AGE 21.

-PROVIDING NUTRITIOUS MEALS AND SNACKS THAT MEET DAILY NUTRITIONAL

REQUIREMENTS FOR CHILDREN AND SENIORS.

-PROVIDING MEALS, MEDICAL INFORMATION, MEDICAL EQUIPMENT LOANS, AND

SOME PROPERTY MAINTENANCE SERVICES FOR THE ELDERLY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

HOMELESSNESS - SERVICES INCLUDE:

-TEMPORARY ASSISTANCE TO HOMELESS CHILDREN BY PROVIDING FUNDS FOR

EMERGENCY CHILDCARE, HEALTH CARE, PROTECTIVE CLOTHING, AND EDUCATION

SUPPLIES OR SPECIAL EVENTS.

-PROVIDING SUPPORT TO COMMUNITIES IN LEVERAGING RESOURCES THAT BRING

TOGETHER VOLUNTEERS AND FAMILIES IN NEED.

-MANAGING A NUMBER OF APARTMENTS AND SINGLE-FAMILY DWELLINGS FOR

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2022

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Schedule O (Form 990) 2022 Page 2					
Name of the organization	HAWKEYE	AREA	COMMUNITY	ACTION	Employer identification number
	PROGRAM,	INC.	•		42-0898405

HOMELESS FAMILIES WITH CHILDREN THAT PROVIDE THEM WITH SAFE AND STABLE

HOUSING.

-STABILIZING THE HOMELESS THROUGH SAFE HOUSING, NEEDS ASSESSMENT, AND

CREATING ACTION PLANS FOR RETURNING TO SOCIETY.

-PROVIDING HOUSING FOR AT RISK POPULATIONS IN FOUR COUNTIES.

-PROVIDING PERMANENT HOUSING FOR CHRONICALLY HOMELESS UNACCOMPANIED

ADULTS IN LINN COUNTY.

EXPENSES \$ 3,173,465. INCLUDING GRANTS OF \$ 632,869. REVENUE \$ 893,809.

VETERAN SUPPORT - SERVICES INCLUDE:

-TEMPORARY ASSISTANCE TO HOMELESS VETERANS AND THEIR FAMILIES THAT

PROVIDE HOUSING AND ECONOMIC STABILITY.

-PROVIDING CASE MANAGEMENT SERVICES TO VETERANS AND THEIR FAMILIES THAT

CONNECT THEM WITH COMMUNITY RESOURCES AND VETERAN'S BENEFITS.

EXPENSES \$ 1,474,193. INCLUDING GRANTS OF \$ 570,641. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED AT THE BOARD OF DIRECTORS MEETING PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, THE BOARD OF DIRECTORS AND ALL HAWKEYE AREA COMMUNITY ACTION

PROGRAM, INC. STAFF MEMBERS ARE REQUIRED TO REVIEW AND SIGN A CONFLICT OF

INTEREST POLICY, COMMITMENT STATEMENT AND CODE OF ETHICS. THE BOARD OF

DIRECTORS AND SENIOR MANAGEMENT STAFF ANNUALLY REVIEW A LISTING OF VENDORS

THAT HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC. HAS PAID \$5,000 OR MORE

AND ARE REQUIRED TO DISCLOSE ANY RELATIONSHIPS WITH VENDORS IN THAT

CATEGORY. IF THERE IS A CONFLICT THE EMPLOYEE OR BOARD MEMBER CANNOT HAVE 232212 10-28-22 Schedule O (Form 990) 2022 60

15060324 147695 104417

2022.06000 HAWKEYE AREA COMMUNITY AC 104417_3

Schedule O (Form 990) 2022 Page 2				
Name of the organization	HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC.	Employer identification number 42-0898405		
	incomm, inc.	42 0090403		

DECISION MAKING POWER REGARDING THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

ANNUALLY, A WAGE COMPARABILITY STUDY IS CONDUCTED, COMPARING CHIEF

EXECUTIVE OFFICER AND KEY POSITIONS' SALARIES AND BENEFITS TO COMPARABLE

POSITIONS FROM IOWA WORKFORCE DEVELOPMENT, SIMILAR SIZED COMMUNITY ACTION

AGENCIES IN THE STATE AND SIMILAR NON-PROFITS (SIZE AND SCOPE) IN THE CEDAR

RAPIDS / IOWA CITY AREA. THE DATA IS PRESENTED TO THE STEERING COMMITTEE

MEMBERS (LEADERSHIP COMMITTEE OF THE BOARD OF DIRECTORS) FOR APPROVAL.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES FINANCIAL STATEMENTS AVAILABLE FOR PUBLIC INSPECTION

ON THE ORGANIZATION'S WEBSITE. THE ORGANIZATION'S GOVERNING DOCUMENTS AND

CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VII, SECTION A, LINE 16:

STEVE PACE IS NOT A VOTING MEMBER ON THE BOARD OF DIRECTORS.

6,658,756.
118,588.
154,297.
6,931,641.
6,931,641.

FORM 990, PART XII, LINE 3B		
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Schedule O (Form 990) 2022 Name of the organization HAWKEYE AREA COMMUNITY ACTION	Page 2 Employer identification number
PROGRAM, INC.	42-0898405
THE ORGANIZATION HAD A RANSOMEWARE ATTACK ON OCTOBER 27, 2	2023, SO THE
AUDIT HAS NOT BEEN CONDUCTED YET AS THE ORGANIZATION IS RE	EBUILDING
THEIR LEDGER.	
FORM 990, PAGE 1, SECTION B	
THE RETURN IS BEING AMENDED DUE TO THE COMPLETION OF THE A	AUDIT. THE
FOLLOWING AREAS OF THE RETURN CHANGED: 990 PARTS 1, 3, 4,	8, 9, 10, 11,
12,	
SCHEDULES A, B, D, M, O	
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