# Form 990 (Rev. January 2020)

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047
2019

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning OCT 1, 2019 and ending SEP 30, D Employer identification number Check if C Name of organization HAWKEYE AREA COMMUNITY ACTION Address change PROGRAM, INC. Name change 42-0898405 Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 319-393-7811 Final return/ 1515 HAWKEYE DRIVE 44,043,091. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return HIAWATHA, IA 52233 H(a) Is this a group return Applica-tion F Name and address of principal officer: JANE DRAPEAUX for subordinates? ..... L Yes X No pending SAME AS C ABOVE H(b) Are all subordinates included? I Tax-exempt status: X 501(c)(3) 501(c) ( If "No," attach a list. (see instructions) ) (insert no.) 4947(a)(1) or J Website: WWW.HACAP.ORG H(c) Group exemption number L Year of formation: 1965 M State of legal domicile: IA K Form of organization; X Corporation Other > Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: HELPING PEOPLE DEVELOP SKILLS TO Governance BECOME SUCCESSFUL AND BUILD STRONG COMMUNITIES. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 Activities & 331 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 2573 6 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 39 Prior Year **Current Year** 42,708,813. 35,386,791.8 Contributions and grants (Part VIII, line 1h) Revenue 1,331,342. 1,418,892. Program service revenue (Part VIII, line 2g) 9 2,936. 37,788. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 .\_ 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 44,043,091. 36,843,471. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 16,420,325. 20,705,852. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Benefits paid to or for members (Part IX, column (A), line 4) 13,194,451. 13,379,335. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 164,502. 183,676. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 7,289,740. 7,130,428. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 41,399,291. 37,069,018. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -225,547. 2.643.800. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 9,556,969. 6,742,963. Total assets (Part X, line 16) ...... 3,184,997. 3,014,791. Total liabilities (Part X, line 26) 6,371,972. 3,728,172. Net assets or fund balances. Subtract line 21 from line 20 ..... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. MIMARK MANUAL / HH (X Date Signature of officer Sign JANE DRAPEAUX, CHIEF EXECUTIVE OFFICER Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name 02/26/21 P00856805 JOHN HEMMING self-employed JOHN HEMMING Paid Firm's EIN ▶ 39-0758449 Firm's name WIPFLI LLP Preparer Firm's address PO BOX 8700 Use Only Phone no. 608.274.1980 MADISON, WI 53708-8700 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

	,		
d	Other program services (Describe on Schedule O.) (Expenses \$ 3,871,216. including grants of \$	1,087,605.) (Revenue \$	854,848.)
e	Total program service expenses ▶ 38,968,	387.	Form 990 (201

-WEATHERIZATION ASSISTANCE PROGRAM TO REDUCE PERSONAL UTILITY COSTS BY IMPROVING THE HOUSING STOCK OF LOW-INCOME INDIVIDUALS AND FAMILIES. -HOUSING REHABILITATION TO IMPROVE THE SAFETY OF HOUSING STOCK FOR LOW

ENERGY CRISIS AND BILL PAYMENT ASSISTANCE TO ELDERLY, DISABLED,

932002 01-20-20

LOW-INCOME HOUSEHOLDS.

INCOME HOUSEHOLDS.

Form 990 (2019) PROGRAM, INC Part IV Checklist of Required Schedules

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes." complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			**
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			7.7
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		X
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Δ.
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	,		Х
	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		Х
	If "Yes," complete Schedule D, Part IV	ľ		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V			
11				
	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		11a	Х	
i.	Part VI		-	
Đ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
_	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	-"		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		77	
	Schedule D. Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			٠,,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4 54.		Х
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<del></del>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	15		х
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	13		<del> </del>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16		x
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	10		<del></del> -
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17	Х	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	<b>—</b> "	_ <del></del>	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18		х
	1c and 8a? If "Yes," complete Schedule G, Part II	<u> </u>		T
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		х
	complete Schedule G, Part III	20a		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20b		<u> </u>
b	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	X	
	uoniestic government of Factor, column ( ), mo Fr if 1/25, conjunte ovircodo N / actor actor actor and manufacture of the column	Forn	990	(2019)

PROGRAM, INC.

Par	TIV Checklist of Required Schedules (continued)			
	DOLLY association was at the AC 000 of greate or other assistance to or for democial individuals on		Yes	No_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	х	
^^	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	_x_	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K, If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	'		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	Zoa		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		Х
	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):	1	1,50	
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
¢	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	00.		х
	"Yes," complete Schedule L, Part IV	28c 29	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-22	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		Х
	contributions? If "Yes," complete Schedule M	31		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations: # '7es, complete Schedule'N, Fair  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? # "Yes," complete			
32		32		Х
22	Schedule N, Part II			
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
Ψ.	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1		
	within the meaning of section 512(b)(13)? If "Yes." complete Schedule R, Part V, line 2	35b	<del> </del>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	20		x
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		x
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	х	
Pa	Note: All Form 990 filers are required to complete Schedule Ort V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		·····	
			Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 362			
ı a h	Forter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	)		
C	The state of the second with head are withhelding rules for reportable navments to vendors and reportable gaming		[www.	
Ť	(gambling) winnings to prize winners?	<u>1c</u>	000	(2019)
		Forn	いひひひ	(2019)

PROGRAM, INC.

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
	1 \$		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 331			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		100	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			7.7
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	- 1 - 1 N	<u>X</u>
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			v
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		$\frac{x}{x}$
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
¢	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c_		
6a		0-		х
	any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	C1.		İ
	were not tax deductible?	6b	14.	
7	Organizations that may receive deductible contributions under section 170(c).	٦.	1.1	Х
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7c		х
	to file Form 8282?	76		
d		7e		х
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		<del></del> -
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7h		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	42.17.14		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8	1 1 1	
	sponsoring organization have excess business holdings at any time during the year?		. 1. 1. 1.	100
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a	Did till aboutoring organization man and man	9b		
b	Did the sponsoring organization make a distribution to a 2000,		1134	
10	Section 501(c)(7) organizations, Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a 10b			
b			3.195	Milit
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a	Gross income from other sources (Do not net amounts due or paid to other sources against			
Đ	amounts due or received from them.)	5.00		
10-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ı∠a ⊾	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			I ≸F
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
10	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.			
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
b	organization is licensed to issue qualified health plans			100
c	13e			
14a		14a		X
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	<u></u>	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
,,,	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	1 1 1 1 1 1	X
. •	If "Yes," complete Form 4720, Schedule O.	1 1 1 1 1 1	1	1444.4
		Forn	ı 990	(2019)

42-0898405 PROGRAM, Page 6 INC. Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 18 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 18 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х 8a The governing body? X 8b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х 9 organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c in Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 Х 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Another's website X Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records JAMES MCGOLDRICK - 319-393-7811

52233

1515 HAWKEYE DRIVE, HIAWATHA,

Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Check if Schedule O contains a response or note to any line in this Part VII

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organizar (A)	(B)			(C	<b>;</b> }			(D)	(E)	(F)
Name and title	Average	ído	not ct	Posi	tion	than c	ene	Reportable	Reportable	Estimated
	hours per	box.	unles	s per	son i	s both r/trust	an	compensation	compensation from related	amount of other
	week (list any	<u> </u>			,			from the	organizations	compensation
	hours for	direct				- P		organization	(W-2/1099-MISC)	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC)		organization
	organizations	a trus	nal tr		loyee	comp e				and related
	below	ndividual trustee or director	institutional trustee	Officer	Key employee	Highest compensater employee	Former			organizations
	line) 40.00	Ĕ	) III	5	ş	王节	FD.			
(1) JANE DRAPEAUX	40.00	ł		х				139,319.	0.	26,356.
CHIEF EXECUTIVE OFFICER	40.00	-		^		_		139,319.		207000
(2) MITCHEL FINN	40.00	1		х				106,142.	0.	33,878.
DEPUTY EXECUTIVE DIRECTOR	40.00			Α			-	100,1121		
(3) JAMES MCGOLDRICK	40.00	-		х				88,460.	0.	34,089.
CHIEF FINANCIAL OFFICER	1.00	-		1	_		<del>                                     </del>	00,200.		
(4) JOHN BRANDT	1.00	x		Х				0.	0.	0.
PRESIDENT (5) SR. SUSAN O'CONNOR	1.00	12		125		╁	一			
(5) SR. SUSAN O'CONNOR VICE-PRESIDENT	1.00	$\mathbf{x}$		x				0.	0.	0.
(6) WAYNE MANTERNACH	1.00	1		-		<del>                                     </del>				
TREASURER	1.00	x		х				0.	0.	0.
(7) LYNETTE JACOBY	1.00	<del> </del>								
SECRETARY		$\mathbf{x}$		х				0.	0.	0.
(8) BRUCE ADAMS	1.00			Г						
BOARD MEMBER		X						0.	0.	0.
(9) JANELE BROWN	1.00		Ť							
BOARD MEMBER		$\mathbf{x}$						0.	0.	0.
(10) JASON FISHER	1.00	Π		,		Π				_
BOARD MEMBER		X						0.	0.	0.
(11) RAEANN GORDON	1.00									
BOARD MEMBER		X		L				0.	0.	0.
(12) KARINA HUTCHISON	1.00							_		
BOARD MEMBER		X			L.	<u> </u>	L	0.	0.	0.
(13) KAITLYN LOVE	1.00	1								ا
BOARD MEMBER		X					<u> </u>	0.	0.	0.
(14) MELANIE NOLLSCH	1.00		l				1			^
BOARD MEMBER		X	<u> </u>	ļ	_	-	$oxed{igspace}$	0.	0.	0.
(15) RICK PRIMMER	1.00	1							0.	0.
BOARD MEMBER		X	<u> </u>	<b> </b>		<u> </u>	<b> </b>	0.	<u> </u>	0.
(16) LEAH RODENBERG	1.00	۱							0.	0.
BOARD MEMBER		X	<b> </b>	<u> </u>	<u> </u>	╄	$\vdash$	0.	<u> </u>	0.
(17) MARK SETTERH	1.00		1		1			0.	0.	0.
BOARD MEMBER		X	<u> </u>	<u> </u>	<u> </u>	<u> </u>		<u>U.</u>		Form <b>990</b> (2019

932007 01-20-20

PROGRAM, INC.

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	Hi	ghes	st C	ompensated Employee	s (continued)	——			
(A)	(B)	· · I				(D) (E)				(F)			
Name and title	Average	Position (do not check more than one		Reportable Reportable				timate					
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation compensation				เอนทร				
	week (list any	$\vdash$			10000	1		from	from related organization			other pensa	
	hours for	Individual trustee or director				L		the organization	(W-2/1099-MIS			om th	
	related	e or d	992			satec		(W-2/1099-MISC)	(11 2) 1000 11110	~,		anizal	
	organizations	ruste	Institutional trustee		iee	mpen	İ	(1, 2, 1000 , 1, 1000 ,		- 1	_	d relat	
	below	dual 1	utions	<u>.</u>	oldm	st co	19			İ	orga	ınizati	ions
	line)	indivi	Instit	Officer	Key employee	Highest compensated employee	Former						
(18) DAVID THIELEN	1.00												_
BOARD MEMBER		X	<u></u>			<u> </u>	<u> </u>	0.		0.			0.
(19) RACHEL WALDROP	1.00		ļ										^
BOARD MEMBER		X				_	<u>L</u> .	0.	*******	0.			0.
(20) KATELYN WOODWARD	1.00	1								ا م			^
BOARD MEMBER		X				ļ		0.		0.			0.
(21) BOB YODER	1.00	١								_			Λ
BOARD MEMBER	ļ	X	-			ļ		0.		0.			0.
		ऻ	┡		<del> </del>	╂							
		1											
		$\vdash$	-	┢			┢						
		1											
			┢	T	<u> </u>	T	1						
		1						***					
						Π							
		]									<u> </u>		
1b Subtotal	.,							333,921.		0.	9	4,3	23.
c Total from continuation sheets to Part Vi								0.		0.	_	4 2	0.
d Total (add lines 1b and 1c)							$\triangleright$	333,921.		0.	9	4,3	23.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d at	οονε	e) wh	o re	eceived more than \$100,	000 of reportable	<del>)</del>			2
compensation from the organization												Yes	No.
	P 11			1			سئما .	wheet commonanted arms	lovoo on	١			110
3 Did the organization list any former officer,											3		X
line 1a? If "Yes," complete Schedule J for s	uch individual	 د ما			 			har companyation from t	he organization			21,300	<del> </del>
4 For any individual listed on line 1a, is the su											4	Х	
and related organizations greater than \$150 5 Did any person listed on line 1a receive or a	corue compe	, " CC	inn f	ete s rom	sov.	unn	e Ji elati	ioi sucri individual ed organization or individ	dual for services	,,,,,,,	1 1		
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." con											5		X_
Section B. Independent Contractors	ipiete Schedul	<del>5</del> 0 1	VI 91	(6/2)	7613	2011							
Complete this table for your five highest co	mpensated inc	lepe	nde	nt co	ontr	acto	rs ti	hat received more than	100,000 of com	pensa'	tion fro	om	
the organization, Report compensation for													
(A)								(B)		_	(0	>)	
Name and business	address							Description of s			ompe	nsatio	)n
UPH FINNACE DEPARTMENT								MEDICAL AND	DENTAL		2.2		2.5
P.O. BOX 83381, CHICAGO,	IL 6069	1_						SERVICES			33	4,7	35.
IRBN, INC.									~	ĺ	20	~ ^	E 77
2115 W. WESTERN AVE., SOU	TH BEND	),	IN	4	66	19		FOOD SERVICE	S	<del>-</del>		1,2	57.
RKD ALPHA DOG CONTRACTED					ĺ	477	г <i>А</i>	1 =					
8001 SOUTH 13TH ST., LINCOLN, NE 68512 PROFESSIONAL SERVICE						<b></b>	1/	<b>5,4</b>	15.				
INSTITUTE FOR COMMUNITY A								HOUGING GERY	TORG		1 2	3 በ	24.
9TH ST., STE. 380, DES MO	)INES, I	A.	<u>50</u>	3 <u>T</u>	<u>4</u>	,		HOUSING SERV CONTRACTED	TCDO			J, U	<u> </u>
SAXTON, INC DESIGN GROUP,	, סטט אַד זמ דא ב	(D)	01	СΩ	C I			PROFESSIONAL	SERVICE		11	5.0	39.
SE STE #300, CEDAR RAPII  2 Total number of independent contractors (i	noludina buta	ot 1	mit≏	d to	tho	sa lic				1.45			
2 Total number of independent contractors (	Harania parti	U 11	. HEG	3 10		JU 560				1 15 100	多数 特質		

Form **990** (2019)

\$100,000 of compensation from the organization

Form 990 (2019)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenuè excluded Related or exempt Unrelated Total revenue from tax under business revenue function revenue sections 512 - 514 353,579 1 a Federated campaigns ontributions, Gifts, Grants nd Other Similar Amounts b Membership dues ..... Fundraising events 1c Related organizations 1d 22,925,357. Government grants (contributions) All other contributions, gifts, grants, and 19,429,877 similar amounts not included above ... 14,990,789 Noncash contributions included in lines 1a-1f 1g \$ 42,708,813. Total. Add lines 1a-1f **Business Code** 854,848 624200 854,848. HOMELESSNESS REVENUE Program Service 405,997. 624210 405,997. FOOD & NUTRITION REVENUE 47,519 47,519 624100 CHILDREN REVENUE 22,978 22,978. 624200 ENERGY REVENUE f All other program service revenue \_\_\_\_\_ 1,331,342 Total, Add lines 2a-2f Investment income (including dividends, interest, and 2,936. 2,936. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties ..... 5 (ii) Personal (i) Real 6 a Gross rents 6a b Less: rental expenses ... Rental income or (loss) Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses ...... c Gain or (loss) d Net gain or (loss) Other 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses Net income or (loss) from fundraising events • 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold ..... Net income or (loss) from sales of inventory **Business Code** Miscellaneous d All other revenue ..... Total. Add lines 11a-11d 2,936. 1,331,342 44,043,091, Total revenue. See instructions 12 Form 990 (2019)

Form 990 (2019) PROGRAM, INC.
Part IX Statement of Functional Expenses

	Check if Schedule O contains a respon		this Part IX	(C)	/D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	12,080,362.	12,080,362.		
_	Grants and other assistance to domestic individuals. See Part IV, line 22	8,625,490.	8,625,490.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
5	Compensation of current officers, directors,	429,478.		378,282.	51,196
6	trustees, and key employees  Compensation not included above to disqualified persons (as defined under section 4958(1)(1)) and	425,470.		3,0,202,	22,
	persons described in section 4958(c)(3)(B)  Other salaries and wages	8,399,370.	7,980,200.	311,895.	107,275
8	Pension plan accruals and contributions (include	0.4 17 .4 0.4	E40 004	00 050	0 021
	section 401(k) and 403(b) employer contributions)	817,181.	719,091.	88,259.	9,831
	Other employee benefits	2,638,210.	2,321,534.	284,938. 118,275.	31,738 13,174
	Payroll taxes	1,095,096.	963,647.	110,213+	<u> </u>
	Fees for services (nonemployees):				
	Management	11,330.		11,330.	
	Legal	44,800.		44,800.	<u> </u>
	Accounting				
е	Lobbying	183,676.			183,676
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	3,467,522.	3,384,920.	82,602.	
	Advertising and promotion	1,597,089.	1,533,026.	64,063.	
	Office expenses	74,119.		01/0001	
	Information technology	7 = 7 = 2 = 2 +	7 1 7 2 2 2 2		
	Royalties	829,854.	318,973.	510,881.	
	Occupancy	359,127.	353,912.	5,215.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings	39,365.	27,785.	11,580.	
	Interest	18,941.	18,941.		
	Payments to affiliates	· ·			
	Depreciation, depletion, and amortization	366,597.	366,597.	E0 (00	
	Insurance	183,331.	123,642.	59,689.	
	Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)  MEMBERSHIPS	36,845.	17,946.	18,899.	
	MEDICAL & DENTAL SUPPLI	15,074.	15,074.		
¢					
ď	AU	86,434.	43,128.	31,084.	12,222
	All other expenses	41,399,291.	38,968,387.	2,021,792.	409,112
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	11,000,401.			
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (20

	990 (2	PROGRAM, INC.	,		42-	0898405 Page <b>11</b>
Par	tΧ	Balance Sheet				
		Check if Schedule O contains a response or note to any line in the	nis Part X		1	(B)
				(A) Beginning of year		End of year
	1	Cash - non-interest-bearing		0.	1	2,822,728.
	2	Savings and temporary cash investments		0.	2	251,016.
	3	Pledges and grants receivable, net	2,149,058.	3	2,320,889.	
	4	Accounts receivable, net	89,188.	4	220,999.	
	5	Loans and other receivables from any current or former officer, of				
		trustee, key employee, creator or founder, substantial contributo			- 4.5	
		controlled entity or family member of any of these persons		5		
	6	Loans and other receivables from other disqualified persons (as				
		under section 4958(f)(1)), and persons described in section 4958	(c)(3)(B)		_6	
s	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use		869,046.	8	883,414.
As	9	Prepaid expenses and deferred charges		452,496.	9	201,463.
	10a	Land, buildings, and equipment; cost or other			W. A.	
		basis. Complete Part VI of Schedule D 10a 13,	349,522.		W.	
	b	Less: accumulated depreciation 10b 10 ,	532,711.	3,144,371.	10c	2,816,811
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11	36,029.	12	36,874	
	13	Investments - program-related, See Part IV, line 11			13	
	14	Intangible assets	,		14	
	15	Other assets. See Part IV, line 11	2,775.	15	2,775	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		6,742,963.	16	9,556,969
	17	Accounts payable and accrued expenses	2,005,168.	17_	2,508,551	
	18	Grants payable		18	007 070	
	19	Deferred revenue		259,017.	19	227,878
	20	Tax-exempt bond liabilities		171,931.	20	0
	21	Escrow or custodial account liability. Complete Part IV of Sched	ule D		21	Level Company of the Company
ņ	22	Loans and other payables to any current or former officer, direct	or,		1.14	
Liabilities		trustee, key employee, creator or founder, substantial contributo	or, or 35%		Liber de	
ap		Controlled Control		515,688.	22	379,936
_	23	Secured mortgages and notes payable to unrelated third parties		273,000*	23	319,930
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related	third			
		parties, and other liabilities not included on lines 17-24). Comple	te Part X	62,987.	O.E.	68,632
		of Schedule D		3,014,791.	26	3,184,997
	26	Total liabilities. Add lines 17 through 25	<del></del>	3,014,771.	20	
to.		Organizations that follow FASB ASC 958, check here	<del>7</del> ]			
čě		and complete lines 27, 28, 32, and 33.		2,836,965.	27	3,448,300
alau	27	Net assets without donor restrictions		891,207.	28	2,923,672
ĕ	28	Net assets with donor restrictions		051,207.	1	
ŭ		Organizations that do not follow FASB ASC 958, check here				
ΣF		and complete lines 29 through 33.			29	
ţ	29	Capital stock or trust principal, or current funds			30	
sse	30	Paid in or capital surplus, or land, building, or equipment fund	unde		31	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other f		3,728,172.	32	6,371,972
Š	32	Total net assets or fund balances		6,742,963.		9,556,969
	33	Total liabilities and net assets/fund balances		1 0// = 2// 500 +	, 55	Form 990 (2019

Form	990	(201	9)
Day	+ VI	10	

Form	990 (2019) PROGRAM, INC.	<u> </u>	/UJU=	~~	ı aç	<u> </u>	
	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				117.4		
			4.4	042		0.1	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	44,				
2	Total expenses (must equal Part IX, column (A), line 25)	_2	41,				
3	Revenue less expenses. Subtract line 2 from line 1	3				00.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	_4	3,	128	5 , L	72 <u>.</u>	
5	Net unrealized gains (fosses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		_	~ F -		a 0	
	column (B))	10	6,	3/_	.,9	72 <u>.</u>	
Pai	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII			······	Yes	No	
					165	IND	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	e 919.	<u>X</u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	l":				
	separate basis, consolidated basis, or both:		1.		Alive (		
	Separate basis Consolidated basis Both consolidated and separate basis				Х		
b	Were the organization's financial statements audited by an independent accountant?			2b	^	500 m.	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,	i i				
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis				4.47		
c. If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,							
	review, or compilation of its financial statements and selection of an independent accountant?						
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	eaule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir				Х		
	Act and OMB Circular A-133?			За	-21	<del> </del>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit		3b	х		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<u></u>			(2019)	
			1	-onn	J.50	(4019)	

### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ,

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number HAWKEYE AREA COMMUNITY ACTION Name of the organization 42-0898405 PROGRAM INC Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. \_\_\_\_\_ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (vi) Amount of other (iv) is the organization lister (iii) Type of organization (v) Amount of monetary (i) Name of supported (II) EIN in your governing document? (described on lines 1-10 support (see instructions) support (see instructions) organization above (see instructions))

42-0898405 Page 2

Schedule A (Form 990 or 990-EZ) 2019 PROGRAM, INC. 42-0898

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						1	
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
	Gifts, grants, contributions, and		·					
	membership fees received. (Do not	1						
	include any "unusual grants.")	30106650.	32644675.	33688769.	<u>35386791.</u>	42708813.	174535698	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge					1070000	7.7.4.5.7.6.0.0	
4	Total. Add lines 1 through 3	30106650.	32644675.	33688769.	35386791.	42708813.	174535698	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						1 7 4 5 0 5 6 0 0	
6	Public support. Subtract line 5 from line 4.					Repetition togita	174535698	
	ction B. Total Support		<b>.</b>			<u></u>	1	
Cale	ndar year (or fiscal year beginning in) ⊳	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
7	Amounts from line 4	30106650.	32644675.	33688769.	35386791.	42708813.	174535698	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,		_		4 506	0.006	10 (50	
	and income from similar sources	7,253.	0.	684.	1,786.	2,936.	12,659.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain			1				
	or loss from the sale of capital							
	assets (Explain in Part VI.)					a marana, a assar siala da	174548357	
11	Total support. Add lines 7 through 10					A CONTRACTOR		
12	Gross receipts from related activities	, etc. (see instructi	ons)				,160,184.	
13	First five years. If the Form 990 is for	or the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	<b>.</b> □	
	organization, check this box and sto	p here						
Sec	organization, check this box and stoction C. Computation of Publ	ic Support Per	rcentage			1	99.99 %	
14	Public support percentage for 2019	(line 6, column (f) d	livided by line 11,	column (f))		14	000	
15	Public support percentage from 2016	8 Schedule A, Part	II, line 14			15		
16a	33 1/3% support test - 2019. If the	organization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or n	nore, check this bo	ox and <b>►</b> X	
	stop here. The organization qualifies	s as a publicly supp	oorted organization	ר				
b	33 1/3% support test - 2018. If the	organization did n	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/39	6 or more, check to	TXOD SIF	
	and stop here. The organization qua	alifies as a publicly	supported organiz	ation				
17a	10% -facts-and-circumstances tes	t - 2019. If the or	ganization did not	check a box on lin	ie 13, 16a, or 16b,	and line 14 is 10%	or more,	
	and if the organization meets the "fa-	cts-and-circumstar	ices" test, check t	his box and stop	here. Explain in Pa	art VI now the orga	Inization	
	meets the "facts-and-circumstances"	" test. The organiza	ation qualifies as a	publicly supported	d organization			
Ł	10% -facts-and-circumstances tes	t - 2018. If the or	ganization did not	check a box on lin	ie 13, 16a, 16b, or	1/a, and line 15 is	i IU% Or	
	more, and if the organization meets t	the "facts-and-circu	ımstances" test, c	heck this box and	stop here. Expla	in in Part VI how th		
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization  Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							
18	Private foundation. If the organizati	on did not check a	box on line 13, 16	6a, 16b, 17a, or 17	b, check this box	and see instruction	0 000 571 0040	
					Sch	ieaule A (Form 99	0 or 990-EZ) 2019	

Schedule A (Form 990 or 990-EZ) 2019 PROGRAM, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under	r Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)	

Contin	qualify under the tests listed be	stow, please comp	iele rait II.)				
	n A. Public Support				1 0 0010	4.10040	to T-1-1
	year (or fiscal year beginning in) 📂	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	ts, grants, contributions, and						
	mbership fees received. (Do not				1		
incl	lude any "unusual grants.")						
me form any	oss receipts from admissions, rchandise sold or services per- med, or facilities furnished in activity that is related to the panization's tax-exempt purpose						
<b>3</b> Gro	oss receipts from activities that						
	not an unrelated trade or bus- ss under section 513						
	revenues levied for the organ-						
izat	tion's benefit and either paid to expended on its behalf						
	'						
fun	e value of services or facilities nished by a governmental unit to organization without charge						
	•						
	tal. Add lines 1 through 5	-				<del>                                     </del>	
	nounts included on lines 1, 2, and						
	eceived from disqualified persons						
from	ounts included on tines 2 and 3 received n other than disqualified persons that sed the greater of \$5,000 or 1% of the ount on line 13 for the year						
	d lines 7a and 7b						
	blic support. (Subtract line 7c from line 6.)	na egyűl terhag					
	on B. Total Support						
Calendar	year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	nounts from line 6						
10a Gro div sec	oss income from interest, idends, payments received on curities loans, rents, royalties, d income from similar sources						
<b>b</b> Uni	related business taxable income						
(les	ss section 511 taxes) from businesses						
	uired after June 30, 1975 d lines 10a and 10b						
11 Ne act wh	t income from unrelated business tivities not included in line 10b, lether or not the business is gularly carried on						
12 Oth or	her income. Do not include gain loss from the sale of capital sets (Explain in Part VI.)						
13 Tot	al support. (Add lines 9, 10c, 11, and 12.)						
14 Fir	st five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3) organiza	ation,
che		***************************************					
	blic support percentage for 2019 (I			column (fl)		15	%
	blic support percentage from 2018					16	%
16 Pu	on D. Computation of Inves	tment Income	Percentage				
	vestment income percentage for 20			ine 13. column (fl)		17	%
	vestment income percentage for 20 vestment income percentage from					18	%
18 Inv	vestment income percentage from .  1/3% support tests - 2019. If the	erganization did	antini, mrett	on line 14, and line	e 15 is more than :		
19a 33	1/3% support tests - 2019. If the	organization did l	organization and	ifiae ae a nubliclus	supported organiza	ation	
mo	ore than 33 1/3%, check this box ar	na <b>stop nere.</b> The	organization qual	Hies as a publicly t	a and line 16 is m	ore than 33 1/3% a	
b 33	1/3% support tests - 2018. If the	organization did i	TO CHECK & DOX OF	inne 14 or line 19	a, anu mie 1035 Mi	orted organization	<b></b>
line	e 18 is not more than 33 1/3%, che	ck this box and s	top nere. The orga	anization qualities	as a publicly supplied his box in-	orteu organization etrictione	
20 Pri	ivate foundation. If the organization	n did not check a	DOX OFFINE 14, 19	a, or 130, Check t	Cal	redule A (Form 990	or 990-FZ\ 2019

Von No

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? /f
  "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		7-2-5
_ 3a		
30_	1.4.1	- (3
3c		es d'active
4a		
	8. 178 6 788 7. 783 1. 783 1. 787 1. 787 1. 787	
4c		
5a	34	
5b_		
<b>5c</b> 6		
7		
	##. 1. V	13.5%
9a		
9h	insi Singa	
90	i riri	l
***	l .	
10a 10b	AAAA A	
90 or 99	30.FZ	2019

932025 09-25-19

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | Schedule A (Form 990 or 990-EZ) 2019

За

trustees of each of the supported organizations? Provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

# HAWKEYE AREA COMMUNITY ACTION PROGRAM. INC.

Caba	dule A (Form 990 or 990 EZ) 2019 PROGRAM, INC.		4	2-0898405 Page 6
Par		g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	Nov. 20, 1970 (explain in Pa	art VI). See instructions. Al
•	other Type III non-functionally integrated supporting organizations must co	- mplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ <del>`</del> _	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
Ü	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	, and the second	
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Aggregate fair market value of all non-exempt-use assets (see	1 1 1		
1	instructions for short tax year or assets held for part of year):	25		
		1a		
	Average monthly value of securities	1b		
	Average monthly cash balances Fair market value of other non-exempt-use assets	1c		
		1d		
	Total (add lines 1a, 1b, and 1c)	1		
е	Discount claimed for blockage or other	4:		
	factors (explain in detail in Part VI):  Acquisition indebtedness applicable to non-exempt-use assets	2		
2		3		
_3_	Subtract line 2 from line 1d.  Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
4		4		
	see instructions).	5		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	6		
6	Multiply line 5 by .035.	7		
7	Recoveries of prior-year distributions	8		
8 Sect	Minimum Asset Amount (add line 7 to line 6)  ion C - Distributable Amount			Current Year
		1		
_1_	Adjusted net income for prior year (from Section A, line 8, Column A)	2		
2_	Enter 85% of line 1.	3		
_3_	Minimum asset amount for prior year (from Section B, line 8, Column A)	4		
4	Enter greater of line 2 or line 3.	5		
5	Income tax imposed in prior year	-  -		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	6		
	emergency temporary reduction (see instructions).		etad Type III supporting organ	nization (see
7	Check here if the current year is the organization's first as a non-functional	пу птедга	red Type in auphoring organ	mannin lana
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

	dule A (Form 990 or 990 EZ) 2019 PROGRAM, INC.	(a)(2) Supporting Organ		2-0898405 Pag	<u>ge 7</u>
Par		a)(3) Supporting Organ	nizations (continued)	Current Year	
Secti	on D - Distributions			Current rear	
	Amounts paid to supported organizations to accomplish exe				
2	Amounts paid to perform activity that directly furthers exemp organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations			
4	Amounts paid to acquire exempt-use assets	o or adported organizations			
5	Qualified set-aside amounts (prior IRS approval required)	· , · , · · · · · · · · · · · · · · · ·			
6	Other distributions (describe in Part VI). See instructions.	,			
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
•	(provide details in Part VI). See instructions.				
9	Distributable amount for 2019 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				
	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019	1
1	Distributable amount for 2019 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2019 (reason-				Dillery Holland
	able cause required- explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2019				
а	From 2014				200 (190 ) Tax (190 )
b	From 2015				100
С	From 2016				<del></del>
d	From 2017				
е	From 2018	The Balletine of the Property of the			
f	Total of lines 3a through e				<u></u>
g	Applied to underdistributions of prior years				
h	Applied to 2019 distributable amount				14 15
<u>i</u>	Carryover from 2014 not applied (see instructions)				
i_	Remainder, Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2019 from Section D,				
	line 7: \$		Milk of the Melection of the		
	Applied to underdistributions of prior years		yr e saw, warth to the artal of	2 / 3 / 2 / 2 / 2 / 2 / 2 / 2 / 2 / 2 /	**** (4.1
	Applied to 2019 distributable amount				
C	Remainder. Subtract lines 4a and 4b from 4.	Parance Strong Canada and			
5	Remaining underdistributions for years prior to 2019, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				4, 1,5
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2019. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2020. Add lines 3j and 4c.				
	Breakdown of line 7:				
	Excess from 2015				
	Excess from 2016				Nair.
	Excess from 2017				
	Excess from 2018	erint libra (single			1875
	Excess from 2019				juri 48
	LACCOS NOTE LO TO	·		(E 000000 E7)	~~4~

Schedule A (Form 990 or 990-EZ) 2019

## HAWKEYE AREA COMMUNITY ACTION

Schedule A	(Form 990 or 990-EZ) 2019 PROGRAM, INC.	42-0898405 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	and 2; Part IV, Section C, Section B. line 1e; Part V.
	(See Manuchons.)	
,		

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC.

Employer identification number

42-0898405 Organization type (check one): Section: Filers of: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990 EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization
HAWKEYE AREA COMMUNITY ACTION
PROGRAM, INC.

Employer identification number

42-0898405

Part I	Contributors	(see instructions).	Use duplicate copies of I	Part I if additional space is needed.
--------	--------------	---------------------	---------------------------	---------------------------------------

1-1555 D-1			Y
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES  200 INDEPENDENCE AVE., S.W.  WASHINGTON, DC 20201	\$ <u>14,494,509.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	U.S. DEPARTMENT OF AGRICULTURE  1400 INDEPENDENCE AVE., S.W.  WASHINGTON, DC 20250	\$ 5,627,537.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	U.S. DEPARTMENT OF VETERANS AFFAIRS  810 VERMONT AVE., N.W.  WASHINGTON, DC 20571	\$ 1,293,707.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  451 7TH STREET S.W.  WASHINGTON, DC 20410	\$1,060,433.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		. \$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
HAWKEYE AREA COMMUNITY ACTION
PROGRAM, INC.

Employer identification number

42-0898405

(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
DDITY FOOD		
	\$ 3,066,370.	09/30/20
(b)	(c) FMV (or estimate)	(d) Date received
Description of noncastr property given	(See instructions.)	
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	,	
	\ \$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	•	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Description of noncash property given  (b)  Description of noncash property given  (b)  Description of noncash property given  (b)  Description of noncash property given  (b)  Description of noncash property given  (b)  Description of noncash property given	(b) Description of noncash property given  (c) FMV (or estimate) (see instructions.)  (d) FMV (or estimate) (see instructions.)  (e) FMV (or estimate) (see instructions.)  (f) FMV (or estimate) (see instructions.)  (h) Description of noncash property given  (c) FMV (or estimate) (see instructions.)  (d) FMV (or estimate) (see instructions.)  (e) FMV (or estimate) (see instructions.)  (f) FMV (or estimate) (see instructions.)  (g) FMV (or estimate) (see instructions.)  (h) Description of noncash property given  (c) FMV (or estimate) (see instructions.)

Employer identification number

HAWKEYE AREA COMMUNITY ACTION 42-0898405 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (d) Description of how gift is held (c) Use of gift (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (d) Description of how gift is held (c) Use of gift from Part I (b) Purpose of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (d) Description of how gift is held (c) Use of gift (b) Purpose of gift Part | (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. (d) Description of how gift is held (c) Use of gift from Part I (b) Purpose of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form90 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC.

Employer identification number 42-0898405

Par	t I Organizations Maintaining Donor Advise	d Funds or Other	Similar Funds or	Accounts.	Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.			
	The state of the s	(a) Donor advis	sed funds	(b) Funds and	l other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				<u> </u>
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets h	neld in donor advised	funds	
	are the organization's property, subject to the organization's	exclusive legal control?	) <u></u>		Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that g	rant funds can be use	ed only	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for a	any other purpose cor	nferring	
	impermissible private benefit?				Yes No
Par		ganization answered "Y	'es" on Form 990, Par	t IV, line 7.	
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply	)		
	Preservation of land for public use (for example, recrea	ntion or education)	Preservation of a	historically impor	tant land area
	Protection of natural habitat		Preservation of a	certified historic s	structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contri	bution in the form of	a conservation ea	sement on the last
	day of the tax year.			Held (	it the End of the Tax Year
а	Total number of conservation easements	.,,		2a	
b	Total acreage restricted by conservation easements				
С	Number of conservation easements on a certified historic str	ructure included in (a)		2c	
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not c	on a historic structure		
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, re	leased, extinguished, o	r terminated by the or	ganization during	the tax
	year >				
4	Number of states where property subject to conservation ea	sement is located 🕨			
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspe	ction, handling of		
	violations, and enforcement of the conservation easements i	it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations,	and enforcing conser	vation easements	during the year
	<b></b>				41
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and	enforcing conservation	n easements duri	ng the year
	<b>&gt;</b> \$			4) 453 111	
8	Does each conservation easement reported on line 2(d) above				Yes No
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its rev	enue and expense sta	atement and	11
	balance sheet, and include, if applicable, the text of the foot	note to the organization	n's financial statement	s that describes	ine
	organization's accounting for conservation easements. t III   Organizations Maintaining Collections o	f Art Historical Tr	caseures or Othe	er Similar Ass	ets.
Pa			easures, or our	on on mar rise	,0101
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, line 6.	statement and	holopop chaet w	orke
1a	If the organization elected, as permitted under FASB ASC 98	58, not to report in its re	evenue statement and	versuce of nublic	Onto
	of art, historical treasures, or other similar assets held for pu	blic exhibition, education	on, or research in run	retailice of public	
	service, provide in Part XIII the text of the footnote to its fina	incial statements that o	escribes triese iterris.	anaa ahaat warki	of
b	If the organization elected, as permitted under FASB ASC 9	58, to report in its rever	iue statement and bar	ance siteet work	nico
	art, historical treasures, or other similar assets held for publi	c exhibition, education,	or research in lutther	ance or public se	i vice,
	provide the following amounts relating to these items:			<b>b-</b> ¢	
	(i) Revenue included on Form 990, Part VIII, line 1				
	(ii) Assets included in Form 990, Part X		1 . 7		
2	If the organization received or held works of art, historical tre	easures, or other similar	assets for financial g	ain, provide	
	the following amounts required to be reported under FASB /			<b>b</b> • •	
а	Revenue included on Form 990, Part VIII, line 1				
b	Assets included in Form 990, Part X			<u> </u>	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (d) Book value (b) Cost or other (c) Accumulated (a) Cost or other Description of property basis (investment) basis (other) depreciation 1,134,386. 1,134,386 1a Land \_\_\_\_\_ 9,027,508 1,588,468. 10,615,976. b Buildings c Leasehold improvements 93,957. 1,599,160 1,505,203 d Equipment 2,816,811. Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2019

dule D (Form 990) 2019	PROGRAM,	INC
dule D (FOILL 330) 2013		

(a) Description of security (1) Financial derivatives (2) Closely held equity int (3) Other (A) (B) (C) (D) (E) (F) (G) (H)  Total. (Col. (b) must equal Formula (Complete if	or category (including name of security) erests  orm 990, Part X, col. (B) line 12.)  nts - Program Related.	on Form 990, Part IV, line (b) Book value	11b. See Form 990, Part X, line 12.  (c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives (2) Closely held equity int (3) Other (A) (B) (C) (D) (E) (F) (G) (H)  Total. (Col. (b) must equal Formula interpretation in the complete in the com	erests  prm 990, Part X, col. (B) line 12.)  prts - Program Related.	(b) BOOK VAILE		
2) Closely held equity int 3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Formula Port VIII Investment Complete if	orm 990, Part X, col. (B) line 12.) ► nts - Program Related.			
(A) (B) (C) (D) (E) (F) (G) (H)  Total. (Col. (b) must equal For Part VIII Investment	orm 990, Part X, col. (B) line 12.) ▶ nts - Program Related.			
(A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal For Part VIII Investment	nts - Program Related.			
(B) (C) (D) (E) (F) (G) (H)  Total. (Col. (b) must equal For Part VIII Investment	nts - Program Related.			
(C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal For Part VIII Investment	nts - Program Related.			
(D) (E) (F) (G) (H) Total. (Col. (b) must equal For Part VIII Investment	nts - Program Related.			
(E) (F) (G) (H) Total. (Col. (b) must equal For Part VIII Investment Complete if	nts - Program Related.			
(F) (G) (H) Total. (Col. (b) must equal For Part VIII Investme	nts - Program Related.			
(G) (H)  otal. (Col. (b) must equal For Part VIII Investment  Complete if	nts - Program Related.			
(H)  otal. (Col. (b) must equal For Part VIII Investment  Complete if	nts - Program Related.			
Total. (Col. (b) must equal For Part VIII Investmen Complete if	nts - Program Related.			
Part VIII Investme	nts - Program Related.			
Complete if				
		5 000 D. 4 B. 15-	44 - Cas Form 000 Bort V line 13	
1411100000		(b) Book value	11c. See Form 990, Part X, line 13. (c) Method of valuation: Cost or en	d-of-year market value
	tion of investment	(b) Dook value	(o)	<u> </u>
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				· · · · · · · · · · · · · · · · · · ·
(8)				
(9)				
	orm 990, Part X, col. (8) line 13.)			
Part IX Other Ass	iets.	lan Coma 000 Dart IV line	11d. See Form 990, Part X, line 15.	
Complete if	the organization answered tes	Description	Tru. Occi olin boo, i aren, ano iei	(b) Book value
	, ta	/ Docomption		
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)			<b>b</b>	
	qual Form 990. Part X. col. (B) lii	<u>16 75.J</u>		!
		" on Form 000 Port IV line	e 11e or 11f. See Form 990, Part X, line 2	5.
Complete if		On Form 990, Fartiv, line	The of The doct of the doct array with	(b) Book value
1.	(a) Description of liability			
(1) Federal income to				68,632
(2) RENTAL DE	PUSTIS			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)			<b>b</b>	68,632
Total. (Column (b) must e	gual Form 990. Part X, col. (B) li	ne 25.)	11	
<ol><li>Liability for uncertain</li></ol>	tax positions. In Part XIII, provid	le the text of the footnote t	to the organization's financial statements	tnat reports trie rovided in Part XIII X
organization's liability	for uncertain tax positions und	er FASB ASC 740, Check h	nere if the text of the footnote has been p	chedule D (Form 990) 201

Schedule D (Form 990) 2019 PROGRAM, INC. 42-6

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

	Complete if the organization answered "Yes" or	Form 990 Part IV line 12a		•		
	Total revenue, gains, and other support per audited fin				1	44,199,034.
1 2	Amounts included on line 1 but not on Form 990, Part			,	ş21,50	
a	Net unrealized gains (losses) on investments		2a	,		
b	Donated services and use of facilities		1 1	155,943.		
c	Recoveries of prior year grants		1 1			
d			1 1			
e	Add lines 2a through 2d				2e	<u> 155,943.</u>
3	Subtract line 2e from line 1				3	44,043,091.
4	Amounts included on Form 990, Part VIII, line 12, but r					
a	Investment expenses not included on Form 990, Part \	/III, line 7b	. 4a			
b	Other (Describe in Part XIII.)	***************************************	. 4b			0
С	Add lines 4a and 4b			***************************************	4c	0. 44,043,091.
5	Total revenue. Add lines 3 and 4c. (This must equal Fo	rm 990, Part I, line 12.)	\1/(i4b	Funanaga nar B	5	
Pa	rt XII Reconciliation of Expenses per Aud			Expenses per n	teturi	11.
	Complete if the organization answered "Yes" or				1	41,555,234.
1	Total expenses and losses per audited financial statem				3	41,000,204,
2	Amounts included on line 1 but not on Form 990, Part			155,943.		
а	Donated services and use of facilities		1 - 1	100,040.		
þ			1 . 1			
C	***************************************					
d	•				2e	155,943.
e	•				3	41,399,291.
3	Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but no				11. A. F.	
4	Investment expenses not included on Form 990, Part 1x, time 25, but he investment expenses not included on Form 990, Part 1x	Ut Un mic 1.	4a		1.0	
a					1000	
b	Add lines 4a and 4b				4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal i				5	41,399,291.
Pa	rt XIII Supplemental Information.					
Prov	vide the descriptions required for Part II, lines 3, 5, and 9 s 2d and 4b; and Part XII, lines 2d and 4b. Also complete	; Part III, lines 1a and 4; Par e this part to provide any add	t IV, lines 1b a	and 2b; Part V, line 4 nation.	; Part :	X, line 2; Part XI,
PA	RT V, LINE 4:					
HA	WKEYE AREA COMMUNITY ACTION	PROGRAM, INC.	(HACAP)	IS THE BE	NEF	ICIARY
<u>UN</u>	DER AN ENDOWMENT FUND AGREEM	ENT WITH GREAT	ER CEDA	AR RAPIDS C	OMM	UNITY
FO	UNDATION. THE INTENDED USE	OF THE ENDOWME	NT FUNI	IS FOR PR	OVI	DING
AS	SISTANCE IN WASHINGTON COUNT	Υ.				
					,,,	
D 7.	RT X, LINE 2:					
FA	RI A, DIRE 2.					
HA	WKEYE AREA COMMUNITY ACTION	PROGRAM, INC.	(HACAP)	IS REQUIR	ED	TO ASSESS
<u>wh</u>	ETHER IT IS MORE LIKELY THAN	NOT THAT A TA	X POSI	TION WILL E	E S	USTAINED
UP	ON EXAMINATION ON THE TECHNI	CAL MERITS OF	THE POS	SITION ASSU	MIN	G THE
ΤA	XING AUTHORITY HAS FULL KNOW	LEDGE OF ALL I	NFORMA'	TION. IF TH	E T	AX
-	SITION DOES NOT MEET THE MOR				HRE	SHOLD, THE
	54 10-02-19	20			Sche	dule D (Form 990) 2019

### **SCHEDULE G**

(Form 990 or 990-EZ)

## Supplemental Information Regarding Fundralsing or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Inspection

OMB No. 1545-0047

Department of the Treasury Ν

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization HAWKEYE PROGRAM		MOIT	<b>.</b>		Employer idea 42-08984	
Part I Fundraising Activities.	Complete if the organization answ	ered "Y	∍s" or	Form 990, Part IV, li	ne 17. Form 990-EZ	filers are not
required to complete this par  1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, F b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the	sed funds through any of the following solicities of Solicities of Solicities of Special Speci	ation of ation of al fundra al (includ profession	non-g gover ising of ing of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or contribu	istody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
RKD ALPHA DOG - 8001 S. 13TH	ORGANIZE DIRECT MAIL &	Yes	No			F04 04 C
ST., LINCOLN, NE 68512	EMAIL CAMPAIGN		х	764,692.	183,676.	581,016.
		_				
		-				
		_				
Total			<b>&gt;</b>	764,692.	183,676.	581,016.
<ol> <li>List all states in which the organization or licensing.</li> </ol>	on is registered or licensed to solicit	CONTRE	utions	or has been notined	Tit is exempt nomic	giodation
IA			_			
LHA For Paperwork Reduction Act No	tice, see the Instructions for Form	1 990 or	990-	EZ.	Schedule G (Form 9	990 or 990-EZ) 2019

HAWKEYE AREA COMMUNITY ACTION 42-0898405 Page 2 Schedule G (Form 990 or 990-EZ) 2019 PROGRAM, INC. Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events (add col. (a) through col. (c)) (total number) (event type) (event type) 1 Gross receipts \_\_\_\_\_ 2 Less: Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses ..... 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo col. (a) through col. (c)) bingo/progressive bingo 2 Cash prizes Direct Expenses 3 Noncash prizes ..... 4 Rent/facility costs 5 Other direct expenses Yes Yes 6 Volunteer labor ..... 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: \_ a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: \_\_

Schedule G (Form 990 or 990-EZ) 2019

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain: \_

932082 09-11-19

# HAWKEYE AREA COMMUNITY ACTION 42-0898405 Page 3 Schedule G (Form 990 or 990-EZ) 2019 PROGRAM, INC. 11 Does the organization conduct gaming activities with nonmembers? 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? 13 Indicate the percentage of gaming activity conducted in: a The organization's facility b An outside facility 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name 🔛 Address > 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party > \$\_\_\_\_ c If "Yes," enter name and address of the third party: Name > Address > 16 Gaming manager information: Name ► \_\_ Gaming manager compensation > \$\_\_\_\_\_ Description of services provided > \_ independent contractor Employee Director/officer 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 🕨 💲 Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Schedule G (Form 990 or 990-EZ) 2019

# HAWKEYE AREA COMMUNITY ACTION 42-0898405 Page 4 Schedule G (Form 990 or 990-EZ) PROGRAM, I Part IV Supplemental Information (continued) PROGRAM, INC.

SCHEDULE I (Form 990)

(Form 350)
Department of the Tressury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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N	pen
	Y

OMB No. 1545-0047

Go to www.irs.gov/Form990 for the latest information.

Schedule I (Form 990) (2019) 117. **2** □ Employer identification number 42-0898405 (h) Purpose of grant or assistance TEED THOSE IN NEED EED THOSE IN NEED EED THOSE IN NEED FEED THOSE IN NEED EED THOSE IN NEED THOSE IN NEED X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any CEED. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance FOOD FOOD FOOD FOOD FOOD 5000 (f) Method of valuation (book, FMV, appraisal, JEDA/FEEDING SDA/FEEDING SDA/FEEDING SDA/FEEDING ISDA/FEEDING SDA/FEEDING other) 30,406. VALUATION VALUATION VALUATION VALUATION VALUATION VALUATION MERICA MERICA MERICA MERICA MERICA MERICA 18,913. 25,023. 18,027. 20,332. 17,887 (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 0 0 ٥. 0 Ö ٥, (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table HAWKEYE AREA COMMUNITY ACTION (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)(3) 31-1280637 501(c)(3) 501(C)(3) 501(c)(3) 42-1206238 501(C)(3) 42-1217762 501(c)(3) Enter total number of other organizations listed in the line 1 table 42-6069150 23-7351124 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization AINSWORTH COMMUNITY PRESBYTERIAN PROGRAM 1ST CHURCH OF OPEN BIBLE PANTRY CHURCH - 322 WASHINGTON STREET 200 AMANA COMMUNITY FOOD PANTRY ANDREWS CHRISTIAN ACADEMY STE. AHF KENTUCKY - IOWA INC. or government CEDAR RAPIDS, IA 52411 52405 IOWA CITY, IA 52246 5920 VENTURE DRIVE, AINSWORTH, IA 52201 Name of the organization 2773 EDGEWOOD RAOD MIDDLE , IA 52307 405 MYRTLE AVENUE DUBLIN, OH 43017 CEDAR RAPIDS, IA 4C'S HOME TIES 1911 E AVE, NW 1112 26TH AVE Parti Part II

42-0898405

HAWKEYE AREA COMMUNITY ACTION

INC. PROGRAM,

Schedule I (Form 990) Page 1 (h) Purpose of grant or assistance FEED THOSE IN NEED EED THOSE IN NEED THOSE IN NEED EED THOSE IN NEED FEED THOSE IN NEED FEED THOSE IN NEED EED THOSE IN NEED EED THOSE IN NEED EED THOSE IN NEED (g) Description of non-cash assistance FOOD FOOD FOOD FOOD FOOD F00D FOOD FOOD FOOD Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) SDA/FEEDING JSDA/FEEDING SDA/FEEDING SDA/FEEDING JSDA/FEEDING JSDA/FEEDING JSDA/FEEDING SDA/FEEDING SDA/FEEDING VALUATION VALUATION 33,987. VALUATION VALUATION VALUATION VALUATION VALUATION VALUATION VALUATION MERICA AMERICA MERICA MERICA MERICA MERICA AMERICA MERICA MERICA 18,059. 57,769. 31,875. 13,832. 21,623. 160,753. 39,842. (e) Amount of non-cash assistance 39,424. 0. ٥. ö ٥. 0 · Ö ٥. Ö (d) Amount of cash grant (c) IRC section if applicable 23-7210932 501(C)(3) 42-1342872 501(C)(3) 501(C)(3) 501(C)(3) 82-1562484 501(C)(3) 42-1434056 501(C)(3) 42-1114396 501(C)(3) 42-1261407 501(C)(3) 43-0679185 501(C)(3) 83-1714507 (P) EIN AREA SUBSTANCE ABUSE COUNCIL, INC. BOYS & GIRLS CLUB OF CEDAR RAPIDS BRIGHTON COMMUNITY CHURCH PANTRY CATHERINE MCAULEY CENTER, INC. APOSTOLIC ASSEMBLY FOOD PANTRY (a) Name and address of organization or government BENTON COUNTY FOOD PANTRIES 420 6TH ST. SE SUITE 240 CAMP COURAGEOUS OF IOWA BRIDGE UNDER THE BRIDGE CEDAR RAPIDS, IA 52401 CEDAR RAPIDS, IA 52404 IA 52403 CEDAR RAPIDS, IA 52404 CEDAR RAPIDS, IA 52402 MONTICELLO, IA 52310 BRIGHTON , IA 52540 101 S MECHANIC ST 3601 16TH AVE, SW ANAMOSA, IA 52205 Schedule I (Form 990) VINTON, IA 52349 12007 190TH ST BEACON OF LIGHT 404 17TH ST SE CEDAR RAPIDS, 1220 STH AVE 9527 HWY 151 303 1ST AVE. 355 STH AVE

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42-0898405

HAWKEYE AREA COMMUNITY ACTION

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Schedule I (Form 990) PROGRAM, I	INC.					4	42-0898405 Page 1
n of G	ssistance to Gov	ernments and Organ	and Organizations in the United States		(Schedule I (Form 990), Part II.)	t II.)	
	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CEDAR HILLS COMMUNITY CHURCH, OPEN HANDS FOOD PANTRY - 6455 E AVE. NW - CEDAR RAPIDS, IA 52405	42-1015013	501(C)(3)	.0	71,059.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
NCH ANE	42-1367193	501(C)(3)	.0	22,921.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
CHRIST EPISCOPAL CHURCH, LOAVES AND FISHES PANTRY, INC 220 40TH ST. N.E CEDAR RAPIDS, IA 52402	39-1879934	501(c)(3)	0	247,936.	USDA/FEEDING AMERICA VALUATION	РООД	FEED THOSE IN NEED
CHRIST HOLINESS APOSTOLIC TEMPLE 365 19TH ST. SE CEDAR RAPIDS, IA 52406	42-1463671	S01(C)(3)	Ö	11,442.	USDA/FEEDING AMERICA VALUATION	Foon	FEED THOSE IN NEED
CHURCHES OF MARION 864 12TH ST MARION, IA 52302	42-0718481	501(C)(3)	• 0	91,350.	USDA/FEEDING AMERICA VALUATION	FOOD	PRED THOSE IN NEED
	32-0297742	501(C)(3)	0.	. 602, 366	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
COMMUNITY CRISIS SERVICES AND FOOD BANK - 1121 GILBERT COURT - IOWA CITY, LA 52240	42-0955992	501(C)(3)	.0	2,619,786.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
CORAL RIDGE HEADSTART 2441 10TH ST CORALVILLE, IA 52241		501(C)(3)	٥	17,210.	USDA/FEEDING AMERICA VALUATION	# 00D	FEED THOSE IN NEED
CORALVILLE COMMUNITY FOOD PANTRY PO BOX 5523 CORALVILLE IA 52241	42-1136292	501(0)(3)	o	644,392.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
		ALLEGATION AND ADDRESS OF THE PARTY OF THE P					Schedule I (Form 990)

Page 1

HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC. Schedule I (Form 990)

Part II   Continuation of Grants and Other Assistance to Government	ssistance to Gov	ernments and Organi	izations in the Uni	ted States (Sche	its and Organizations in the United States (Schedule I (Form 990), Part II.)	t II.)	100000000000000000000000000000000000000
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CRV FOOD PANTRY 4845 JOHNSON AVE NW CEDAR RAPIDS, IA 52405	83-3969366	501(C)(3)	.0	26,544.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
DOMESTIC VIOLENCE INTERVENTION PROGRAM - 1105 S GLIBERT CT STE 300 - IOWA CITY, IA 52240	42-1124902 501(C)	501(C)(3)	•0	30,606.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
FAIRVIEW MENNONITE CHURCH PANTRY 1516 HWY. 22 WELLMAN, IA 52356	31-6087106 501(C)	501(C)(3)	0.	8,936.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
FAITH ACADEMY 1030 CROSS PARK AVE IOWA CITY, IA 52240	82-3695813	501(C)(3)	·o	12,646.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
BAPTIST (ON - 126)	42-1138398	501(C)(3)	0	54,358.	GSDA/FEEDING AMERICA VALUATION	rood	FEED THOSE IN NEED
1 8	42-0752621	501(0)(3)	°C	77,601.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
ESBYTERIAN CHUCH- 1 IGHLAND ST BEURG IA 52361	42-1033236		,0	13,473.	USDA/FEEDING AMERICA VALUATION	Food	FEED THOSE IN NEED
12	42-1333284		.0	428,322.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
	42-0772550	501(C)(3)	.0	.058,9	USDA/FBEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
A CANADA		HAVA-CONTINUES TO THE TOTAL CONTINUES TO THE					Schedule I (Form 990)

HAWKEYE AREA COMMUNITY ACTION

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Schedule I (Form 990) PROGRAM, 3	INC.						42-0898405 Page 1
Part II Continuation of Grants and Other Assistance to Governments	Assistance to Gov	ernments and Organ	and Organizations in the United States	- 1	(Schedule I (Form 990), Part II.)	t II.)	
	(b) EiN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOUR DIRECTIONS OF GIVING 1225 IST AVE NW MT VERNON, IA 52314	82-1552128	501(C)(3)	0	14,770.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
1 1	42-0998726	501(c)(3)	°	23,518.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
FREE LUNCH PROGRAM OF IOWA CITY 1105 S. GILBERT CT. #100 IOWA CITY, IA 52240	26-4722790 501(C)(3)	501(c)(3)	o o	38,639.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
GOOSETOWN PANTRY 521 NORTH DODGE STREET IOWA CITY, IA 52245		501(C)(3)	0	82,308.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
GREEN SQUARE MEALS, INC. 605 2ND AVE SE CEDAR RAPIDS, IA 52401	42-1307429 501(C)(	501(C)(3)	.0	415,628.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
1 5 5 7		501(C)(3)	0.	100,056.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
HANDICARE, INC. 2220 9TH STREET CORALVILLE, IA 52241	42-1193531	501(C)(3)	٥	89,639.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
HARVEST CHRISTIAN DAYCARE AND LEARNING CENTER INC 4070 22ND AVE SW - CEDAR RAPIDS, IA 52404	26-3900028	501(C)(3)	Ö	40,236.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
HERITAGE AREA AGENCY ON AGING 6301 KIRKWOOD BLVD SW CEDAR RAPIDS , IA 52406	83-0545648	\$01(C)(3)	• 0	97,788.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
							Schedule I (Form 990)

HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC.

Schedule I (Form 990) PROGRAM, I	INC.	NOTICE TITE				4	42-0898405 Page 1
n of G	ssistance to Gov	ernments and Organ	and Organizations in the United States	l	(Schedule I (Form 990), Part II.)	# II.)	C
(a) Name and address of organization or government	( <b>a</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HIAWATHA FOOD PANTRY 603 EMMONS ST CEDAR RAPIDS, IA 52233		501(C)(3)	0	53,439.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
HILLSIDE WESLEYAN CHURCH FOOD PANTRY - 2600 1ST. AVE. NW - CEDAR RAPIDS, IA 52405	42-1111974	501(C)(3)	0,	23,169.	USDA/FEEDING AMERICA VALUATION	POOD	FEED THOSE IN NEED
HLV FOOD PANTRY 402 STH ST CEDAR RAPIDS, IA 52347		501(C)(3)	0	53,968.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
HOOVER COMMUNITY SCHOOL PANTRY 4141 JOHNSON AVE NW CEDAR RAPIDS, IA 52404		501(c)(3)	°	50,754.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
HOPE MATTERS 115 1ST AVE E WALFORD, IA 52351	46-4018138 501(C)(3)	501(C)(3)	0.	42,005.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
1 . 01 14	42-1135083	501(C)(3)	0	247,623.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
HOUSE OF PLENTY 1103 J AVE KALONA, IA 52247	42-1287133	501(C)(3)	°	74,844.	GSDA/FEEDING AMERICA VALUATION	FOOD	CEEN NI SOHL CEET
IC COMPASSIONS FOOD PANTRY 1035 WADE STREET IOWA CITY, IA 52240	42-0996859	501(C)(3)	.0	543,437.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
INN CIRCLE HEADSTART 5560 6TH ST SW CEDAR RAPIDS. IA 52404		501(C)(3)	.0	23,277.	USDA/FEEDING AMERICA 23,277. VALUATION	Food	FEED THOSE IN NEED
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HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC.

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(a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of non-cas organization or government assistan	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	1 - 75 0	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IOWA CITY HEADSTART BLOOMINGTON 318 E BLOOMINGTON IOWA CITY, IA 52245		501(C)(3)	.0	13,857.	US)	FOOD	FEED THOSE IN NEED
JANE BOYD COMMUNITY HOUSE 943 14TH AVE. SE CEDAR RAPIDS, IA 52401	42-0680359	501(C)(3)	0.0	89,782.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
JONES CO HEADSTART 100 PARK AVE ANAMOSA, IA 52205		501(¢)(3)	0.	5,657.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
JONES COUNTY COMMUNITY FOOD BANK 105 BROADWAY PLACE ANAMOSA, IA 52205	42-0940030	501(¢)(3)	0.	138,721.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
KENNEDY HIGH SCHOOL PANTRY 4545 WENIG RD NE CEDAR RAPIDS, IA 52402		501(¢)(3)	•0	15,649.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
UNIT		501(C)(3)	0	31,660.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
LIGHTHOUSE BAPTIST CHURCH 503 WEST MAIN ST ANAMOSA, IA 52205	80-0265953	501(0)(3)	Ö	17,870.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
LINN COMMUNIY FOOD BANK 310 5TH ST SE CEDAR RAPIDS, IA 52401	20-0076420	501(c)(3)	.0	128,440.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
LITTLE CREATIONS ACADEMY, INC. 2929 E COURT STREET IOWA CITY IA 52245	81-1630688 501(C)(	\$ 501(C)(3)	Ö	28,035.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
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n of Grants and Other	ssistance to Gov		and Organizations in the United States	1 1	(Schedule I (Form 990), Part II.)	t II.)	THE STATE OF THE S
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARION HEADSTART 3405 7TH AVE		(8//0/10	c	24 021	JSDA/FEEDING AMERICA VALITATION		FEED THOSE IN NEED
MATTHEW 25 201 3RD AVE., S.W. CEDAR RAPIDS, IA 52404	26-0467321	501(C)(3)	·		USDA/FEEDING AMERICA VALUATION	FOOD	
. 88		501(C)(3)	0.	21,656.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
MECHANICSVILLE UNITED METHODIST CHURCH - 307 EAST 1ST ST MECHANICSVILLE , IA 52306	42-1228797	501(C)(3)	0.	26,188.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
MELROSE DAYCARE AND PRESCHOOL 701 MELROSE AVE 10WA CITY, IA 52246	42-1525483 501(C)(	501(C)(3)	•0	8,043.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
METRO CATHOLIC OUTREACH 420 6TH STREET SE CEDAR RAPIDS, IA 52401	53-0196617	501(C)(3)	•0	320,592.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
	42-1393508	S01(C)(3)	.0	46,968.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
MOUNT MERCY MUSTANG MARKET 1330 ELMHURST DR NE CEDAR RAPIDS, IA 52402		501(C)(3)	٥	7,028.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
NEIGHBORHOOD CENTERS OF JOHNSON COUNTY - 2651 ROBERTS RD IOWA CITY, IA 52246	42-1060964	501(C)(3)		22,375.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
							Schedule I (Form 990)

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Schedule   (Form 990) PROGRAM, I	INC.	NICT WOLLD				4	2-0898405 Page 1
n of G	ssistance to Gov	ernments and Organ	and Organizations in the United States	ı	(Schedule I (Form 990), Part II.)	t II.)	Little
(a) Name and address of organization or government	( <b>a</b> )	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTH ENGLISH COMMUNITY CENTER, INC 210 SOUTH MAIN ST NORTH ENGLISH, IA 52316	42-1105354	501(C)(3)	.0	11,431.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
NORTH LIBERTY BAPTIST CHURCH 1215 JORDAN STREET STE 5 NORTH LIBERTY, IA 52317	45-4129691	501(C)(3)	.0	9,185.	OSDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
NORTHEAST LINN FOOD PANTRY 137 NORTH 4TH ST. CENTRAL CITY, IA 52214	42-1084802 501(C)(3)	501(C)(3)	0	68,260.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
OLIN DAY CARE INC LITTLE LION LEARNING CENTER - P.O. BOX 105 - OLIN, IA 52320	42-1450391	501(C)(3)	0	10,926.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
OLIN UNITED METHODIST CHURCH, TRI-COUNTY PANTRY - 102 W. LOCUST ST OLIN, IA 52320	26-0038804	501(c)(3)	Ö	41,856.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
OLIVET PRESBYTERIAN CHURCH, OLIVET NEIGHBORHOOD MISSION - 230 10TH ST. NW - CEDAR RAPIDS, IA 52405	42-0757412	S01(C)(3)	.0	1,030,211.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
OXFORD JUNCTION FOOD PANTRY 102 WEST CHURCH ST. OXFORD JUNCTION, IA 52323	42-0996712	501(C)(3)	0.	43,096.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
PALO FOOD PANTRY PALO UNITED METHODIST PALO , IA 52324	42-1221855 501(C)(	501(C)(3)	°	.191,22	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
RESOURCES FOR HUMAN DEVELOPMENT 1146 BLAIRS FERRY RD NE STE 2 CEDAR RAPIDS, IA 52402	23-1727133 501(C)(	501(C)(3)	· o	8,002.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
							Schedule I (Form 990)

Schedule 1 (Form 990) PROGRAM, ]	INC.	NOTTOW TITE				4	42-0898405 Page 1
o of G	Assistance to Gov		and Organizations in the United States		(Schedule I (Form 990), Part II.)	t II.)	
	(b) Ein		(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RESSURECTION ASSEMBLY OF GOD					JSDA/FEEDING		
1330 KEOKUK ST IOWA CITY IA 52240	82-3961024 501(C)(3)	501(C)(3)	o	42,274.	AMERICA VALUATION	FOOD	FEED THOSE IN NEED
RIVER OF LIFE MINISTRIES		- According to the second seco			JSDA/FEEDING		
3801 BLAIRS FERRY RD NE CEDAR RAPIDS, IA 52402	42-1332316 501(C)(3)	501(C)(3)	0	56,387.	AMERICA 56,387. VALUATION	FOOD	FEED THOSE IN NEED
RIVERSIDE FOOD PANTRY					JSDA/FEEDING		
360 N WASHBURN ST RIVERSIDE, IA 52327	47-0877747 501(C)(	501(c)(3)	0	19,095.	NC	FOOD	FEED THOSE IN NEED
ROOSEVELT FAMILY FOOD PANTRY 300 13TH ST NW CEDAR RAPIDS, IA 52405		501(C)(3)	•0	7,549.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
ENT ALTERNATIVE		44444			USDA/FEEDING		
INC P.O. BOX 24 - CONROI, IA 52220	42-1150011	501(C)(3)	0	18,898.	VALUATION	FOOD	FEED THOSE IN NEED
SACRED HEART FOOD PANTRY- WALKER					USDA/FEEDING		
302 ELY STREET WALKER , IA 52352	53-0196617	501(c)(3)	0.	9,290.	america Valudation	FOOD	FEED THOSE IN NEED
SENIOR GROCERY SACK					USDA/FEEDING		
OUS FIRST AVE. VINTON, IA 52349	42-0688084	501(C)(3)	.0	28,114.		FOOD	FEED THOSE IN NEED
SHELTER HOUSE COMMUNITY SHELTER					USDA/FEEDING		

Schedule I (Form 990)

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42-0862588 501(C)(3)

PARTICULAR COUNCIL OF CEDAR RAPIDS - 928 7TH ST SE - CEDAR RAPIDS, IA

SOUTHGATE - IOWA CITY, IA 52240 SOCIETY OF ST. VINCENT DEPAUL

SHELTER HOUSE COMMUNITY SHELTER AND TRANSITION SERVICES - 429

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AMERICA 57,693, VALUATION

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42-1231451 501(C)(3)

USDA/FEEDING

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HAWKEYE AF Schedule I (Form 990) PROGRAM, I	INC.	HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC.		- 1		**	42-0898405 Page 1
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States	ssistance to Gov	ernments and Organ	izations in the Uni	- 1	(Schedule I (Form 990), Part II.)	t II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOLON SENIOR ADOVCATES, INC.					USDA/FEEDING		
122 N WEST STREET SOLON, IA 52233	51-0445095	501(C)(3)	0	26,335.	AMERICA VALUATION	FOOD	FEED THOSE IN NEED
SOUTHEAST LINN COMMUNITY CENTER CORPORATION - 108 SOUTH WASHINGTON STREET - LISBON, IA 52253	43-1406317	501(C)(3)	°	100,605.	USDA/FEEDING AMERICA VALUATION	FOOD	FRED THOSE IN NEED
ST. MARKS UNITED METHODIST CHURCH 4700 JOHNSON AVE NW CEDAR RAPIDS, IA 52405	42-1017080 501(C)(3)	501(C)(3)	0.	71,953.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
SUCCESSFUL LIVING SUPPORTIVE HOUSING PROGRAM - 2406 TOWNCREST DR - IOWA CITY, IA 52240	42-1470339	501(C)(3)	0	22,631.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
TABLE TO TABLE FOOD DISTRIBUTION NETWORK ~ 840 SOUTH CAPITAL - IOWA CITY , IA 52240	42-1457219 501(C)(3)	501(¢)(3)	.0	182,571.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
ER PJ	42-0688079	501(C)(3)	0.	16,959.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
THE ARC OF EAST CENTRAL IOWA 680 2ND ST. SE CEDAR RAPIDS, IA 52401	42-0805377	501(C)(3)	.0	5,317.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
THE FOUNTAIN CHARITABLE FOUNDATION 5195 FARMERS AVE. KALONA, IA 52247	47-2554837	501(c)(3)	.0	19,874.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
THE SALVATION ARMY 5550 PRAIRIE STONE PARKWAY HOFFMAN ESTATES II, 60192	36-2167910 501(C)(3)	501(c)(3)	Ö	540,573.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
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Page 1

42-0898405

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	e to Governments and Organizations in the United States
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Part II Continuation of Grants and Other Assistance to Governments	ssistance to Gov	ernments and Organi	izations in the Uni	ted States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II.)	t II.)	
(a) Name and address of organization or government	( <b>a</b> )	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE SANCTUARY					USDA/FEEDING		
912 18TH AVE SW CEDAR RAPIDS, IA 52404	46-2473356	501(C)(3)	.0	32,668.	AMERICA VALUATION	FOOD	FEED THOSE IN NEED
THE YOUNG MEN'S CHRISTIAN							
ASSOCIATION OF THE CEDAR RAPIDS					USDA/FEEDING		
METROPOLITAN AREA - 207 SEVENTH					AMERICA		
AVE., S.E CEDAR RAPIDS, IA	42-0680306	501(C)(3)	.0	5,709.	VALUATION	FOOD	FEED THOSE IN NEED
TIPTON CALVARY FOURSQUARE CHURCH,					USDA/FEEDING		
BREAD OF LIFE - 1100 HIGHWAY 38	94-2867223	501(0)(3)	0	55 052	america Valuation	FOOD	FEED THOSE IN NEED
				1			
TOGETHER WE ACHIEVE					USDA/FEEDING		
1150 27TH AVE SW					AMERICA		
CEDAR RAPIDS, IA 52404		501(C)(3)	0.	23,466.	VALUATION	FOOD	FEED THOSE IN NEED
TRIBULATION & TRUST MINISTRY					USDA/FEEDING		
604 S IOWA STREET					AMERICA		
WASHINGTON , IA 52353	81-1212600	501(c)(3)	0.	34,067.	VALUATION	FOOD	FEED THOSE IN NEED
UNITED CHURCH OF CHRIST, ST. JOHNS					···		
UCC & CENTRAL CITY PANTRIES - 38					USDA/FEEDING		
STH STREET NORTH - CENTRAL CITY,					AMERICA		
IA 52214	42-0794367	501(c)(3)	0.	84,780.	VALUATION	FOOD	FEED THOSE IN NEED
UNITED METHODIST CHURCH, WYOMING					USDA/FEEDING AMERICA		
	42-1207035	501(C)(3)	0.	9,275.	-	FOOD	FEED THOSE IN NEED
UNIVERSITY OF IOWA FOOD PANTRY					USDA/FEEDING	1000.00	
IOWA MEMORIAL UNION, ROOM 212 TOWA CITY TA 52242		501(C)(3)		87,320.	AMERICA VALUATION	FOOD	FEED THOSE IN NEED
- 1							ALAMANANANANANANANANANANANANANANANANANAN
WACO SCHOOL PANTRY				-	USDA/FEEDING		
200 SOUTH MAIN CRAWFORDSVILLE, IA 52621		501(C)(3)	.0	31,549.	AMERICA VALUATION	FOOD	FEED THOSE IN NEED
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932241 04-01-19

HAWKEYE AREA Schedule I (Form 990) PROGRAM, INC.	INC.	COMMUNITY ACTION		- 1			42-0898405 Page 1
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States	ssistance to Gov	ernments and Organ	izations in the Uni		(Schedule I (Form 990), Part II.)	t II.)	2.21/20/20/20/20/20/20/20/20/20/20/20/20/20/
(a) Name and address of organization or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WASHINGTON CHURCH OF GOD					USDA/FEEDING		
322 SOUTH AVENUE D WASHINGTON, IA 52353	42-1213848	501(C)(3)	0	12,256.	AMERICA VALUATION	FOOD	FEED THOSE IN NEED
WASHINGTON HIGH SCHOOL PANTRY					USDA/FEEDING AMERICA		
CEDAR RAPIDS, IA 52402	A A A A A A A A A A A A A A A A A A A	501(c)(3)	0	8,832.	VALUATION	FOOD	FEED THOSE IN NEED
WASHINGTON IOWA HIGH SCHOOL PANTRY					USDA/FEEDING AMERICA		
IIII SOUTH AVE B WASHINGTON , IA 52353		501(c)(3)	0	9,780.	VALUATION	FOOD	FEED THOSE IN NEED
WATERFRONT HEADSTART CENTER 367 SOTHGATE AVE					USDA/FEEDING AMERICA	Ç	ceam MT asoum ceae
IOWA CITY, IA 52240		501(C)(3)	• n	34,410.	VALUATION	r.com	FRED LINCOR IN NEED
WAYPOINT SERVICES FOR WOMEN CHILDREN & FAMILIES - 318 5TH STREET SE - CEDAR RAPIDS, IA 52401	42-0680307	501(c)(3)	.0	8,803.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
WCDC, INC. P.O. BOX 61					USDA/FEEDING AMERICA		
WASHINGTON, IA 52353	42-0985163	501(C)(3)	0.	5,456.	VALUATION	FOOD	FEED THOSE IN NEED
WE CARE DAYCARE, INC. 1445 MT VERNON RD SE CEDAR RAPIDS, IA 52403	84-3145425	501(C)(3)	0	24,658.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
WELLMAN ELEMENTARY SCHOOL PANTRY 800 6TH STREET WELLMAN, IA 52356		501(C)(3)	• 0	8,158.	USDA/FEEDING AMERICA VALUATION	FOOD	FEED THOSE IN NEED
WESLEY UNITED METHODIST PANTRY 516 2ND AVE					USDA/FEEDING AMERICA		
VINTON, IA 52349	42-0776456 501(C)	501(C)(3)	0.		66,069, VALUATION	FOOD	FEED THOSE IN NEED
Western and the second							Schedule I (Form 990)

### Cook FNV	HAWKEYE AF    (Form 990) PROGRAM, ]  Continuation of Grants and Other A  (a) Name and address of	Form 990  PROGRAM, INC.   Continuation of Grants and Other Assistance to Governments (a) Name and address of (b) EIN (c) IRC	PROGRAM, INC.  Arants and Other Assistance to Governments and Organi  Areas of (b) EIN (c) IRC section	and Organizations in the United States section (d) Amount of (e) Amour		(Schedule I (Form 990), Part II.)	) Description of	42-0898405 Page 1
USDA/FEDING   AMERICA   FOOD	,		if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
SOI(C)(3)  0. 15,609, VALUATION FOOD  GSDA/FEEDING AMERICA AMERICA AMERICA AMERICA 10,920, VALUATION FOOD	,	000000000000000000000000000000000000000		C				
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04-01-19

HAWKEYE AREA COMMUNITY ACTION

Page 2

42-0898405

PROGRAM,

Schedule I (Form 990) (2019)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) ORGANIZATION ENSURES THAT IT FOLLOWS THE GUIDELINES OUTLINED IN EACH GRANT Part IV | Supplemental Information, Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. SO THE ٥. 0 Ö 0 THE GRANTS ARE INCOME AND/OR ELIGIBILITY BASED (d) Amount of non-cash assistance ó 3,345. 4,124,861. 505,970. 581,635. 3,409,679, (c) Amount of cash grant 330546 (b) Number of recipients 20153 282 422 17440 (a) Type of grant or assistance FOOD & NUTRITION ASSISTANCE VETERAN SUPPORT ASSISTANCE HOMELESSNESS ASSISTANCE THE MAJORITY OF 7 CHILDREN ASSISTANCE PART I, LINE ENERGY ASSISTANCE

Schedule I (Form 990) (2019)

932 102 10-26-19

### **SCHEDULE J** (Form 990)

## Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public

Employer identification number

42-0898405

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

▶ Go to www.irs.gov/Form990 for instructions and the latest information. HAWKEYE AREA COMMUNITY ACTION

PROGRAM, INC.

**Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions X Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (such as maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: ..,,... a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b 4c c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? 5b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a a The organization? Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments 7 not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VIII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

								***************************************
		(B) Breakdown of W	V-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns (B)(0-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JANE DRAPEAUX	Ξ	139,319.	0	0	• 0	26,356.	165,675.	0
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Table 1	9							***************************************
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							Sched	Schedule J (Form 990) 2019

HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC. Part III Supplemental Information

Schedule J (Form 990) 2019

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. 42-0898405

Page 3

### **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open to Public Inspection

Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC.

Employer identification number 42-0898405

Par	TI Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contri amounts report Form 990, Part VII	ted on		(d) d of determini ontribution an		<b>.</b>
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or					-			
•	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution · Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory	X	14360109	14,957	,023.	USDA/FEE	DING A	IER]	[CA
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (SUPPLIES)	Х	5	33	<u>,766.</u>	COST OF	DONATE	) PF	₹O₽
26	Other ()								
27	Other ( )								
28	Other (								
29	Number of Forms 8283 received by the organiz	zation during	g the tax year for c	ontributions				_	
	for which the organization completed Form 828				29			5	
								Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, line	s 1 throug	h 28, that it			
	must hold for at least three years from the date	of the initia	al contribution, and	l which isn't require	ed to be us	sed for			
	exempt purposes for the entire holding period?						30a		X
b	If "Yes," describe the arrangement in Part II.								<u>-</u>
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard	d contribut	ions?	31	X	
	Does the organization hire or use third parties	or related o	ganizations to soli	cit, process, or sell	noncash		-		
	contributions?						32a		X
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	y for which column	(a) is chec	ked,			
	describe in Part II.						25 + 15 - 5	1,141	
I HA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.		Sche	dule M (Forn	n 990)	2019

LHA

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### HAWKEYE AREA COMMUNITY ACTION

Schedule M (Form 990) 2019 PROGRAM, INC.	42-0898405	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a comb this part for any additional information.	and whether the organiza ination of both. Also comp	tion olete
SCHEDULE M, PART I, COLUMN (B):		
NUMBER OF ITEMS CONTRIBUTED FOR FOOD INVENTORY IS RECORDED	BY THE	
ORGANIZATION IN POUNDS OF DONATED FOOD.		
DONATED SUPPLIES IS RECORDED BY THE ORGANIZATION IN NUMBER	OF	
CONTRIBUTIONS.		
		<u> </u>
	# <b></b>	
932142 09-27-19	Schedule M (Forn	1 990) 2019

932142 09-27-19

### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

HAWKEYE AREA COMMUNITY ACTION PROGRAM, INC.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 42-0898405

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
LOCATE INDIVIDUALS IN NEED; IDENTIFY AND MOBILIZE ALL AVAILABLE LOCAL
RESOURCES AND COMMUNITY FACILITIES TO ASSIST THE DISADVANTAGED IN
SECURING NEEDED SERVICES; PROVIDE MAXIMUM PARTICIPATION OF
DISADVANTAGED PEOPLE IN THE PLANNING, OPERATION AND EVALUATION OF HACAP
PROGRAMS THROUGH OUR BOARDS AND COUNCILS; TO MAKE THE COMMUNITY AWARE
OF HACAP AND THE NEEDS OF DISADVANTAGED PEOPLE; TO PROVIDE DECENT
HOUSING THAT IS AFFORDABLE TO LOW-INCOME AND MODERATE-INCOME PERSONS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
WOMEN, INFANTS, AND CHILDREN (WIC).
-PROVIDING ORAL HEALTH EDUCATION AND SCREENING FOR CHILDREN FROM BIRTH
UP TO AGE 21.
-PROVIDING NUTRITIOUS MEALS AND SNACKS THAT MEET DAILY NUTRITIONAL
REQUIREMENTS FOR CHILDREN AND SENIORS.
-PROVIDING MEALS, MEDICAL INFORMATION, MEDICAL EQUIPMENT LOANS, AND
SOME PROPERTY MAINTENANCE SERVICES FOR THE ELDERLY.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
HOMELESSNESS - SERVICES INCLUDE:
-TEMPORARY ASSISTANCE TO HOMELESS CHILDREN BY PROVIDING FUNDS FOR
EMERGENCY CHILDCARE, HEALTH CARE, PROTECTIVE CLOTHING, AND EDUCATION
SUPPLIES OR SPECIAL EVENTS.
-OPERATING THE UNITED WAY OF EAST CENTRAL IOWA "FIRST CALL FOR HELP"
CALL CENTER TO DIRECT THOSE IN NEED TO AVAILABLE COMMUNITY RESOURCES.
-PROVIDING SUPPORT TO COMMUNITIES IN LEVERAGING RESOURCES THAT BRING  LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

## Form **8868**

(Rev. January 2020)

# Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

File a separate application for each return. ▶ Go to www.irs.gov/Form8868 for the latest information.

ath automatic extension of time to file any of the

forms liste Contracts,	c filing (e-file). You can electronically file Form 8868 to a delow with the exception of Form 8870, Information R for which an extension request must be sent to the IRS s form, visit www.irs.gov/e-file-providers/e-file-for-charit	leturn for <sup>-</sup> 3 in paper	Fransfers Associated With Certain Pr format (see instructions). For more d	ersonal Be	nefit	
	tic 6-Month Extension of Time. Only subm				<del>, 24</del>	
All corpora	ations required to file an income tax return other than Form 7004 to request an extension of time to file income	rm 990-T	(including 1120-C filers), partnership	s, REMICs	, and trusts	
Type or print	Name of exempt organization or other filer, see instruct HAWKEYE AREA COMMUNITY ACTI PROGRAM, INC.	ctions.		Taxpayer	identification numb	
File by the due date for f∰ng your return. See	Number, street, and room or suite no. If a P.O. box, so 1515 HAWKEYE DRIVE					
instructions.	City, town or post office, state, and ZIP code. For a fo HIAWATHA, IA 52233					
Enter the I	Return Code for the return that this application is for (file	a separat	e application for each return)			0 1
Application	on	Return	Application			Return
ls For		Code	Is For			Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation)		<del></del>	07
Form 990-	BL .	02	Form 1041-A			08
Form 4720	) (individual)	03	Form 4720 (other than individual)			09
Form 990	PF	04	Form 5227			10
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-	T (trust other than above)	06	Form 8870			12
Teleph	JAMES MCGOLDRIC oks are in the care of ► 1515 HAWKEYE DF one No. ► 319-393-7811 rganization does not have an office or place of business s for a Group Return, enter the organization's four digit ( . If it is for part of the group, check this box ►	IVE -	- HIAWATHA, IA 5223 Fax No. ▶ ited States, check this box mption Number (GEN) ch a list with the names and TINs of	If this is fo	r the whole group, c	heck this
the ▶ [ ▶ [	quest an automatic 6-month extension of time until	anization's	return for:	e the exem	npt organization retu 	rn for
	is application is for Forms 990-BL, 990-PF, 990-T, 4720, nonrefundable credits. See instructions.	or 6069,	enter the tentative tax, less	3a	\$	0.
b If th	is application is for Forms 990-PF, 990-T, 4720, or 6069 mated tax payments made. Include any prior year overp	, enter an	y refundable credits and lowed as a credit.	3b	\$	0.
c Bal	ance due. Subtract line 3b from line 3a. Include your pa	yment wit	h this form, if required, by	3с	\$	0.
usir Caution: instruction	ng EFTPS (Electronic Federal Tax Payment System). See If you are going to make an electronic funds withdrawal	direct de	bit) with this Form 8868, see Form 8			
	or Privacy Act and Paperwork Reduction Act Notice,	see instru	uctions.		Form <b>8868</b> (R	ev. 1-2020)

Form 8879-EO

# IRS e-file Signature Authorization for an Exempt Organization

ľ	1	, 2019, and ending	SEP	30	, 20 2 (

OMB No. 1545-1878

	For catendar year 2019, or fiscal year beginning OCT 1 , 2019, and ending SEP 30	, 20 <u>Z U</u>	2019
Department of the Treasury	Do not send to the IRS. Keep for your records.		LUIJ
Internal Revenue Service	▶ Go to www.irs.gov/Form8879EO for the latest information.		
Name of exempt organization		Employer iden	tification number
	COMMUNITY ACTION		
PROGRAM, INC.	· · · · · · · · · · · · · · · · · · ·	42-089	8405
Name and title of officer			
JANE DRAPEAUX			
CHIEF EXECUTI			
	Return and Return Information (Whole Dollars Only)		
on line 1a, 2a, 3a, 4a, or 5	rn for which you are using this Form 8879-EO and enter the applicable amount, if any, from a, below, and the amount on that line for the return being filed with this form was blank, ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable	then leave line	1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	<b>▶</b> X <b>b Total revenue,</b> if any (Form 990, Part VIII, column (A), line 12)	1b	44,043,091.
2a Form 990-EZ check he		2b	
3a Form 1120-POL check			
4a Form 990-PF check he			
5a Form 8868 check here	b Balance Due (Form 8868, line 3c)	5b	
	10: 10: 10:		
	ion and Signature Authorization of Officer		
electronic return and acco further declare that the am intermediate service provid (a) an acknowledgement of the date of any refund. If a debit) entry to the financial in- return, and the financial in- 1-888-353-4537 no later th processing of the electron payment. I have selected a	I declare that I am an officer of the above organization and that I have examined a copy mpanying schedules and statements and to the best of my knowledge and belief, they allount in Part I above is the amount shown on the copy of the organization's electronic reter, transmitter, or electronic return originator (ERO) to send the organization's return to the freceipt or reason for rejection of the transmission, (b) the reason for any delay in procepplicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an elementary indicated in the tax preparation software for payment of the organization to debit the entry to this account. To revoke a payment, I must contact the U.S. an 2 business days prior to the payment (settlement) date. I also authorize the financial in its payment of taxes to receive confidential information necessary to answer inquiries and a personal identification number (PIN) as my signature for the organization's electronic refelectronic funds withdrawal.	re true, correct, turn. I consent the IRS and to ressing the return selectronic funds ation's federal to Treasury Finanastitutions invol	and complete. I o allow my eceive from the IRS n or refund, and (c) withdrawal (direct axes owed on this cial Agent at ved in the related to the
Officer's PIN: check one	box only		
X I authorize WI	PFLI LLP	to enter my Pl	
	ERO firm name		Enter five numbers, but do not enter ali zeros
is being filed wit	on the organization's tax year 2019 electronically filed return. If I have indicated within the hastate agency(ies) regulating charities as part of the IRS Fed/State program, I also author the return's disclosure consent screen.		

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

39015554403

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ JOHN HEMMING

Date > 02/26/21

**ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2019)

SIGN

923051 10-03-19